



# OCCUPATIONAL HEALTH & SAFETY POLICY

**PURPOSE** The purpose of this policy is to outline the University’s commitment to occupational health and safety as required by the Occupational Health and Safety Act of Ontario.

**SCOPE** The policy applies to every Brock University worker, as defined in the Occupational Health and Safety Act.

**POLICY STATEMENT** Brock University is vitally interested in the health and safety of its workers and committed to taking every reasonable precaution to protect them from occupational illness and injury through the provision and maintenance of healthy and safe working environments throughout its premises and activities.

Brock University is committed to providing and maintaining a respectful work and learning environment that is free from violence and harassment as required by the Ontario Occupational Health and Safety Act.

### Programs & Procedures

The University strives to provide a hazard-free environment and minimize health and safety risks for all members of the campus community by adhering to all relevant legislation and, where appropriate, through the development, implementation and maintenance of internal health and safety work standards, programs and procedures.

Implementation of standards, programs and/or procedures will include a communication strategy and applicable training programs.

### Responsibilities

Brock University maintains Joint Health and Safety Committees as per the Ontario Occupational Health and Safety Act.

Supervisors are responsible to work safely and comply with the requirements of occupational health and safety legislation, including, among other things, ensuring that safe and healthy

work conditions are maintained in their assigned work area and with the individuals they supervise.

Supervisors shall ensure that persons under their direction are made aware of, and comply with, all applicable health and safety work legislation, internal standards, programs and procedures.

Supervisors are to investigate all health and safety hazards of which they become aware and take timely and appropriate action to mitigate risk.

All workers are responsible to work safely and comply with the requirements of occupational health and safety legislation, established internal standards, programs, and procedures. In the interest of the health and safety of all members of the community, workers have a duty to report health and safety hazards or legislative contraventions immediately to their supervisor or someone in authority.

Brock University will review this policy at least annually.

**COMPLIANCE  
AND REPORTING**

The responsibility for applying, interpreting and monitoring compliance with this policy rests with Human Resources. Unit supervisors are responsible for identifying and addressing violations of this policy.

Policy owner:	President and Vice Chancellor Brock University
Authorized by:	Board of Trustees
Effective date:	October 2021
Next review:	October 2022
Revision history:	Annual fall review
Related documents:	Ontario Occupational Health and Safety Act Workplace Violence Prevention Policy Respectful, Work and Learning Environment Policy HSW SharePoint Site for related programs and procedures

  
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President and Vice Chancellor

October 5, 2021  
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Date