

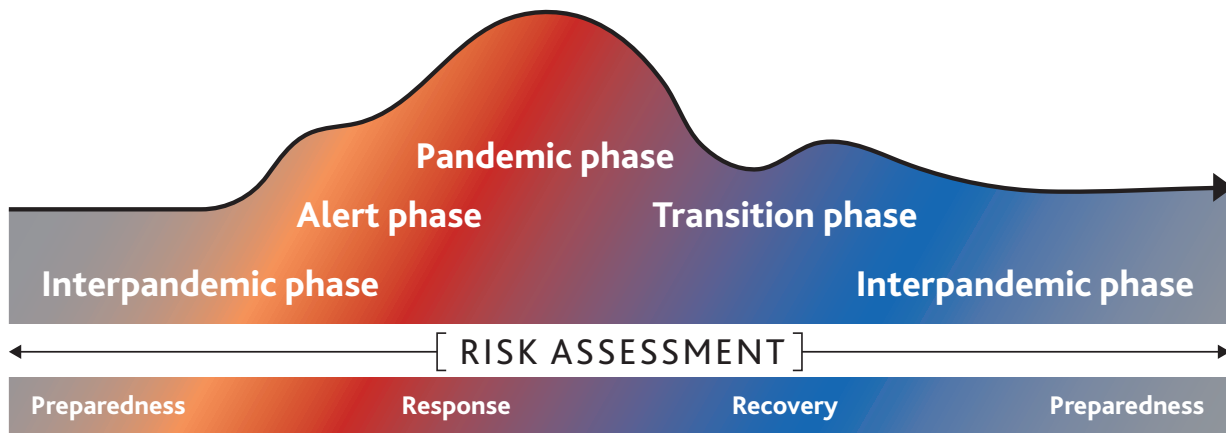
Stages for Pandemic Response and Recovery

In relation to the pandemic, Brock University has transitioned from response mode to one of recovery. Though the pandemic remains active, current conditions in Ontario allow for incremental easing of restrictions. This document is intended to forecast opportunities for greater occupancy and expanded delivery of services, recognizing that Brock may have to pivot between stages as circumstances dictate.

As we adjust to the “new normal” it is important to remain mindful of the phases of a pandemic (see the World Health Organization continuum of pandemic phases) that illustrate the distribution of hypothetical

global average of pandemic cases over time, based on an ongoing risk assessment. We must recognize the global average may not reflect the experience in Canada, and view the Brock Response and Recovery stages in a similar light – a scale upon which we may slide in either direction as circumstances change.

While the pandemic remains strong globally, risk assessments by Federal and Provincial Governments indicate a lower risk in Canada. In this transition phase it is appropriate to reduce response activities and move toward recovery activities.



BROCK UNIVERSITY GUIDING PRINCIPLES

With respect to the response to and recovery from the COVID-19 pandemic, the actions of Brock University will be guided by the following principles:

- The health and safety of students, faculty, and staff are paramount.
- Our choices will be informed by public health and government recommendations and guidelines.
- We will continue advancing the institution’s strategic priorities consistent with Brock University’s vision, mission, and values.
- We will seek to mitigate job losses while remaining flexible to adapt operations to maintain longer term sustainability and minimize disruption to the University and regional community.
- We will manage finances in a manner consistent with the academic policy of the University.
- We will balance new revenue generation and expense reduction.
- We will build upon the knowledge gained through this time to improve our preparedness, response, and recovery options in the future.
- We will be open to change as societal needs and educational approaches evolve.

FIVE STAGE PROCESS

The Brock University Response/Recovery Plan consists of five distinct stages, ranging from very limited activity to a post pandemic recovery. As we continue to plan for safe resumption of university activities, Brock is monitoring the public health and government guidelines and will adapt plans as required.

Brock 1	Brock 2	Brock 3	Brock 4	Brock 5
Most restrictive	Limited Activity	Moderate Activity	Higher Capacity	Post Pandemic

Although Provincial or local restrictions may change with little notice, the University will not advance to the next stage of recovery unless actions required to do so in a safe manner have been completed/implemented. The following chart is intended to support planning efforts as Brock adapts to changing risk levels associated with the pandemic. The University must be prepared to pivot between stages dependent upon current or predicted circumstances.

OPERATIONAL STATUS AND STAGE OF RESPONSE/RECOVERY

Operational Unit	Brock 1	Brock 2	Brock 3	Brock 4	Brock 5	
ACADEMIC	Academic Class Delivery	Online	Online	Blended (limited in-person classes)	Increased in-person delivery	Preferred delivery subject to capacity
	MIWSFPA	Online	Online	Limited and controlled access	Expanded access with controls	Few restrictions
	Exams/Testing	Online	Online	Limited in-person testing in exceptional cases	Increased in-person testing within safety protocols	Few restrictions
	Library	Online	Online / touchless	Online / touchless/ limited access	Expanded	Few restrictions
	Research	Essential only	Time-sensitive research only	Time-sensitive research only, including some in-person human research	Increased research activity	Few restrictions
FACULTY/STAFF	Faculty	Essential services	Essential services	On-site only as required	On-site as needed for critical teaching and research	Few restrictions
	Staff	Essential services only	Essential services only	On-site only as required to support operation	Additional staff as necessary	Few restrictions
	Faculty/Staff Travel	No travel for research or university business	No travel for research or university business	Domestic travel for research. No university business travel permitted.	International travel for research as permitted by Global Affairs travel advisories. No university business travel permitted.	International travel for research as permitted by Global Affairs travel advisories. University business travel as approved by SAC leader.
STUDENTS	Career & Employer Campus Engagement Activities	Online	Online	Online	Blended – increased in-person	Few restrictions
	Work Integrated Learning (Co-Op/ Practicums/Field Placements)	Work from home (WFH)	WFH/remote or in-person following Public Health guidelines	WFH/remote or in-person following Public Health guidelines	Few restrictions	No restrictions
	Academic Student Services	Remote delivery	Remote delivery	Remote delivery and limited on-site service	Increased on-site delivery with remote options	Preferred delivery
	24-Hr Study	Closed	Closed	Limited availability	Expanded	Few restrictions
	Student events (student-organized)	Virtual/online only	Virtual/online only	Virtual/online primarily with some exemptions based on Public Health guidelines and SERMA approval	Blended – increased in-person	Few restrictions though subject to SERMA approval
	Student Travel	Not permitted	Not permitted	Not permitted	Domestic travel for sanctioned University activities	International travel for sanctioned University activities to locations permitted by Global Affairs travel advisories
	Student Wellness and Accessibility Centre	Remote service delivery	Remote delivery - exception based on campus for SHS or SAS exams	On campus only as required – exception based for SHS and SAS exams	No change	Subject to guidance
ATHLETICS / REC	Athletics	Suspended	Suspended	Varsity training plans subject to guidance/ direction	Expanded activity with controls	Few restrictions
	Recreation (General)	Suspended	Suspended	Limited and controlled access to on-site students	Expanded access with controls	Few restrictions
	Recreation (Pool)	Closed	Closed	Limited and controlled access to on-site students	Expanded access with controls	Few restrictions
ON CAMPUS	Campus Store	Online	Online	Online/in-store subject to restrictions	Online/in-store subject to restrictions	Few restrictions
	Computer Commons	Closed	Closed	Limited availability	Expanded	Few restrictions
	Conference Services	Suspended	Suspended	Suspended	Limited/subject to restrictions	Few restrictions
	Dining Services	Closed	Closed	Limited availability/ subject to restrictions	Expanded	Few restrictions
	Residence	Closed (exception based)	Closed (exception based)	Limited availability (traditional and semi-suite residence facilities remain closed)	Increased occupancy	Few restrictions
	Public Access to Campus	Not permitted	Not permitted	Authorized access only	TBD	Few restrictions