



Summer Camp Brock Partner (Inclusion Facilitator)

Department: Brock Recreation & Youth University

Pay Rate: \$18.20/hour

Contract Dates: Mandatory training weekend in April TBD and June 23 - August 29, 2025

Hours: 42.5 hours/week

Job Description

During July and August, Brock's Youth University offers on-campus day camps to over 250 youth in grades 3 to 8 each week. Our innovative camps are divided into themes and carefully created to inspire every child. Every week includes exciting discovery sessions, adventurous recreation, and traditional camp activities such as swimming and high ropes. You are encouraged to learn more about what we do at brocku.ca/youth-university.

Job Duties and Responsibilities

A Brock Partner (Inclusion Facilitator) is an invaluable support person for the team of program instructors. This support person seeks to maximize all campers' opportunities to participate in camp programming. Where program instructors are responsible for curriculum preparation, the inclusion facilitator supports adaptations to programming in order to support the success of individual campers. In general, the role of the Inclusion Facilitator staff includes the following responsibilities:

- Providing additional assistance (e.g., interpreting instructions, providing physical assistance) in order to help campers with exceptionalities learn new recreation skills, social skills or content-knowledge at summer day camp at Brock University. This may involve working 1:1 with one camper for the week, or supporting multiple campers throughout the week.
- Supporting social interaction between a camper and other participants. This may involve addressing questions from other participants about a particular camper, or encouraging participants to work with a specific camper.
- Communication with campers, instructors, managers and caregivers on a daily basis to ensure the smooth and efficient running of the program
- Adapting activities, as needed, to allow active participation by a camper.
- Ability to problem solve effectively and adapt to the changes typical of a camp day
- Providing positive reinforcement or other behavioral intervention, as needed, to facilitate a camper's involvement in the group.
- Collaborating with other instructors, camp coordinators and program managers. This may involve planning with instructors at the start of the day, talking through challenging situations with camp coordinators to find a path forward, or connecting with program managers about strategies for working with certain individuals.
- Promoting the camper's enjoyment in the program in creative and innovative ways

Qualifications

- completed at least year one of post-secondary study
- experience and/or desire to work with children and youth in an academic camp setting
- experience working with youth who have exceptionalities
- excellent classroom management & conflict resolution skills
- excellent people skills and a friendly, responsible, service-oriented attitude
- effective communication and teamwork abilities
- interest in and willingness to learn
- ability to problem solve effectively and adapt to the changes typical of a camp day
- obtained First Aid/CPR Level C and a vulnerable sector police clearance prior to camp
- successfully completed of all Brock University and Youth University training prior to camp (e.g. AODA, WHMIS, content specific, challenge course, risk management)

Expectations of Student Staff

We are looking for confident, enthusiastic, and professional ambassadors to Brock University and post-secondary life. We do not require candidates to be experts in all topics, but rather we look for candidates with a contagious passion for learning and having fun with kids. We can train you in the specifics if you have the desire to learn! You will also be required to read, research, watch videos, and/or practice, to learn content independently.

- candidates should be prepared for lots of walking, moderate lifting (e.g. moving chairs, carrying supplies)
- All Brock employees are required to complete online mandatory training to comply with related safety legislation
- All Brock employees are required to comply with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA). To help meet our legal obligations under FIPPA, employees are required to complete mandatory online training.

Our Commitment

Brock University is committed to creating a respectful and equitable workplace. We strive to foster a culture of diversity and inclusion in our work and learning environments. We welcome applications from all qualified individuals and actively encourage applications from women, people with disabilities, members of the 2SLGBTQIA+ community, Indigenous Peoples, people who identify as Black, African and/or Caribbean, as racialized and/or as from ethnic and cultural minority groups, and other underrepresented demographic groups at Brock and in the Niagara region. Brock also recognizes intersectionality and the interconnected identities, histories, and experiences of these aforementioned groups.

We are committed to inclusive and barrier-free recruitment, and we accommodate the needs of applicants throughout all stages of the recruitment process, as outlined in our Employment Accommodation Policy and consistent with the requirements of the Ontario Human Rights Code. Please contact Hannah Dabrowski (hdabrowski@brocku.ca) if you require a disability-related accommodation so we can ensure your participation needs are met.

Brock University does not use AI Technology at any stage of the recruitment process

FIPPA

All Brock employees are required to comply with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA). To help meet our legal obligations under FIPPA, employees are required to complete mandatory online training.

AODA

All Brock employees are required to comply with the Accessibility for Ontarians with Disabilities Act (AODA). To help meet our legal obligations, employees are required to complete mandatory online training.

Health and Safety

All Brock employees are required to complete online mandatory training to comply with related safety legislation.

Workplace Violence Training

All Brock employees are required to complete online mandatory training to comply with related legislation. Training to be completed on Brock's Sakai site.