

MINUTES OF MEETING #6**HUMAN RIGHTS TASK FORCE**

THURSDAY, OCTOBER 20, 2016, 1:00 PM

TH 253

MEMBERS

PRESENT: Anna Lathrop (Chair), Dolana Mogadime (Vice-Chair), Andrew Bassingthwaighte, LeeAnn Cayer, Brad Clarke, Margot Francis, Samantha MacAndrew, Ingrid Makus, Julie Rorison (*via teleconference*), Aniqah Zowmi

ALSO

PRESENT: *Board Liaison:* Elisabeth Zimmermann

Union Observers: Phoebe Kang-Papple (CUPE 4207), Cari Drolet (GSA)

Resource Personnel:

Allison Cadwallader (Sexual Violence Response Coordinator)
Christopher Lytle (AODA Coordinator)
Alana Sharpe (Office of Human Rights and Equity Services)
Darryl Veld (Manager, Student Affairs)
Amanda Villella (Manager, Employee and Labour Relations)
Naheed Yaqubian (Legal Advisor to the Human Rights Task Force)
Chabriol Colebatch (University Secretary), Angela Magro (Assistant Secretary)

REGRETS:

Grant Armstrong (Associate Vice-President, Human Resources),
Tony Blaschuk (IATSE Observer), Jens Coorssen, Patrick Foster (BUSU Observer),
Tamari Kitossa (BUFA Observer), Donna Moody (Director, Campus Security
Services), Alison Rothwell (OSSTF Observer), Sandra Wong

1. Call to Order

Chair Anna Lathrop called the meeting to order and welcomed all those present to the sixth meeting of the Task Force. She provided an overview of today's Agenda and confirmed that Ms. Julie Rorison was participating via teleconference.

The Chair welcomed Mr. Darryl Veld and Ms. Amanda Villella to the meeting who were present to participate in the panel discussion during Agenda Item 5.

2. Approval of Agenda

The Chair provided an overview the items on today's Agenda and requested a motion for approval.

MOVED (MacAndrew/Bassingthwaighte)

THAT the Agenda, be approved.

CARRIED

In response to a request, the Chair invited the Task Force to briefly discuss the insights gained from the presentations from the University of Guelph and McMaster University that took place at the previous meeting of the Task Force.

Takeaways raised by members included: the greater resources of the human rights offices at those institutions, the importance of qualified human rights staff, the value of having the senior University leadership visibly supportive of human rights matters, the benefits of engaging students in human rights outreach and education and the advantages of creating the human rights office as a safe space to receive and triage a range of disputes. Members reflected on potential applications to Brock and the overarching principles that Brock should strive to attain in its own human rights policies and processes.

3. Approval of Minutes

The Chair noted a motion was required to approve the Minutes of the previous meeting held on October 6, 2016.

MOVED (Clarke/Francis)

THAT the Minutes of Meeting 5 of the Human Rights Task Force, held on October 6, 2016 be approved.

CARRIED

4. Business Arising from the Minutes

Human Rights Policies at Brock Chart

Ms. Yaqubian provided an overview of the Human Rights Policies at Brock Chart, which had been distributed electronically to the Task Force prior to the meeting.

5. Panel Presentation and Discussion: Operational Concerns regarding Human Rights Issues

The Chair facilitated a comprehensive discussion during which the Task Force raised concerns, observations and recommendations related to the Respectful Work and Learning Environment Policy. Topics of discussion included:

- limitation periods and varying types of complaints;
- issues with appeal procedures and varying processes for different groups;
- the range of complaints human rights offices hear and the scope of its jurisdiction;
- the importance of the creation of a safe space detached from university structures;
- the importance of triaging complaints to assist individuals in receiving appropriate service;
- confidentiality issues in intake and complaint resolution process; and

- boundaries of academic freedom and human rights

6. Next Steps – Speakers for Upcoming Meetings

The Chair requested members to provide suggestions on potential guest speakers for the upcoming thematic meetings of the Task Force. Resource personnel heard the suggestions raised from those present and will coordinate accordingly with the Secretariat's office.

7. Other Business

There was no other business.

8. Takeaways from Meeting

Due to timing there was no further discussion.

9. Adjournment

The Chair reminded members that the next meeting will be held on October 24th from 10:00 a.m. to 12:00 p.m. in the Sankey Chamber.

The meeting adjourned at 3:02 p.m.