

## **Student Justice Advocate Team Member**

Employment Opportunity within Brock Student Justice Centre, division of Human Rights and Equity Services

Start date: October 4th, 2021

Number of positions available: 8

The Student Justice Centre (the SJC) at Brock University seeks eight undergraduate students to join our team working to challenge interlocking systems of oppression through an intersectional lens in a post-secondary environment. Our student justice advocate team will plan and deliver educative initiatives, programming, and peer-to-peer listening, support, advocacy and/or referral services.

Individuals will be offered a contract of 10- 15 hrs/week from October 2021 through April 2022 at the St. Catharines campus of Brock University. Successful candidates will have flexibility in determining their preferred work location, but ideally will be available for both online and in-person program delivery at the St. Catharines campus of Brock University. The successful candidates will receive a complete orientation including job expectations, understanding anti-oppression through an intersectional framework, as well as requisite information about Brock University. The team members will report to and work daily with the Student Justice Educator. If the candidate expresses an interest in developing specific skills, the Student Justice Educator will work to facilitate this.

### **Duties**

All team members will be involved in:

- Creating and delivering workshops, events, and campaigns related to the field of social justice
- Assisting in program planning, development, and evaluation
- Staffing drop-in hours and providing peer-to-peer listening, support, advocacy and/or referral services (either virtually or in-person at the Centre)
- Researching social justice issues, best practices, and educational resources to inform programming
- Preparing written materials and graphic designs to market and promote SJC programming
- Conducting outreach activities to promote SJC and get students involved (e.g. staffing informational tables, doing class talks)
- Liaising with campus and community partners including committees, clubs, departments, student activist coalitions, and community groups
- Attending weekly team meetings
- Each of the positions will have a speciality area of advocacy within their job duties (listed below)

### **The areas of specialty we aim to include:**

- Anti-Racism Advocacy
- Indigenous & Decolonization Advocacy
- International Student Advocacy

- Sexual and Gender Diversity Advocacy
- Accessibility & Disability Justice Advocacy
- Social Justice (Generalist) Advocacy

**Qualifications:**

- Personal intercommunication skills
- Public presentation skills
- Critical thinking skills
- Awareness and analysis of systems of oppression and their impacts
- Social media content development and delivery
- Graphic design for publicity campaigns
- Developing educational messaging
- Time management
- Research skills
- Ability to work in collaboration with a dynamic team
- Ability to work independently, problem solve, and take initiative
- Ability to follow protocol for reporting incidents

Successful candidates will have an interest in this field demonstrated through voluntary, activist or advocacy activities. Previous employment experience is an asset but not required. The area of academic concentration is not a factor in this hiring. Preference for individuals with lived experience as members of Black, Indigenous, racialized, 2SLGBTQIA+, Disabled, or other marginalized communities. Candidates must currently be a registered undergraduate student at Brock University.

Brock SJC Team Members will be provided training and orientation at the beginning of the Fall term. We honour initiative, and will allow SJC Team Members a great deal of freedom to complete projects, while being present to assist others in anyway necessary.

**To be eligible, candidates must:**

- be a current Brock University undergraduate student at the start of the employment;
- be a Canadian citizen, permanent resident, or have a valid Student Work permit, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment;
- have a valid Social Insurance Number or valid Student Work permit at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations;

If interested in applying for one of these positions, please send your resume and cover letter to [mmudge@brocku.ca](mailto:mmudge@brocku.ca) no later than **September 26th, 2021 at 11:59pm**. In your cover letter, **please indicate which area(s) of advocacy are of interest**. Anticipated start date will be October 4th, 2021. The position will be contracted for 10- 15 hours per week between October 2021 through April 2022.