



Lifeguard/Instructor

Department: Brock Recreation – Aquatics

Pay rate: \$19.75/hour Lifeguard, \$20.75/hr Swim Instructor (Pay rates as of May 1, 2024)

Start date: Spring May-June 2024, Summer July-August 2024, September 1-June 30, 2024-2025

Contact: Quinn MacDondald qmacdonald@brocku.ca

Contact: Ashley Battista abattista@brocku.ca

Application deadline: we continually accept applications for review year-round.

Job Duties and Responsibilities

- Supervises swimming activities at the aquatics facility and ensures that policies, guidelines, and safety procedures are followed.
- Promote the Eleanor Misener Aquatic Centre, Brock Recreation and Brock University, and its programs to the Brock community.
- Required to keep accurate records as per the Health Regulations.
- Work directly with special events and bookings, as well as Brock University groups and sports camps (e.g., conference services, bookings, groups, school groups, etc.).
- Provide all program offerings as part of a team.
- Work safely and ensure your environment is safe for guests during all the instructional and fun swimming settings and fitness swimming settings.
- Work with individuals of all ages.
- Attend and participate in all mandatory in-service training sessions to sharpen skills including fitness level, rescues, rescue situations, public relations, teaching skills for all levels of the Lifesaving Society program, First Aid and CPR, Airway Management, AED, policies, and procedures, dealing with emergencies and evaluations.
- Perform administrative duties including preparing lesson plans, preparation, and delivery of instructional programs. All other related duties as required and/or assigned by an aquatic supervisor.

Qualifications:

- Brock University full-time undergraduate student (enrolled in at least 3 full courses) or a part-time graduate student preferred. All applications will be reviewed.
- Current qualifications required: Lifesaving Society National Lifeguard, Lifesaving Society Instructor, Lifesaving Society Swim Instructor, Lifesaving Society Emergency First Aid Instructor, Standard First Aid/CPR C.
- Must have the ability to apply knowledge and training in the safety prevention of accidents and in First Aid rescue situations as needed: teaching or lifeguarding.

Expectations of Student Staff

- Arrive for scheduled shifts on time.
- A proper uniform (and a bathing suit) must be worn while on duty.
- Mandatory attendance and participation in all training and in-service sessions.
- Commit to a minimum of eight hours per week including early mornings, evenings, weekends, and holidays.
- Provide your Lifesaving Society ID number and a printout of current certifications from Lifesaving Society "Find a Member".
- A Police vulnerable sector police check or mybackcheck.com must be provided.
- All Brock employees are required to comply with Ontario's Freedom of Information and Protection of Privacy Act (FIPPA). To help meet our legal obligations under FIPPA, employees are required to complete mandatory online training.
- All Brock employees are required to complete online mandatory training to comply with related safety legislation.

Our Commitment

Brock University is actively committed to diversity and the principles of Employment Equity and invites applications from all qualified candidates. Women, Indigenous peoples, members of visible minorities, and people with disabilities are encouraged to apply. We will accommodate the needs of the applicants and the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the selection process, as outlined in the Employee Accommodation Policy (https://brocku.ca/webfm_send/39939).

Please advise Quinn MacDondald qmacdonald@brocku.ca and Ashley Battista abattista@brocku.ca to ensure your accessibility needs are accommodated through this process. Information received relating to accommodation measures will be addressed confidentially.

FIPPA

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Health and Safety

All Brock employees are required to complete online mandatory training to comply with related safety legislation.

Workplace Violence Training

All Brock employees are required to complete online mandatory training to comply with related legislation. Training to be completed on Brock's Sakai site.