

## Application For Promotion to Professor

[Candidates are reminded to consult the appropriate sections of Article 21 of the *Collective Agreement between Brock University and the Brock University Faculty Association July 1, 2023 to June 30, 2026*]

Name: \_\_\_\_\_

Department: \_\_\_\_\_

### **This application is for Promotion to Professor.**

A. Articles 21.57 to 21.59 say:

21.57 Candidates for promotion to the rank of Professor shall normally have completed at least six (6) years of service at the rank of Associate Professor, including two (2) full years of service at the rank of Associate Professor at Brock University. Promotion after these minimum years of service will follow only upon demonstrated excellence and superiority in performance.

21.58 A faculty member who has clearly established an international reputation as a scholar in his/her field (for example, by major publication or by awards indicative of the highest level of scholarly recognition) is eligible to apply for promotion to rank of Professor at any time.

21.59 A candidate without tenure who has served as Associate Professor in the University and is promoted to the rank of Professor shall be granted tenure.

Date of Promotion to Associate Professor: July 1, \_\_\_\_\_

(Note: July 1, 2017 to June 30, 2023 = six years of service)

B. Article 21.05 says:

A faculty member shall be eligible for promotion to Professor because of:

a. Sustained scholarly excellence plus sustained high quality teaching and a consistent and demonstrated record of service; or

b. Sustained excellence in teaching plus a sustained high quality record of scholarly, creative or professional work and a consistent and demonstrated record of service.

c. Promotion to Professor must always be based upon the criteria noted in 21.05, as supported by evidence of teaching, research and scholarly activity, and service noted in Article 21.06 as well as the letters obtained from external referees (Article 21.38 (d) and (e)). In no case shall promotion to Professor depend upon years of service alone.

- C. Article 21.38 of the *Collective Agreement* says, in part, that it is the responsibility of the Dean to solicit “letters from three arm’s-length referees, external to the University, and expert in the candidate’s discipline, commenting on the candidate’s performance in research and scholarly and/or creative activity.” Please provide (separately) the names of five (5) appropriate external referees (as per Article 21.38). **The Dean will solicit these letters of evaluation.**
  
- D. Please provide full supporting documentation/information, as outlined on the electronic dossier. ADDITIONAL MATERIAL MAY BE ADDED TO THE DOSSIER [Article 21.40].

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Signature)