

President's Advisory Committee on Human Rights, Equity and Decolonization (PACHRED)

Call for Membership Nominations

Nominations are now being accepted for Student, Staff, and Faculty membership on the President's Advisory Committee on Human Rights, Equity and Decolonization (PACHRED) for the 2026–2027 academic year. In addition, nominations are sought for Staff and Faculty Co-Chairs to join the executive team.

Deadlines

Applications for general membership on PACHRED are due by Sunday, March 1st by 11:59pm.

Applications for the Staff and Faculty Co-Chair of PACHRED are due Sunday, March 1st by 11:59pm.

PACHRED encourages nominations from people who identify as, or do advocacy with, such groups as: First Nations, Métis, Inuit Peoples, members of racialized communities, newcomers and refugees, members of diverse faith communities, survivors of sexual violence, persons with disabilities, 2S&LGBTQ -identified individuals, women, and other equity-deserving communities.

PACHRED aims to:

- Identify and anticipate issues affecting equity-deserving communities (this list is not exhaustive, but may include women, First Nations, Métis, Inuit Peoples, members of racialized communities, newcomers and refugees, members of diverse faith communities, persons with disabilities, 2S&LGBTQ+, identified individuals) both within the University and relevant to those seeking access to the University, and advise the President on such issues;
- Provide a forum for discussion, reflection and learning on issues of decolonization, human rights, inclusion, equity and community-building and, in keeping with the spirit of the University, create spaces for respectful dialogue, debate or discussion on important social issues;
- Provide advice and observations to the President on the planning and development of policies and programs related to building an inclusive community, both within the University and the broader community;

Criteria for Membership:

Members will have a demonstrated commitment to equity, access and inclusion for members of equity deserving groups; acknowledging a framework of intersectionality, lived experience with such matters is also an asset. Such commitment may be in areas such as:

- social justice
- human rights
- decolonization
- labour and employment matters
- educational equity
- inclusive pedagogy
- emancipatory approaches to research and knowledge building
- previous experience working on related University committees and student clubs

Role and Responsibilities:

Members are requested to attend five general meetings plus participate in a working group of their choice (approx. 4 hours monthly): 2S&LGBTQ+, Anti-Ableism and Mental Health, Anti-Racism, Decolonization, Employment Equity, or Sexual Violence Prevention.

Responsibilities include:

- attending meetings and engaging in dialogue
- communicating the work and suggestions of PACHRED to your colleagues and peers at Brock
- collaborating with campus and community partners on relevant issues and events
- actively advocating for human rights, equity, and decolonization during your term

Membership terms range from one to three years.

Executive Committee

The Executive Committee provides leadership and oversight for PACHRED. They are responsible for setting priorities, leading meetings, and guiding decision-making to ensure the committee's work aligns with the University's institutional commitments to human rights, equity, and decolonization.

The Executive Committee meets throughout the year in addition to attending the general meetings of PACHRED

Selection Process:

The nominating committee, chaired by Nadia Ganesh (PACHRED Student Co-chair) and Chelsea Takalo (Associate Vice-President, EDI), will confidentially review applications and recommend candidates for appointment to PACHRED, taking into account how applicants meet the membership criteria with the aim of drawing from a wide range of constituencies and experiences.

To apply please submit a CV/resume and complete a Membership Application Form, found here: [PACHRED](#). If you have any questions, concerns, or accessibility needs please email us at pachred@brocku.ca.