

# PACHRED

## About

The **President's Advisory Committee on Human Rights, Equity, and Decolonization (PACHRED)** was formed in 2018 in response to the recommendations of the Human Rights Task Force. PACHRED is tasked with advising the President on the recommendations of the Task Force's final report and issues relating to human rights, equity, and decolonization.

### **ANTI-RACISM COMMITTEE (ARC)**

ARC advocates for campus-wide Anti-Racism programs, fosters collaboration across departments and organizations, raises awareness on Anti-Racism, assesses initiatives, and advises leadership on systemic cultural change.

### **SEXUAL VIOLENCE PREVENTION COMMITTEE (SVPC)**

The SVPC advises PACHRED on issues related to gender and sexual violence (GSV), while prioritizes decolonial and intersectional feminist approaches to increasing awareness of GBV on campus, through programming and other initiatives.

### **DECOLONIZATION COMMITTEE**

The Decolonization committee seeks to challenge and reframe narratives of the Indigenous populace. Colonialism and its ripple effects are still present and experienced today; decolonization requires all of us to question – Whose historical viewpoint and epistemic belief systems are being upheld? and Why?

### **2S&LGBTQ+ WORKING GROUP**

The 2S&LGBTQ+ Working Group aims to improve the lives of Two-Spirit and lesbian, gay, bisexual, transgender, and queer members of the Brock community through programming, resources, and support.

### **EMPLOYMENT EQUITY WORKING GROUP**

The EEWG provides expertise and analysis to PACHRED on issues related to diversity, equity and inclusion in employment, including, but not limited to, performance assessment, workplace culture, workload and scheduling.

### **ANTI-ABLEISM AND MENTAL HEALTH WORKING GROUP**

The AAMH Committee promotes accessibility and inclusivity on campus, conducting in-depth analyses of institutional practices, and advocating for meaningful change to address mental health and disability-related issues.