



Summer Camp Instructor

Department: Brock Recreation & Youth University

Pay Rate: \$17.20/hour

Contract Dates: Mandatory training weekend in April TBD and June 23 - August 29, 2025

Hours: 42.5 hours/week

Job Description

During July and August, Brock's Youth University and Sports School offers on-campus day camps to over 250 youth in grades 1 to 8 each week. Our innovative camps are divided into themes and carefully created to inspire every child. Every week includes exciting discovery sessions, adventurous recreation, and traditional camp activities such as swimming and high ropes. You are encouraged to learn more about what we do at brocku.ca/youth-university. Applications are open for the following streams:

1. Adventure
2. Art
3. Robotics
4. Science
5. Sports School
6. Technology

Job Duties and Responsibilities

Instructors hold the most important job at camp, they are the role models for our campers! Instructors are caregivers, first aiders, mentors, and educators. Instructors are responsible for facilitating a high quality, engaging, and educational program. Here are the duties and responsibilities of a summer camp instructor:

- create a positive rapport with all campers, the Brock community and families
- be fun, approachable, and participate fully in all aspects of the program
- be aware of and make accommodations for camper needs (medical, dietary, behaviour)
- create a positive and fun environment by leading games, songs, and other activities throughout the day
- use provided equipment and teaching space responsibly
- attend training sessions and weekly meetings
- be knowledgeable in the facilitation of all program modules
- prevent, respond to, and document incidents; report immediately to program managers

Qualifications

- completed at least year one of post-secondary study
- experience and/or desire to work with children and youth in a camp setting
- excellent people skills and a friendly, responsible, service-oriented attitude
- effective communication and teamwork abilities
- interest in and willingness to learn new technical skills, develop personal soft skills, and understand and facilitate concepts in relevant curriculum program areas
- ability to problem solve effectively and adapt to the changes typical of a camp day
- obtained First Aid/CPR Level C and a vulnerable sector police clearance prior to camp
- successfully completed all Brock University and Youth University training prior to camp (e.g. AODA, WHMIS, content specific, challenge course, risk management)

Expectations of Student Staff

We are looking for confident, enthusiastic, and professional ambassadors to Brock University and post-secondary life. We do not require candidates to be experts in all topics, but rather we look for candidates with a contagious passion for learning and having fun with kids. We can train you in the specifics if you have the desire to learn! You will also be required to read, research, watch videos, and/or practice, to learn content independently.

- candidates should be prepared for lots of walking, moderate lifting (e.g. moving chairs, carrying supplies)
- All Brock employees are required to complete online mandatory training to comply with related safety legislation
- All Brock employees are required to comply with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA). To help meet our legal obligations under FIPPA, employees are required to complete mandatory online training.

Our Commitment

Brock University is committed to creating a respectful and equitable workplace. We strive to foster a culture of diversity and inclusion in our work and learning environments. We welcome applications from all qualified individuals and actively encourage applications from women, people with disabilities, members of the 2SLGBTQIA+ community, Indigenous Peoples, people who identify as Black, African and/or Caribbean, as racialized and/or as from ethnic and cultural minority groups, and other underrepresented demographic groups at Brock and in the Niagara region. Brock also recognizes intersectionality and the interconnected identities, histories, and experiences of these aforementioned groups.

We are committed to inclusive and barrier-free recruitment, and we accommodate the needs of applicants throughout all stages of the recruitment process, as outlined in our Employment Accommodation Policy and consistent with the requirements of the Ontario Human Rights Code. Please contact Hannah Dabrowski (hdabrowski@brocku.ca) if you require a disability-related accommodation so we can ensure your participation needs are met.

Brock University does not use AI Technology at any stage of the recruitment process

FIPPA

All Brock employees are required to comply with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA). To help meet our legal obligations under FIPPA, employees are required to complete mandatory online training.

AODA

All Brock employees are required to comply with the Accessibility for Ontarians with Disabilities Act (AODA). To help meet our legal obligations, employees are required to complete mandatory online training.

Health and Safety

All Brock employees are required to complete online mandatory training to comply with related safety legislation.

Workplace Violence Training

All Brock employees are required to complete online mandatory training to comply with related legislation. Training to be completed on Brock's Sakai site.