

TERMS OF REFERENCE: PACHRED International Student Working Group (ISWG)

Brock University

Adopted: September, 2025

Mandate

- To provide expertise, lived experience, analysis, and recommendations to the President's Advisory Committee on Human Rights, Equity, and Decolonization (PACHRED) in order to advise the President on issues affecting international students at Brock University.
- To address systemic racism, xenophobia, and the structural marginalization of international students across policy, service delivery, and campus culture.
- To strengthen equity-informed, trauma-responsive, and culturally accessible supports for international students navigating challenges related to immigration, work exploitation, legal precarity, and social isolation.
- To center intersectional and decolonial frameworks in understanding the specific and compounding challenges faced by international students, including racialized, queer/trans, and low-income migrants.
- To act as a collaborative hub that brings together students, staff, faculty, and community members in identifying needs, developing programs, and sharing best practices for international student equity.

Membership

- Meetings are open to members of the Brock community who support the group's mandate, including international students, alumni, staff, faculty, and allies.
- The working group prioritizes the inclusion of international students with lived experience and staff/faculty who bring relevant expertise in migration, equity, mental health, and decolonial practice.
- The group may include representatives from:
 - International Services
 - Student Wellness and Accessibility Centre (SWAC)
 - Human Rights and Equity Office (HRE)
 - BUSU and GSA
 - Brock International student clubs and advocacy groups
 - Relevant faculty (e.g. from Social Justice & Equity Studies, Sociology, Political Science)
- Meeting attendance is optional to list, and participants are not required to disclose any personal or immigration information.

Chairing

- The working group is co-chaired by one international student (undergraduate or graduate) and one staff or faculty member.

- Co-chairs are selected by the working group or appointed through a collaborative nomination process.
- Terms for co-chairs are typically one year, with the possibility of renewal.

Meeting Schedule

- The group typically meets once every 4–6 weeks during the fall and winter terms.
- Meeting frequency may increase during periods of active programming or urgent response.
- The ISWG reports regularly to PACHRED and may present recommendations or updates as needed.