

Brock University's Canada Research Chairs Program Equity Targets

To protect the privacy of Chairholders, numbers less than five and associated percentages have been omitted, in alignment with the *Privacy Act*.

Select your institution from the drop-down menu:	Brock University
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Percent Targets	Women and Gender Equity Seeking Groups	Racialized Individuals	Indigenous Peoples	Persons with Disabilities
2025	41.0	18.5	0.0	0.0
2027	46.0	20.2	0.0	6.3
2029	50.9	22.0	0.0	7.5

Enter an anticipated number of active and approved chairs:	13
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Numerical Targets	Women and Gender Equity Seeking Groups	Racialized Individuals	Indigenous Peoples	Persons with Disabilities
2025	withheld	withheld	withheld	withheld
2027	6	withheld	withheld	withheld
2029	7	withheld	withheld	withheld

Minimum Thresholds of Active Chairs Needed to Have an Equity Target in a Designated Group

There is a minimum number of active and approved chairs that an institution must have at the time that equity targets are confirmed by the program before targets are required for each of the designated groups. When the minimum thresholds stipulated below are met at the time of the program's equity target setting exercise, the institution will be required to have a target for that group. Note that subsequent equity target setting exercises will take place in February 2026, February 2028 etc.

[Population-Based Institutional Equity Targets 2021 to 2029](#)

Designated Group	Threshold of Active Chairs	Equity Target in number of Chairs
Women and Gender Equity-Seeking Groups	2	1
Racialized Individuals	5	1
Indigenous Peoples	20	1
Persons with Disabilities	13	1