

Job Posting

The Department of Psychology at Brock University, St. Catharines, Ontario invites applications for a Canada Research Chair Tier 2 position in **biological psychology** at the rank of assistant or associate professor to commence July 1, 2020, or as negotiated with the Faculty Dean.

Brock University is committed to building inclusivity and equity through understanding and respect for diverse identities, and to reflecting this in our approaches to teaching and learning, research and creativity, administration and service provision, and community engagement. Our commitment to equity, diversity, and inclusion is grounded in the recognition that the strongest research, scholarship, and creative activity and the best research training environment require engagement of scholars from diverse backgrounds. Consistent with [Brock University's Equity, Diversity, and Inclusion Action Plan](#), in recognition of the underrepresentation of members of the federally designated groups in the Canada Research Chairs program, and pursuant to Section 14 of the Ontario Human Rights Code, this position will be filled by a qualified candidate who self-identifies as a member of a visible minority, an Indigenous/Aboriginal person, or as a person with a disability.

About the Canada Research Chairs Program (CRC)

The [Canada Research Chairs program](#) recognizes outstanding scholars at all career stages and is a key mechanism for Canadian universities to attract and retain the best talent from around the world to achieve excellence in research and research training. Canada Research Chairs advance the frontiers of knowledge in their fields through their scholarly research, teaching, and supervision. Tier 2 Canada Research Chairs are intended for exceptional emerging scholars, typically those who have been active researchers in their field for fewer than 10 years at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please contact Geoffrey Waters, Director, Research Services (gwaters@brocku.ca) for more information.

Differing career patterns may be more common among members of designated groups, and those who have experienced leaves from the workplace. These differences will be taken into account in assessing the experiences and qualifications of applicants.

About the Department

The Psychology Department is among the most productive and impactful Psychology departments in Canada (Carleton et al., 2010; Farrell et al., 2016). The Department comprises a diverse group of scholars committed to fostering an inclusive working and learning environment with relevant research interests (e.g., intergroup relations, well-being, lifespan development, neural mechanisms of behaviour). Our graduate program has three foci: Behavioural and Cognition Neuroscience, Lifespan Development, and Social Personality. Faculty and graduate students from all three areas have excellent research productivity and impact. See <http://brocku.ca/social-sciences/psychology/research> for details about our research programs.

Qualifications

Our ideal candidate will use animal models to investigate the role of environmental factors in brain and behavioural development (e.g., epigenetics), with translational relevance to function in humans; have an outstanding record of research achievement; have demonstrated evidence of, or potential for, external research funding; have demonstrated commitment to undergraduate and graduate teaching; and have a strong commitment to undergraduate mentoring and graduate student training at the MA and PhD levels. Applicants should have a completed Ph.D. in Psychology or a relevant, related discipline with post-doctoral training.

This field of research fits well into our Behavioural and Cognitive Neuroscience and Lifespan Development research groups. The successful candidate will have opportunities to network with several closely related research groups on campus (Biological Science, Health Sciences, Environmental Sustainability Research Centre, Cairns Family Health and Bioscience Research Complex, Centre for Neuroscience) and community partners. (See www.psyc.brocku.ca for more details, including a link to apply for this position.)

How to Apply

Interested candidates are invited to submit a letter of application, a curriculum vitae, statements of research interests and teaching philosophy, recent reprints, and evidence of teaching performance, all in electronic format (a single PDF document is preferred) via the online application system. *To initiate an application, please click the orange “Apply” button at the top or bottom of postings.* Note: file maximum of 5MB per upload. Supplemental application information beyond the 5MB limit can be sent to psychposition@brocku.ca. Applicants should also arrange for at least three letters of academic reference to be sent electronically to psychposition@brocku.ca.

To ensure accurate data regarding Brock’s Canada Research Chair program, all applicants are requested to respond to the self-identification questions presented in the online application system. This information will be disclosed only to members of the search committee responsible for the selection of candidates. This information will be shared with the Canada Research Chair Program office as part of the nomination process for the selected candidate.

Review of applications will begin on October 31, 2019, and will continue until the position is filled. This position is subject to final budgetary approval. Nominations for Canada Research Chairs are subject to review and final approval by the CRC Secretariat. Eligibility criteria and CRC program information can be found at the following website <http://www.chairs-chaire.gc.ca/>. Benefits associated with Chair appointments include teaching release and a research stipend.

Inquiries should be directed to Dr. Kimberly Cote, Chair of Psychology, 905-688-5550 x 4806, psychchair@brocku.ca.

Brock University is actively committed to diversity and the principles of employment equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of

visible minorities, people with disabilities, and lesbian, gay, bisexual, transgender, and queer (LGBTQ) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. Candidates who wish to be considered as a member of one or more designated groups should fill out the Self-Identification questions included in the questionnaire at the time of application.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process, as outlined in the [Employee Accommodation Policy](#). Please advise Ali Rilstone, Talent Acquisition Consultant (arilstone@brocku.ca) to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

It is Brock University's policy to give consideration to qualified internal applicants.

We appreciate all applications received; however, only candidates selected for an interview will be contacted.

Learn more about Brock University by visiting <http://www.brocku.ca/>

Initial posting date August 20, 2019.