



(Circulated prior to approval)

MINUTES OF MEETING #18

HUMAN RIGHTS TASK FORCE

TUESDAY, MARCH 28, 2017, 10:00 AM

THISTLE 253

MEMBERS

PRESENT: Brad Clarke (Chair), Dolana Mogadime (Vice-Chair), Andrew Bassingthwaighe, LeeAnn Cayer, Margot Francis, Samantha MacAndrew, Julie Rorison (*via teleconference*), Sandra Wong (*via teleconference*), Aniqah Zowmi

ALSO

PRESENT: *Union observers:* Cari Drolet (GSA Observer), Patrick Foster (BUSU Observer), Phoebe Kang-Papple (CUPE 4207), Ron Thomson (BUFA Observer)

Resource Personnel:

Allison Cadwallader (Sexual Violence Response Coordinator)

Chabriol Colebatch (University Secretary)

Christopher Lytle (AODA Coordinator)

Angela Magro (Assistant Secretary)

Donna Moody (Director, Campus Security Services)

Alana Sharpe (Office of Human Rights and Equity Services)

REGRETS: Grant Armstrong (Resource personnel – Associate Vice-President, Human Resources), Tony Blaschuk (IATSE Observer), Anna Lathrop, Elisabeth Zimmermann (Board of Trustees Liaison), Naheed Yaqubian (Legal Advisor to the Human Rights Task Force)

1. Call to Order

Chair Brad Clarke welcomed those present and called the meeting to order. He noted the regrets received and confirmed the presence of Julie Rorison and Sandra Wong, both participating via teleconference.

2. Approval of Agenda

The Chair provided an overview of today's Agenda and requested a motion for approval.

MOVED (Francis/MacAndrew)

THAT the Agenda be approved.

CARRIED

3. Approval of Minutes

The Chair requested a motion to approve the Minutes from Meeting #16 held on March 13, 2017.

MOVED (Bassingthwaighte/Francis)

THAT the Minutes of Meeting 16 of the Human Rights Task Force held, on March 13, 2017 be approved.

CARRIED

The Chair requested a motion to approve the Minutes from Meeting #17 held on March 32, 2017.

MOVED (Bassingthwaighte/Zowmi)

THAT the Minutes of Meeting 17 of the Human Rights Task Force held, on March 21, 2017 be approved.

CARRIED

4. Business Arising from the Minutes

Consultation Plan Update

The Task Force was informed that the date of the consultation with the BUFA Executive has changed and that the Chair and Vice-Chair would be meeting with the BUFA Executive during its April meeting. It was noted that every effort will be made to incorporate any new feedback received into the Final Report, however is dependent on the timing of the meeting and the date of finalization of the Final Report.

5. Report-back on Final Consultations

The Task Force undertook a review of the feedback received from students of the Anti-Racism Task Force (ARTF) – Research and Assessment Subcommittee. The Chair and Vice-Chair also reported on a recent Town Hall on racism held by the ARTF – Research and Assessment Subcommittee, where frustration was expressed with the status quo, highlighting the need for further inquiry and a forum to allow students to express concerns in relation to human rights.

During discussion of the feedback received, specific changes to the recommendations and Report were suggested including refining the terminologies in the Report pertaining to racism and specifying in the recommendations that training opportunities be provided to all faculty and staff groups.

The Task Force then reviewed the feedback provided from the recent community-wide final call for comment on the Human Rights Task Force Interim Report, which included emailed responses from faculty members and recent submissions to the online consultation form.

It had been noted that much of the current feedback was similar to that from the earlier rounds of consultation. The Task Force reviewed in depth the comments of a faculty member who had expressed concern that the Task Force had not given meaningful consideration to his original submission to the Task Force. There was discussion regarding concerns raised about the experience and representative of the Task Force, its approach to consultation and data gathering. It was suggested that some of the concerns were due to a lack of understanding regarding the composition and qualifications of the individuals serving on the Task Force and that the concerns would be noted and addressed in the Final Report.

During an extensive discussion, the Task Force acknowledged and deliberated on the feedback received via submission and the perspectives expressed during today's meeting, and offered suggestions to be incorporated into the Final Report.

6. Review of Revised Report

Due to timing, it was suggested and the Task Force agreed that it review the structure of the revised Report, which had been edited following suggestions received at the previous Task Force meeting.

The Task Force reviewed the revised Report, which had been reorganized in a thematic style with subcategories to differentiate between immediate, short-term and longer term recommendations. The Chair facilitated a discussion during which the Task Force provided further input and suggestions on the content and structure of the Final Report and its related documents.

7. Working Group/Writing Group – Finalization Plan

The Chair sought nominations from the Task Force to join him in forming the Final Report Writing Group. Confirmations were received from Task Force members Margot Francis, Sam MacAndrew, Dolana Mogadime, and Aniqah Zowmi, and from resource personnel, Christopher Lytle and Alana Sharpe. The Chair indicated that a written notice would follow to the entire Task Force inviting members to attend the writing sessions, if their schedules permit.

8. Other Business – None

9. Adjournment

The Chair thanked all those present for attending today's meeting and the discussions held. The meeting adjourned at 11:58 a.m.