

MINUTES OF MEETING #17

HUMAN RIGHTS TASK FORCE

TUESDAY, MARCH 21, 2017, 2:00 PM

CAIRNS 207

MEMBERS

PRESENT: Brad Clarke (Chair), Dolana Mogadime (Vice-Chair), Andrew Bassingthwaighte, LeeAnn Cayer, Anna Lathrop, Samantha MacAndrew, Julie Rorison, Sandra Wong, Aniqah Zowmi

ALSO

PRESENT: *Board of Trustees Liaison:* Elisabeth Zimmermann

Union observer: Cari Drolet (GSA Observer)

Resource Personnel:

Grant Armstrong (Associate Vice-President, Human Resources)

Chabriol Colebatch (University Secretary)

Christopher Lytle (AODA Coordinator)

Darryl Veld (Manager, Student Affairs)

Lisa Harris (Recording secretary)

REGRETS: Margot Francis, Ron Thomson (BUFA Observer), Alana Sharpe (Office of Human Rights and Equity Services), Allison Cadwallader (Sexual Violence Response Coordinator), Angela Magro (Assistant Secretary), Donna Moody (Director, Campus Security Services) Tony Blaschuk (IATSE Observer), Patrick Foster (BUSU Observer), Phoebe Kang-Papple (CUPE 4207), Alison Rothwell (OSSTF-D35) Naheed Yaqubian (Legal Advisor to the Human Rights Task Force)

1. Call to Order

Chair Brad Clarke welcomed all those present and called the meeting to order.

2. Approval of Agenda

The Chair provided an overview of the Agenda for today's meeting and requested a motion to approve the Agenda. The Chair also noted that due to the short turnaround between meetings, the minutes of Meeting #16 will be provided for approval at the next meeting on March 28, 2017.

MOVED (MacAndrew/Zowmi)

THAT the Agenda be approved.

CARRIED

3. Debrief on Further HRTF Consultations

BUSAC Feedback

The Chair reported that Alana Sharpe and Naheed Yaqubian had attended the last of BUSAC meeting on behalf of the HRTF. The feedback provided had been attached to the meeting agenda. Members discussed the feedback and agreed that an additional recommendation should be included in the final report relating to the sharing of the outcome of human rights investigations with students whose human rights have been found to be violated. The Task Force also discussed the student feedback regarding the development of human rights wording in syllabi. It was noted that this feedback is reflected in one of the proposed recommendations and that initiatives are already underway to implement it. The Task Force also agreed to review the final report to ensure the language used is inclusive of all equity seeking groups, including the trans-gendered community, and that the University should continue to consult with all such groups in implementing the recommendations.

Anti-Racism Task Force Feedback

The Chair reported that an extension to provide feedback was requested by Anti-Racism Task Force Focus Group led by Simon Black. This input has been received and will be provided at the next meeting.

BUFA Feedback

The Vice-Chair reported that in addition to the request from BUFA, requests had been received by an individual faculty member for an extension of time to submit feedback on the interim report. While it was felt that due process and notice had been given, an extension to March 24 was granted to allow for final comments. This extension was also communicated to the entire Brock community and a number of emails have since been received. These will be summarized and brought to the next meeting.

The Vice-Chair also confirmed that the Chair and Vice-Chair would be meeting with the BUFA Executive regarding the final report. In response to discussion regarding the purpose of the meeting, the following motion was put forward.

MOVED (Lathrop/MacAndrew)

THAT the BUFA Executive be asked to confirm what aspects of the Interim Report can BUFA support.

CARRIED

A further discussion ensued regarding whether other employee unions should be asked for expressions of support for the report of the Task Force. It was noted that many unions and student groups had expressed support through the consultations process. Following discussion, it was proposed that all unions could be asked for expressions of support before the Final Report is provided to the President.

The Task Force also discussed whether the Senate and Board of Trustees should be asked to provide their support for the Report before it is sent to the President, however, it was agreed that this was not appropriate as these bodies will be responsible for overseeing the President's response to the Report.

4. Review of Final Report (Draft 2)

The Chair opened up discussion on the revised draft of the final report. It was proposed and agreed that a new Writing Group be formed to respond to any concerns with the language of the report, and that the discussions at today's meeting would focus on the substantive recommendations.

The Task Force undertook a page-by-page review of the sections 3 f) to 6 b) of the draft final report and provided feedback to Ms. Colebatch on specific content, suggested changes and the order of sections, in particular, in the report.

The Chair thanked all for their contributions in reviewing and developing the revised report.

5. Other Business

The Chair invited members to join the Writing Group, which will meet between March 28 and April 11 and indicated that this would be put on the agenda of the next meeting.

It was confirmed that the next meeting of the Human Rights Task Force will be on March 28, from 10am to 12 pm in Thistle 253, to review the revised report along with any further feedback. A further meeting of the Task Force will be arranged for Tuesday, April 11 – 10:00 am -12:00 pm – to approve the final report.

6. Adjournment

The Chair thanked all those present for attending the meeting and participating in the discussions held. The meeting adjourned at 4:17 p.m.