

Mandate:

- To provide expertise, analysis, and recommendations to the President's Advisory Committee on Human Rights, Equity, and Decolonization in order that it may advise the President on issues related to 2S LGBTQ+ life on campus to improve Brock's policies, processes, services, and supports for the purposes of advancing human rights at Brock.
- To centre decolonial and intersectional feminist¹ approaches in order to develop and increase inclusive policies, safe-spaces, and initiatives for Brock's 2S LGBTQ+ communities of students, staff, librarians and faculty.
- To support the implementation of approved recommendations related to gender-based violence and 2S LGBTQ+ issues, including the "Pushing Onward: Human Rights Task Force Report" (May 2017) <https://brocku.ca/human-rights-task-force/wp-content/uploads/sites/35/Human-Rights-Task-Force-Report.pdf?x98438> and the Assessment of Climate for Learning, Living, and Working: <https://brocku.ca/campus-climate-survey/>
- To support efforts by other campus groups including by the HRE office, student organizations, and unions in developing and implementing 2S LGBTQ+ initiatives to amplify presence and to increase inclusiveness at Brock in all of its physical and virtual spaces.
- To act as a centralized campus hub for 2S LGBTQ+ conversations which identify emerging concerns, encourage research efforts, and share promising practices.
- To develop subcommittees as necessary to support campus activism.

Membership:

- Meetings are open to members of the Brock community, including allies, who support the group's mandate.
- Membership lists are not published for the safety of members. Listed attendance in meetings minutes is optional.
- We particularly welcome staff from HRE; BUFA Equity Committee; staff from Student Wellness and Accessibility; student representatives from the Student Justice Centre and OPIRG; the BUSU student executives; BUSU Brock Pride Club; the CUPE Equity Officer, and representatives from the GSA, IATSE, OSSTF.

Chair:

- Typically, the committee is cochaired by a faculty member and a student or staff member, as appointed by our committee. The term for Chairs would typically be for one year.

Meeting Schedule

- Typically, once every 6 weeks during fall/winter term; reporting to PACHRED.

ⁱ Defined as: exploring how processes of racialization, colonization, class, sexuality, disability, religion and other axes of power overlap with gender to shape individual experience and social and political structures. Sexual and gender-based violence happens at these intersections and this complicates the experience of oppression and marginalization.