

**Tier 2 Canada Research Chair (CIHR, NSERC, or SSHRC)  
Internal Call for Applicants from a Designated Group (Persons with Disabilities)**

Brock University invites applications for a Tier 2 Canada Research Chair in any research field (supported by CIHR, NSERC, or SSHRC). This opportunity is restricted to individuals who self-identify as persons with a disability and hold tenured or tenure-track positions at Brock University at the time of application (i.e., by 22 May 2020).

Tier 2 Chairs are tenable for five years and renewable once. To meet the [criteria of the program](#), individuals must propose a high-quality, original, and innovative research program and must have demonstrated research creativity and the potential to achieve international recognition in their fields in the next five to ten years. These excellent emerging world-class scholars must also have the potential to attract, develop and retain excellent trainees, students and future researchers. Additionally, the proposed research program is expected to align with one or more themes defined in Brock's [Strategic Research Plan](#).

### **About the CRC Program**

The Canada Research Chairs program recognizes outstanding scholars at all career stages and is a key mechanism for Canadian universities to attract and retain the best talent from around the world to achieve excellence in research and research training. Canada Research Chairs advance the frontiers of knowledge in their fields through their scholarly research, teaching, and supervision. Tier 2 Canada Research Chairs are intended for exceptional emerging scholars, typically those who have been active researchers in their field for fewer than 10 years at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process as part of the CRC nomination](#).

Differing career patterns may be more common among members of designated groups, and those who have experienced leaves from the workplace. Brock University reviewers and Tri-Agency peer reviewers are obligated to consider these differences when assessing the experiences and qualifications of members of these groups and of those who have experienced leaves from the workplace.

Nominations for Canada Research Chairs are subject to review and final approval by the CRC Secretariat. Eligibility criteria and CRC program information can be found at the following website <http://www.chairs-chaire.gc.ca>. Benefits associated with Chair appointments include teaching release and a research stipend.

For more information about Brock's CRC program, please contact Agata D'Innocenzo, Research Officer, Institutional Awards and Programs, Office of Research Services ([adinnocenzo@brocku.ca](mailto:adinnocenzo@brocku.ca)).

## How to Apply

Applicants are invited to submit the following information:

1. Updated and complete curriculum vitae.
2. A letter of interest (maximum 3 pages) that identifies the home department, area of research, and associated federal research funding agency (CIHR, NSERC, or SSHRC), as well as outlining:
  - a. their qualifications for a successful Tier 2 Canada Research Chair nomination;
  - b. their vision for the future research program for the Tier 2 Canada Research Chair;
  - c. two representative publications;
  - d. novel opportunities for attracting and training highly qualified personnel;
  - e. strengths and experience supporting equity, diversity, and inclusion; and
  - f. the potential to enhance the scholarly leadership and innovation capacity of the Faculty and University in one or more thematic areas identified in [Brock's Strategic Research Plan](#).
3. A copy of the [CRC self-identification form](#).

Application materials must be uploaded to Workday. (Note: File maximum of 5MB per upload. If required, supplemental application information beyond the 5MB limit can be sent to [adinnocenzo@brocku.ca](mailto:adinnocenzo@brocku.ca).) For additional information, please contact Agata D'Innocenzo, Research Officer, Institutional Awards and Programs, Office of Research Services ([adinnocenzo@brocku.ca](mailto:adinnocenzo@brocku.ca)).

## Timelines and Review Process

The closing date for applications is **12:01 a.m. on 23 May 2020**.

The home department will review applications and forward a departmental recommendation to the Faculty Dean by 8 June 2020.

An Internal CRC Review Committee comprised of faculty members will review and rank the applications by 19 June 2020.

The CRC Selection Committee will identify the successful applicant and communicate results by early July.

The selected candidate will work with the Office of Research Services to submit a nomination for a Tier 2 Canada Research Chair by 9 November 2020. An [affiliated application for CFI infrastructure support](#) may be submitted at the same time.

A decision from the Canada Research Chair program is anticipated by April 2021, which is the earliest date when the CRC position can begin.

## Equity Considerations

Brock University is actively committed to diversity and the principles of employment equity. This opportunity is restricted to individuals who self-identify as persons with a disability. Women, Aboriginal peoples, members of visible minorities, people with disabilities and lesbian, gay, bisexual, transgender, and queer (LGBTQ) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application.

We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process, as outlined in the Employee Accommodation Policy [https://brocku.ca/webfm\\_send/39939](https://brocku.ca/webfm_send/39939). Please advise Bianca Read, Talent Acquisition ([bread@brocku.ca](mailto:bread@brocku.ca)) to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

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