

A Guide for Faculty and Staff

TOGETHER, WE CAN...



END SEXUAL VIOLENCE

SEXUAL VIOLENCE RESPONSE AND SUPPORT

The Sexual Violence Support and Education Centre (SVSEC) supports all Staff, Faculty, and Students.

WHAT IS SEXUAL VIOLENCE?

Sexual Violence is a spectrum of non-consensual sexual contact and behaviour which includes sexual assault, sexual harassment, stalking, sexual exploitation, indecent exposure, and voyeurism.

SVSEC CAN HELP BY PROVIDING...

- assistance to confidential support services and accommodations for all Staff, Faculty, and Students
- a safe and supportive environment to discuss concerns
- options for disclosures: informal or formal processes
- assistance to access internal and external support and services
- training and education to all Staff, Faculty, and Students

BROCK SEXUAL VIOLENCE SUPPORT AND RESPONSE

As Brock Community member, people may share confidential and personal information with you regarding assaults, harassment, or bullying. This is an opportunity to help.

We encourage you to use the following information to manage such encounters in an open, empathetic manner. Remember, you do not have to be the investigator to help someone.

Let us help - we are here to support you!

GIVE SUPPORT

B.E.S.T Practice

1 BELIEVE

- Try: "This sounds overwhelming".
- Don't question their story. Your job is to guide, not to investigate or judge.
- Give your full attention; make time and space.
- Let the individual be in control of the conversation.

2 EMPATHIZE

- Ask: "Are you okay and/or safe?"
- Let the individual determine what they need.
- Reporting is only one option of many - allow the individual to choose.
- Only call emergency services if someone is in direct or immediate danger.

3 SUPPORT

- Ask: "What can I do to help?"; "Can I provide you with information on services and supports?"
- Offer to connect the individual with Human Rights and Equity, Brock Sexual Violence Support and Response services.

4 THANK

- Try: "Thank you for trusting me." - It takes bravery and strength to make a disclosure.
- Acknowledge the effort and thank the person for reaching out and trusting you.

GET SUPPORT

Stay S.A.F.E.

1 SEEK

- Seek safety or call 911 if you or someone else is in immediate danger.

2 ASK

- Speak with someone you trust and ask for assistance if you feel comfortable.

3 FIND

- Call/email/visit the Sexual Violence Support & Education Centre to receive support
- visit our website for a list of resources and support: brocku.ca/human-rights.

4 EVALUATE

- Practice self care.
- You know yourself best; consider what you need.
- You have time and support. Let us help!

Brock Sexual Violence Support & Education

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brocku.ca/human-rights



Human Rights and Equity