

PACHRED

President's Advisory Committee on Human Rights, Equity, and Decolonization

ABOUT

PACHRED was formed in 2018 in response to the recommendations of the Human Rights Task Force. PACHRED is tasked with advising the President on the recommendations of the Task Force's final report and issues relating to human rights, equity, and decolonization

ANTI-RACISM COMMITTEE (ARC)

ARC advocates for campus-wide Anti-Racism programs, fosters collaboration across departments and organizations, raises awareness on Anti-Racism, assesses initiatives, and advises leadership on systemic cultural change.

SEXUAL VIOLENCE PREVENTION COMMITTEE (SVPC)

The SVPC advises on issues related to gender and sexual violence, while prioritizes decolonial and intersectional feminist approaches to increasing awareness on campus, through programming and other initiatives.

DECOLONIZATION COMMITTEE

The committee seeks to challenge and reframe narratives of the Indigenous populace. Colonialism and its ripple effects are still present and experienced today; decolonization requires us to question - Whose historical viewpoint and epistemic belief systems are being upheld? and Why?

2SLGBTQIA+ WORKING GROUP

The 2SLGBTQIA+ Working Group aims to improve the lives of Two-Spirit and lesbian, gay, bisexual, transgender, and queer members of the Brock community through programming, resources, and support.

EMPLOYMENT EQUITY WORKING GROUP

The EEWG provides expertise and analysis to PACHRED on issues related to diversity, equity and inclusion in employment, including, but not limited to, performance assessment, workplace culture, workload and scheduling.

ANTI-ABLEISM & MENTAL HEALTH WORKING GROUP

The committee promotes accessibility and inclusivity on campus, conducting in depth analyses of institutional practices, and advocating for meaningful change to address mental health and disability-related issues.

INTERNATIONAL STUDENT WORKING GROUP

The ISWG advances equity and belonging for international students by identifying barriers and supporting initiatives that improve their academic and campus experiences.

