

**CIHR Canada Research Chair Tier 2,
Assistant or Associate Professor, Child Health Equity and Inclusion**

Careers are Built at Brock.

As a Top Employer in Hamilton-Niagara, Brock University offers unique opportunities in leadership, teaching, research, student support services, and administration. We have a history of developing the strength and career potential of our employees.

We are on the cusp of something new and exciting. We are launching into our next 50 years and are looking for people with passion, energy, and a strong desire to help our students achieve their goals.

Experience Brock, experience success.

Post End Date:

Note to all candidates: This posting will close at 12:01 am on the date listed.

October 12, 2021

Job Summary

The Department of Health Sciences at Brock University, St. Catharines, Ontario, invites applications for a tenure-track position in **Child Health Equity and Inclusion** at the rank of Assistant or Associate Professor, to commence 1 July 2022. Brock University is committed to providing the selected candidate with the support required to prepare a nomination to the next available deadline for the Canada Research Chair (CRC) Program. Nominations for CRCs are subject to review and final approval by the CRC Secretariat. Appointment as an Assistant/Associate Professor is not contingent upon the outcome of the CRC nomination.

The selected candidate will present a program of research that addresses the health and well-being of children and youth whose health status, access to the healthcare system, and long-term health trajectories are at threat due to systemic-level factors and oppression surrounding the unequal distribution of healthcare resources and health outcomes. The research program must fall within the spectrum of health research fundable by the [Canadian Institutes of Health Research](#). In keeping with the strong transdisciplinary nature of the Department of Health Sciences and Brock University, the selected candidate will join other department members in ongoing collaborative opportunities to integrate their work with colleagues across disciplines, departments, and Faculties, spanning from molecular/cellular/physiological systems research to community and population-level science, from quantitative to qualitative to mixed methodological approaches, and from theoretical to applied, activism-based, community-level knowledge generation and knowledge integration.

Brock University is committed to building inclusivity and equity through understanding and respect for diverse identities, and to reflecting this in our approaches to teaching and learning,

research and creativity, administration and service provision, and community engagement. Our commitment to equity, diversity, and inclusion is grounded in the recognition that the strongest research, scholarship, and creative activity and the best research training environment require engagement of scholars from diverse backgrounds.

About the CRC Program

The [Canada Research Chairs program](#) recognizes outstanding scholars at all career stages and is a key mechanism for Canadian universities to attract and retain the best talent from around the world to achieve excellence in research and research training. Canada Research Chairs advance the frontiers of knowledge in their fields through their scholarly research, teaching, and supervision. Chairholders receive teaching release, a research stipend, and start-up funds. Tier 2 Canada Research Chairs are intended for exceptional emerging scholars, typically those who have been active researchers in their field for fewer than 10 years at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's [Tier 2 justification process](#). Please contact Dr. Geoffrey Waters, Director, Research Services (gwaters@brocku.ca) for more information. Differing career patterns may be more common among members of designated groups, and those who have experienced leaves from the workplace. These differences will be taken into account in assessing the experiences and qualifications of applicants.

Qualifications

Applicants should have a completed Ph.D. (or equivalent) in a relevant and related discipline. The selected candidate will be an academic leader, bringing a body of coherent research and associated social impact to the Department of Health Sciences and Brock University.

The ideal candidate will have a methodologically rigorous research program relating to youth who self-identify with diverse groups such as visible minorities and racialized youth, Indigenous youth, socioeconomically marginalized youth, or sexually diverse youth or the intersectionality of these marginalized statuses.

The candidate may also bring a focus on youth engagement to their program of research, recognizing the right of young people from these groups to participate in the research process to ensure relevant and effective research, policy, and programming decisions.

In addition to research, the CRC candidate will fit well within the current climate of training graduate students and highly qualified personnel. Aligned with our Child Health, Public Health, and MedSci undergraduate programs and our MSc/MA and PhD programs, the Chair will contribute to the transdisciplinary training of future health researchers and health professionals to address the complexity of health and well-being among children and youth within a lens on equity, diversity, and inclusion.

Brock University

Firmly rooted in the Niagara Region, Brock is a university with an excellent and expanding national and international transdisciplinary research standing in areas of inclusiveness and equity, community connectedness and engagement, knowledge mobilization and impact-focused research. The formalized intensification of our research programs is a core priority of Brock's [Strategic Plan](#) as we move into and beyond the third decade of the 21st century, and our transdisciplinary research approach is seen as being central to our identity.

Faculty of Applied Health Sciences

The Faculty of Applied Health Sciences is a leader in transdisciplinary research and home of five academic Departments: Health Sciences, Nursing, Kinesiology, Recreation and Leisure Studies, and Sport Management. The Faculty is a dynamic and vibrant academic environment with 90 faculty members, 24 staff, over 3500 undergraduate students, and 200 graduate students. The Faculty offers unique, transdisciplinary research graduate programs at the master's and doctoral level, including two MSc (Kinesiology; Health Sciences), five MA (Community Health; Leisure Studies; Nursing; Health and Physical Education; Sport Management), and three PhD fields (Health Biosciences; Behavioural and Population Health; Social and Cultural Health Studies), as well as professional master's degrees in Gerontology, Professional Kinesiology, and Public Health.

Department of Health Sciences

The selected candidate will join the Department of Health Sciences (HLSC). As a research-intensive department, HLSC houses transdisciplinary scientists seeking to define underlying physiological, molecular, and social factors, determinants, and mechanisms and how these relate to health and disease at the individual and population levels. The HLSC department values diversity and inclusivity. Not only have we achieved gender balance, but our current faculty and staff complement also includes people who self-identify as members of racialized or visible minorities, LGBTQ, and individuals with disabilities. Information about the Department of Health Sciences can be found at <https://brocku.ca/applied-health-sciences/healthsciences/>

Application Process

Please apply online using the “[Apply](#)” button. Candidates must submit the following documents through the online application system (a single PDF document is preferred):

- an updated and complete curriculum vitae.
- a letter of application (3–5 pages) outlining:
 - i. their qualifications for a successful Tier 2 Chair nomination funded by the Canadian Institutes of Health Research;
 - ii. the fit of their profile and expertise with the identified research areas;
 - iii. their vision for the future research program for the Chair;
 - iv. novel opportunities for training highly qualified personnel; and

- v. the potential for the Chair to enhance the scholarly leadership and innovation capacity of the Department, Faculty, and University in strategic areas.
- a teaching dossier (up to 10 pages plus appendices), including
 - i. a statement of teaching and mentorship philosophy;
 - ii. teaching interests related to departmental programs;
 - iii. demonstrated strengths and commitments to equity, diversity, and inclusion and support for diverse students; and
 - iv. evidence of successful high-quality teaching.
- up to 3 selected reprints/preprints of publications (peer-reviewed or otherwise, as appropriate).
- the names and contact information of three referees from whom confidential letters of assessment that speak to the candidates' potential as a faculty member and Tier 2 CRC.

NOTE: There is a file maximum of 5 MB per upload. If needed, supplemental application information beyond the 5 MB limit can be sent to hlsc@brocku.ca.

All candidates are encouraged to respond to the self-identification questions at the time of application.

Applicants should also arrange for three letters of academic reference to be sent electronically to hlsc@brocku.ca.

The closing date for applications is **12:01am (Eastern Daylight Time) on October 12. The last full day to apply is October 11.**

This position is subject to final budgetary approval.

Inquiries should be directed to Dr. Paul LeBlanc, Chair of the Department of Health Sciences, 905-688-5500 x 4216, pleblanc@brocku.ca

Initial posting date: **August 12.**

Our Commitment

Brock University is actively committed to diversity and the principles of employment equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, people with disabilities and lesbian, gay, bisexual, transgender, and queer (LGBTQ) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. LGBTQ is an umbrella category and shall be read to include two-spirited people. Candidates who wish to be considered as a member of one or more designated groups can fill out the Self-Identification questions included in the questionnaire at the time of application.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process, as outlined in the Employee Accommodation Policy <https://brocku.ca/policies/wp-content/uploads/sites/94/Employee-Accommodation-Policy.pdf>. Please advise: talent@brocku.ca to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

We appreciate all applications received; however, only candidates selected for an interview will be contacted.

As a result of Brock University's current remote operational model, interviews at this time will be conducted virtually.

Learn more about Brock University by visiting www.brocku.ca