



## **SSHRC Tier 2 Canada Research Chair in Social Psychology of Aging, Assistant or Associate Professor, Tenure Track**

### **About the Position**

The Department of Psychology in the Faculty of Social Sciences seeks applications from outstanding scientists for a SSHRC Tier 2 Canada Research Chair in the Social Psychology of Aging.

The ideal candidate will focus on social psychological aspects of aging. This person would become a core member of the Social/Personality Psychology focus area in the Department of Psychology. We are especially interested in candidates who consider emotional, motivational, cognitive, cultural, intergroup, or intragroup factors in the later years of development. Topics may include (but are not limited to) changes in motivation and goal striving; social interactions and networks moving from young adulthood to old age; issues related to aging within marginalized groups (e.g., Indigenous peoples, the LGBTQ2S+ community); age-related changes in personality, emotion, and self-regulation; and the effects of aging stereotypes on cognitive performance and well-being. The selected candidate will also contribute to teaching undergraduate and graduate courses.

Applicants should have an outstanding record of research achievement; demonstrated evidence of, or potential for, external research funding; a demonstrated commitment to undergraduate and graduate teaching; and a strong commitment to undergraduate mentoring and graduate student training at the M.A. and Ph.D. levels. Applicants should have a completed Ph.D. in Psychology or a relevant, related discipline, ideally with post-doctoral training.

There will be opportunities to collaborate with faculty in other areas of psychology (e.g., Lifespan Development; Behavioural and Cognitive Neuroscience). There will also be opportunities to collaborate across Brock University (e.g., Women and Gender Studies, Social Justice Research Institute, Nursing, Health Sciences, Goodman School of Business), as well as with current CRCs (e.g., Cognitive Neuroscience of Aging in the Department of Psychology; Adjustment and Well-Being in Children and Youth in the Department of Child and Youth Studies). The successful candidate will also have the opportunity to join the Institute for Lifespan Development Research, which will further increase the potential for collaborations across Brock University.

The Psychology Department at Brock is among the most productive and impactful Psychology departments in Canada (Carleton et al., 2010; Farrell et al., 2016). The Department comprises a diverse group of scholars committed to fostering an inclusive working and learning environment with relevant research interests (e.g., intergroup relations; well-being; cognitive neuroscience of aging; lifespan development; neural mechanisms of pathological and typical aging). Our graduate program has three foci: Behavioural and Cognitive Neuroscience, Lifespan Development, and Social Personality. Faculty and graduate students from all three areas have excellent research productivity and impact. See <https://brocku.ca/social-sciences/psychology/research/> for details about our research programs.

For more information about the Brock University psychology department, please see our website (<https://brocku.ca/social-sciences/psychology/>)

### **About Brock University**

Brock University is located on the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum Agreement.

Established in 1964 and located in the historic Niagara Region, Brock University serves its community as a cultural, academic, and recreational centre, bringing excellent facilities to the people who created the University all those years ago. Brock is located on a UNESCO World Biosphere Reserve in the Niagara Region of Ontario, Canada. This unique region intersects Lakes Ontario and Erie and is home to nearly 500,000 residents.



Brock is one of the region's top employers, and is a significant contributor to the economic, intellectual and cultural fabric of the area. Niagara provides abundant recreation, cultural and lifestyle options and is just a short drive from the Greater Toronto Area and the United States border.

Brock is committed to building the Niagara community and to fostering an environment that serves its students and their neighbours. With a student population of almost 19,000, approximately 1,500 faculty and staff including over 600 faculty members, and a network of over 100,000 accomplished alumni, Brock University has forged a reputation as a modern and innovative comprehensive institution. Brock has six teaching Faculties offering a wide range of programs at the undergraduate, master's, and doctoral levels. It also features one of Canada's most diversified co-operative programs and a range of experiential, service, and creative learning opportunities. Brock is committed to fostering excellence in academic programs, research, creativity, and community-engaged teaching, learning, and scholarship. With world-class facilities, the provision of over \$11 million in awards programs to current and prospective students, a #2 ranking in Canada for overall student satisfaction, and a #1 ranking in Canada for mental health services, student success and the student experience are paramount at Brock University.

Brock University is committed to building inclusivity and equity through understanding and respect for diverse identities. These commitments are reflected in our approaches to teaching and learning, scholarly and creative work, administration and service provision, and community engagement. Our commitment to equity, diversity, and inclusion is grounded in the recognition that the strongest research, scholarship, and creative activity and the best research training environment require engagement of scholars from diverse backgrounds. Consistent with [Brock University's Equity, Diversity, and Inclusion Action Plan](#), in recognition of the underrepresentation of members of the federally designated groups in the Canada Research Chairs program, and pursuant to Section 14 of the Ontario Human Rights Code, women, Aboriginal peoples, members of visible minorities, people with disabilities, and lesbian, gay, bisexual, transgender, and queer (LGBTQ) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. To ensure accurate data regarding Brock's Canada Research Chair program, all applicants are requested to respond to the voluntary self-identification questions presented in the online application system.

Please visit <https://brocku.ca/research-at-brock/research-chairs/crc-equity/-action-plan> to read the Action Plan.

Differing career patterns may be more common among members of designated groups, and those who have experienced leaves from the workplace. These differences shall be taken into account in assessing the experiences and qualifications of applicants.

### **The Canada Research Chair (CRC) Program**

The successful candidate will be eligible to hold a tenure-track appointment at the rank of Assistant Professor or Associate Professor. The successful candidate will be supported to prepare a nomination to the next available deadline for the Canada Research Chair (CRC) Program.

The Canada Research Chairs program recognizes outstanding scholars at all career stages and is a key mechanism for Canadian universities to attract and retain the best talent from around the world to achieve excellence in research and research training. Canada Research Chairs advance the frontiers of knowledge in their fields through their scholarly research, teaching, and supervision.

Tier 2 Canada Research Chairs are intended for exceptional emerging scholars, typically those who have been active scholars in their field for fewer than 10 years at the time of nomination. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave; clinical training; etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process. Please contact Matthew Rätsep ([mratsep@brocku.ca](mailto:mratsep@brocku.ca)) or visit the CRC

website at [https://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](https://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3).

Nominations for Canada Research Chairs are subject to review and final approval through the CRC Program. Benefits associated with Chair appointments include teaching release and start-up research funds. A separate application may be made to the [John R. Evans Leaders Fund](#) (JELF) for research infrastructure needs. Please visit the Canada Foundation for Innovation website at : <https://www.innovation.ca/apply-manage-awards/funding-opportunities/john-r-evans-leaders-fund#!nav-crccercpartnership>. Eligibility criteria and CRC program information can be found at the following website: <http://www.chairs-chaire.gc.ca>. For more information about Brock's CRC program, please contact Matthew Rätsep ([mratsep@brocku.ca](mailto:mratsep@brocku.ca)).

### Application Process and Timelines

Candidates are invited to submit an application that includes the following:

- A letter of interest (suggested 2 pages) outlining:
  - Your qualifications for a successful Tier 2 Chair nomination funded by the Social Sciences and Humanities Research Council of Canada; and
  - The fit of your profile and expertise with the identified research area.
- A description of your program of research (suggested 3 pages), including:
  - A description of your past and current research, and your short-term and long-term vision for the future research program as a Tier 2 CRC at Brock;
  - A description of your open science practices
  - Novel opportunities for training highly qualified personnel; and
  - The potential for the Chair to enhance the scholarly leadership and innovation capacity of the Department, Faculty, and University in strategic areas.
- An updated and complete curriculum vitae.
- Up to 3 representative recent publications.
- A statement discussing teaching philosophy, mentorship philosophy, a list of undergraduate courses the candidate would be interested in teaching, and strategies to support diverse students (suggested 2 pages).
- Any evidence of teaching effectiveness.
- A statement of strengths and experiences in supporting equity, diversity, and inclusion in psychology through research, curriculum, community outreach, and student support (suggested 1 page).
- The names and contact information of three referees who could provide confidential letters of assessment that speak to the candidates' suitability to hold a faculty position and Tier 2 CRC at Brock University.

Applications should be submitted electronically through the Brock Careers website at the following link:

[https://brocku.wd3.myworkdayjobs.com/brocku\\_careers/job/St-Catharines-Main-Campus/SSHRC-Tier-2-Canada-Research-Chair-in-Social-Psychology-of-Aging--Assistant-or-Associate-Professor--Tenure-Track\\_JR-1015016](https://brocku.wd3.myworkdayjobs.com/brocku_careers/job/St-Catharines-Main-Campus/SSHRC-Tier-2-Canada-Research-Chair-in-Social-Psychology-of-Aging--Assistant-or-Associate-Professor--Tenure-Track_JR-1015016)

The closing date for the position is July 25<sup>th</sup> at 12:01am. The last business day to apply is July 24<sup>th</sup>, 2023.

Review of applications will begin July 26, 2023.

The effective date for the academic appointment may be as early as July 1, 2024, but is negotiable with the Faculty Dean. The appointment is subject to budgetary approval.

It is expected that this search will lead to a nomination in April 2024, for which a decision from the CRC Program is anticipated in October 2024, which is the earliest date when the CRC position can begin.



For additional information, please contact Dr. Andrew Dane, Chair of Psychology and Chair of the CRC recruitment committee ([adane@brocku.ca](mailto:adane@brocku.ca)).

**Initial posting date: May 25, 2023.**

### **Our Commitment**

Brock University is actively committed to diversity and the principles of employment equity and invites applications from all qualified candidates. Women, Aboriginal peoples, members of visible minorities, people with disabilities and lesbian, gay, bisexual, transgender, and queer (LGBTQ) persons are encouraged to apply and to voluntarily self-identify as a member of a designated group as part of their application. LGBTQ is an umbrella category and shall be read to include two-spirited people. Candidates who wish to be considered as a member of one or more designated groups can fill out the Self-Identification questions included in the questionnaire at the time of application.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority.

We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process, as outlined in the Employee Accommodation Policy <https://brocku.ca/policies/wp-content/uploads/sites/94/Employee-Accommodation-Policy.pdf>. Please advise: [talent@brocku.ca](mailto:talent@brocku.ca) to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

We appreciate all applications received; however, only candidates selected for an interview will be contacted.

Learn more about Brock University by visiting [www.brocku.ca](http://www.brocku.ca).