Brock University

Cultivating Research Excellence and Impact

Research Enterprise Plan • 2025-2030

Research Enterprise Action Plan (REAP)

Research Enterprise Action Plan

The Research Enterprise Action Plan (REAP) was developed following the launch of the Research Enterprise Plan (REP) in December 2025. It focuses the principles and priorities of the REP into Enterprise-wide actions, milestones and indicators of success.

The REP in turn adapts the core themes of Brock University's Institutional Strategic Plan 2025–2030 to the team and infrastructure supporting Brock's research-related priorities and directions, as informed by the University Action Plan. The main Institutional-wide indicator to which the Research plans relate to is *Research, Scholarship and Creative Activity*.

This action plan supports transparency and accountability in the achievement of institutional goals, and helps establish baseline data and multi-year targets, which will enable the University and Research Enterprise both to make progress and to better understand the progress we are making on Brock's research-related strategic priorities.

Research Enterprise-wide key milestones and indicators of success

These milestones and indicators are directional, actionable, and measurable.
They are the primary indicators that reflect the Research Enterprise's priorities:

- **Sustainable Operations and Infrastructure**
- **Research Revenue and Impact**
- **Research Compliance**
- **Equity, Diversity, Inclusion, and Decolonization**
- **Research Community Training and Engagement**

In year one, baseline data for indicators will be established and multi-year targets set. Milestones will be monitored for completion.

Learn more: **brocku.ca/research**

Research Enterprise Plan directions:



Responsible stewardship



Partnerships for meaningful engagement



Sustainable operations and infrastructure



Research and creation for impact

Sustainable operations and infrastructure

Milestones

- Review and update Animal Care per diem rates
- Renew the Canada Foundation for Innovation (CFI) Infrastructure Operating Fund (IOF) Management Plan
- Develop an institutional framework for Core Research Facilities (CRF)
- Create a central CRF registry and communication platform
- Develop policies for CRF recognition, review, sustainability
- Identify and classify existing research infrastructure that meet criteria as CRFs
- Develop CRF access models for internal and external users
- Develop sustainable partial cost-recovery and institutional support models
- Establish the governance and oversight for CRFs
- Improve utilization and accessibility of major research equipment
- Expand the Animal Care Facility
- Fund, procure, and implement external funding management software
- Update the Internal research funding programs for strategic alignment
- Fund, procure, and implement Intellectual Property Management (IPM) software
- Fund, procure, and implement Client Relationship Management (CRM) software
- Review and update each Research Enterprise unit's core focus and resource alignment
- Review strategic alignment and support structures for Research Institutes
- Fully integrate the Research Management System and systemize annual improvement reviews
- Review, update, and document all Research Enterprise operational processes and systemize annual improvements

Research revenue and impact

Milestones

- Update the Indirect Cost of Research Policy
- Promote commercial success

Indicators

- Number of Brock-led external funding applications, by Faculty
- Number of successful Brock-led external funding applications, by Faculty
- Brock researchers with an active external research grant or subgrant, Total and by Faculty
- Active external research grants or subgrants, Total and by Faculty
- Research revenue from external grants, by Faculty
- Research revenue from Institutional level external funding proposals/grants
- Total partner contributions to active grants
- External research grants with a Brock Principal Investigator (PI) or Co-applicant*
  *data dependent on self-reporting
- Brock researchers with an active sponsored research contract
- Active sponsored research contracts
- Partners with an active funded research contract or service agreement
- Contract research and service agreement revenue
- Brock researcher honours, prizes, awards and distinctions received
- Brock researchers holding honours, prizes, awards and distinctions
- Number of new ventures created
- Graduate students and post-doctoral fellows participating in commercialization activities

Research compliance

Milestones

- Sustain the Canadian Council on Animal Care (CCAC) certification
- Sustain the Ontario Ministry of Agriculture, Food, and Agri-Business (OMAFA) certification
- Sustain the Public Health Agency of Canada (PHAC) CL3 laboratory licences
- Update the Responsible Conduct of Research (RCR) Policy
- Develop the Strategic Research Plan for submission to the Canada Research Chairs Program

Indicators

- Animal Use Protocols (AUP)
- Animals housed by Animal Care Services (ACS)
- Research Ethics final reports
- Research Ethics new applications

Equity, diversity, inclusion and decolonization

Milestones

- Update the CRC EDI Action Plan for submission to the CRC Program
- Review and refresh the Flourishing Black Researcher Action Plan
- Consult on the development of a new Indigenous Researcher Action Plan

Indicators

- Research Enterprise Black Scholar Research Grants (BRG) awarded
- Research Enterprise Black Scholar Research Grants (BRG) allocated
- Research Enterprise Indigenous Research Grants (IRG) awarded
- Research Enterprise Indigenous Research Grants (IRG) allocated
- Representation of equity-deserving groups among entrepreneurship programs participants

Research community training and engagement

Indicators

- Research Enterprise research ethics training resources (sync and async) offered
- Research Enterprise animal care training resources (sync and async) offered
- Research Enterprise equity, diversity, inclusion, and decolonization training resources (sync and async) offered
- Research Enterprise external funding training resources (sync and async) offered
- Research Enterprise innovation, commercialization, and entrepreneurship training resources (sync and async) offered
- Research Enterprise research impact training resources (sync and async) offered
- Research Enterprise support engagements for Canada Research Chairs (CRC)

Brock University

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