

## Sexual Violence- Peer to Peer Team Member

Support and Education Employment Opportunity within Human Rights and Equity

Start date: August 23<sup>rd</sup>, 2021

Number of positions available: 5

Gender and Sexual Violence Support and Education (GSVSE) at Brock University seeks eight individuals to join our team working to end sexual violence in a post-secondary environment. Our peer support team will act as a pivot service connecting individuals to supports both on and off campus and assist in educating the Brock community on Gender and Sexual Violence.

Individuals will be offered a 35-week contract of 10- 15 hrs/week from September 2021 through April 2022 at the St. Catharines campus of Brock University. Successful candidates are expected to be available for both online and in-person program delivery (workshops and events) at the St. Catharines campus of Brock University.

The successful candidates will receive a complete orientation including job expectations, understanding GSVSE in the context of Human Rights and Equity as well as necessary information about Brock University. The team members will report to and work daily with the Gender and Sexual Violence Education Coordinator. If the candidate expresses an interest in developing specific skills, the Gender and Sexual Violence Education Coordinator will work to facilitate this.

### **Duties**

All team members will be involved in:

- Delivering workshops related to the field of sexual violence
- Assisting in event planning and program development
- Staffing drop-in centre and providing peer support
- Each of the positions will have an area of speciality focus within their job duties:

### **The areas of specialty will include:**

- 2 team members to specialize in Male Identified Programming
- 2 team members to specialize in Female Identified Programming
- 2 team members with a general focus in Gender and Sexual Violence within Human Rights and Equity
- Personal Intercommunication skills
- Advanced Public presentation skills
- Social Media content development and delivery
- Proficiency in documentation
- Ability to follow protocol for reporting incidents
- Graphic design for publicity campaigns
- Developing educational messaging
- Critical thinking skills
- Time management

- Ability to work in collaboration with a dynamic team

Successful candidates will have an interest in this field demonstrated through voluntary, activist or advocacy activities. Previous employment experience is appreciated but not required. The area of academic concentration is not a factor in this hiring. Preference for individuals with lived experience as members of Indigenous, racialized, 2SLGBTQIA+, disabled, or other marginalized communities. As well, preference will be given but not limited to recent, current and returning students to Brock University. Commitment to ending sexual violence as demonstrated through previous or current activist or voluntary work is strongly desired.

Peer to Peer Team Members will be provided Training and Orientation the last week in August 2021. We honour initiative, and will allow the Peer to Peer Team Members a great deal of freedom to complete projects, while being present to assist others in anyway necessary. Mentoring is part and parcel of what is done daily in this office and a task we take very seriously. This department focuses on promoting human rights policies and practices throughout the institution allowing the Assistant to work within an inclusive and affirming space while learning how to effect institutional and cultural change around inclusion, equity, decolonization and reconciliation.

**To be eligible, candidates must:**

- be a current Brock University student at the start of the employment;
- be a Canadian citizen, permanent resident, or have a valid Student Work permit, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment;
- have a valid Social Insurance Number or valid Student Work permit at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations;
- provide a clear Vulnerable Person Police Check upon hiring

If interested in applying for one of these positions, please send your resume and cover letter to [SVSEC@brocku.ca](mailto:SVSEC@brocku.ca) no later than June 23rd, 2021. In your cover letter, please indicate which area(s) of programming are of interest. Anticipated start date will be August 23<sup>rd</sup>, 2021. The position will be contracted for 10- 15 hours per week for 35-weeks between September 2021 through April 2022.