## March 21st Meeting Notes

Meeting: Teams

**Time:** 3 – 4:30 pm

Agenda: Aishah Notetaker: Aayushi + Talia

• We will not be recording our meetings. Please refer to the meeting notes for what was discussed!

Land acknowledgement

Brock was founded on the lands that were the traditional territory of Haudenosaunee and Anishinaabe peoples and is protected by the Dish and One Spoon Wampum agreement. While having land acknowledgements can be useful for setting the stage to learn more about where we are situated and how to acknowledge this privilege, there is much more that can be done. Acknowledging land is not just about a verbal acknowledgment, but a promise to act. This action can look like many different things: environmental work, anti-oppression work, self-education on decolonial methods and ideologies, attending protests, signing petitions, supporting indigenous businesses, the list goes on. So, while it is important to say a Land Acknowledgement, take the time to truly listen and think about what is means, what is being said, and what is being asked. Lastly, I ask you how can we as a country, community, or university take the words from this Land Acknowledgment and create positive action?

- The document we will be reviewing: HRE Programming
  - Go through the document
- Recommendations:
- Reach out to graduate students more to have perspectives
- Include a therapist/counsellor/support person (on the HRE/GSV team) for the P2P staff
- Have the GSV workshops reviewed every 2 years
- Formal training/mandatory training for incoming first years and staff
- HRE policy/SAHP introduction (analogous to Library training, Lab training etc.) to incoming first years, and staff to be made mandatory
- Training/Information about HRE for incoming international students to let them know they have resources and where to seek help
- Offer more Anti-Human Trafficking workshops/sessions/training for students, staff, and the community
- Have at least one movie per term for the film series, or 5 over the school year. They could be themed as well (for example, a movie surrounding consent for consent week)
- Work more closely with Faith and Life at Brock to get more perspectives on different faiths (and its Intersection)

- Continue to work towards including more intersectional consent workshops and discussion spaces for BIPOC/Queer/International students.
- Advertise more widely Brock Counselor of Choice program
- Open for discussion
- Next Steps
  - Creating the report
- We want to thank you for your time!
  - Please fill out this form https://forms.office.com/Pages/DesignPageV2.aspx?origin=NeoPortalPage&subpage=design&FormId=FRGudvwe8kqlNuKyRDrxoEWVl3NaN3NLksKlfkwElqJUOVowVUsxM003NFgwVFBWTElWWE81WFAwTy4u&Token=95fc768c3ef6420e964b1f5094fc0843Indicate
  - o Fill out by Tuesday March, 29<sup>th</sup>.
  - o Or, you can pick it up from our office on April 6th