



**BROCK UNIVERSITY**

## **SELF-IDENTIFICATION FORM**

Candidate Name:

Date of Application (dd/mm/yy):

Brock University is actively committed to diversity and the principles of Employment Equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, people with disabilities and lesbian, gay, bisexual, transgender, and queer (LGBTQ) are especially encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. All candidates are asked to complete and include the Self-Identification form **with** their application.

PLEASE INDICATE BY CLICKING IN THE APPLICABLE BOX, ANY OF THE FOLLOWING DESIGNATED GROUP(S) THAT YOU WISH TO BE SELF-IDENTIFIED WITH.

- I choose **not** to self-identify
  
- WOMEN
  
- ABORIGINAL PEOPLES - Aboriginal peoples are those who identify themselves as Indian (Status or Non-Status), Inuit, or Metis.
  
- MEMBERS of VISIBLE MINORITIES - Members of visible minority groups are people, other than aboriginal people, who are, because of their race or colour, in a visible minority in Canada and who identify themselves as non-Caucasian in race or non-white in colour. Please note this is not based on nationality, citizenship, religion, or ethnicity. You may identify yourself with a visible minority group whether or not you are born in Canada or are a Canadian citizen. Groups such as Polish, Italian, Greek, etc., would not be considered visible minorities.
  
- PERSONS WITH DISABILITIES - For the purpose of this form, persons with disabilities are those individuals whose prospects of securing, receiving, training, and advancing in suitable employment may be substantially reduced as a result of a physical or mental impairment. This definition has been provided by the Employment Equity Branch of Employment and Immigration Canada.

If by the above definition, you have any physical, sensory, learning, emotional or developmental disability that you feel an employer might discriminate against because of its impairment and you wish to self-identify, please mark the appropriate bracket. Persons with temporary disabilities such as those caused by an injury or illness that will heal, will not be considered as "persons with disabilities" for the purpose of this form.

- LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER (LGBTQ) PERSONS

Please submit this completed form with your CV, Statement of Interest, and contact information of three references.