



Spring Youth Instructor

Department: Brock Recreation & Youth University

Pay Rate: \$17.20/hour

Contract Dates: Mandatory training weekend in April TBD and April 28 - June 25, 2025

Hours: 25-35 hours/week

Job Description

Brock's Youth University offers on-campus overnight and day-long class trips where elementary and high school students can get a glimpse into post-secondary life while they participate in experiential learning programs in science, technology, outdoor education, sports and soft-skill development. You are encouraged to learn more about what we do at brocku.ca/youth-university.

Job Duties and Responsibilities

Instructors hold the most important job at camp, they are the role models for our campers! Instructors are the caregivers, first aiders, mentors, and educators. The spring youth instructor is responsible for maintaining a physically and emotionally safe environment while creating a meaningful and fun experience for all elementary and high school students. They will be responsible for school field trip programs for groups of youth aged 6 to 14.

Instructors are responsible for facilitating a high quality, engaging, and educational program in science, technology, outdoor education, sports and soft skills in overnight and day-long class trip programs:

- create a positive rapport with all guests visiting campus including elementary and high school students, classroom teachers, trip chaperones, and the community
- be fun, approachable, and participate fully in all aspects of the program
- be aware of and make accommodations for camper needs (medical, dietary, behavior)
- create a positive and fun environment by leading games, songs, and other activities during group arrival/departures, transitions, opening & closing ceremonies, recreation and social events (e.g. school dances, campfire programs)
- use provided equipment and teaching space responsibly, safely and effectively
- attend training sessions and scheduled meetings
- prevent, respond to, and document incidents; report immediately to program manager
- occasional overnight supervision will be required by a few instructors each season
- Be knowledgeable in the facilitation of all program modules in science (e.g. chemistry, biology), technology (e.g. robotics), outdoor education (e.g. hiking, orienteering, challenge course), and soft skill development (e.g. initiatives) or sports (e.g. cricket, ultimate frisbee, tennis etc.)

Qualifications

- availability to work approximately 25-35 hours per week, Monday - Friday as early as 8am and as late as 10pm. Please note that available work fluctuates with program registration. Weekly schedules are typically **not compatible** with spring course requirements.
- completed at least one year of post-secondary study
- experience and/or desire to work with children and youth in a camp setting
- excellent people skills and a friendly, responsible, service-oriented attitude
- effective communication and teamwork abilities
- interest in and willingness to learn new technical skills, develop personal soft skills, and concepts in science, technology, outdoor education or sports
- able to problem solve effectively and adapt to the changes typical of a camp day
- candidates must obtain First Aid/CPR Level C and a vulnerable sector police clearance prior camp beginning
- successful completion of all Brock University and Youth University training (e.g. AODA, WHMIS, content specific, challenge course, risk management)

Expectations of a Student Staff

We are looking for open minded, confident, enthusiastic, and professional ambassadors to Brock University and post-secondary life. We do not require candidates to be experts in all topics, but rather we look for candidates with a contagious passion for learning and having fun with kids. We can train you in the specifics if you have the desire to learn! You will also be required to read, research, watch videos, and/or practice, to learn content independently.

- candidates should be prepared for lots of walking, moderate lifting (e.g. moving chairs, carrying supplies) and working long days in a camp setting
- appropriately communicate with staff, students and teachers in a way that represents the values and mission of Brock and Youth University
- All Brock employees are required to complete online mandatory training to comply with related safety legislation
- All Brock employees are required to comply with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA). To help meet our legal obligations under FIPPA, employees are required to complete mandatory online training.

Our Commitment

Brock University is committed to creating a respectful and equitable workplace. We strive to foster a culture of diversity and inclusion in our work and learning environments. We welcome applications from all qualified individuals and actively encourage applications from women, people with disabilities, members of the 2SLGBTQIA+ community, Indigenous Peoples, people who identify as Black, African and/or Caribbean, as racialized and/or as from ethnic and cultural minority groups, and other underrepresented demographic groups at Brock and in the Niagara region. Brock also recognizes intersectionality and the interconnected identities, histories, and experiences of these aforementioned groups.

We are committed to inclusive and barrier-free recruitment, and we accommodate the needs of applicants throughout all stages of the recruitment process, as outlined in our Employment Accommodation Policy and consistent with the requirements of the Ontario Human Rights Code. Please contact Hannah Dabrowski (hdabrowski@brocku.ca) if you require a disability-related accommodation so we can ensure your participation needs are met.

Brock University does not use AI Technology at any stage of the recruitment process

FIPPA

All Brock employees are required to comply with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA). To help meet our legal obligations under FIPPA, employees are required to complete mandatory online training.

AODA

All Brock employees are required to comply with the Accessibility for Ontarians with Disabilities Act (AODA). To help meet our legal obligations, employees are required to complete mandatory online training.

Health and Safety

All Brock employees are required to complete online mandatory training to comply with related safety legislation.

Workplace Violence Training

All Brock employees are required to complete online mandatory training to comply with related legislation. Training to be completed on Brock's Sakai site.