

Brock University Retirees' Association

Policy for Payment of Honoraria

It is important for the Brock University Retirees' Association (BURA) to attract high-quality presenters for its events to ensure that it is providing interesting and informative events for our members. This requires that BURA provide reasonable compensation to presenters taking into account the fact the BURA's funds are limited because it is a non-profit social organization.

1. The normal honorarium will be \$200 for a presentation. If there are multiple presenters, this amount can be divided among the presenters as they choose.
2. In exceptional cases, the event organizer can agree to pay more than this amount with the approval of the President and Treasurer.
3. The presenter(s) can request that BURA pay the amount to a registered charitable organization.
4. Employees of Brock University will normally not receive an honorarium for presenting on topics related to their University duties.
5. Presenters should be reimbursed for reasonable travel and related expenses related to their presentation.
6. The event organizer should discuss these arrangements with the presenter very early in the process of discussion with the presenter.

December 1, 2021