Meeting: MS Teams

Time: 12:15 to 1:30 PM

Agenda: Aayushi **Notetaker:** Aayushi

- Ask if everyone is all right with the meeting being recorded
- Land acknowledgement

    Brock was founded on the lands that were the traditional territory of Haudenosaunee and Anishinaabe peoples and is protected by the Dish and One Spoon Wampum agreement. While having land acknowledgements can be useful for setting the stage to learn more about where we are situated and how to acknowledge this privilege, there is much more that can be done. Acknowledging land is not just about a verbal acknowledgment, but a promise to act. This action can look like many different things: environmental work, anti-oppression work, self-education on decolonial methods and ideologies, attending protests, signing petitions, supporting indigenous businesses, the list goes on. So, while it is important to say a Land Acknowledgement, take the time to truly listen and think about what is means, what is being said, and what is being asked. Lastly, I ask you how can we as a country, community, or university take the words from this Land Acknowledgment and create positive action?

- Introduction of all committee members
    - Share name, program and pronouns
- Icebreaker question: What is something you think is totally overrated?
- Introduction to terms of reference
    - [Terms of Reference](#)
- Discussion of student leadership (chairing/co-chairing)
    - Talk about what co-chairs, and admin are doing
    - Co-chairs will make the agenda and lead the meetings, take notes/minutes, collect the committee's recommendations, and prepare the final report
    - Committee members will actively participate in the meetings, review the documents in advance and come to the meeting prepared with insights, recommendations and questions they might have for HRE staff
    - HRE staff will be present for the meetings
    - Aayushi can expand
- Plans for future meetings
    - Setting meeting times
    - Potentially second week of February and March
    - Next meeting: go over different policies and toolkits to see if we can implement that at Brock

- o Last meeting: go over HRE programming initiatives and recommendations by the committee members
- Close!