

MINUTES OF MEETING #11
HUMAN RIGHTS TASK FORCE

THURSDAY, DECEMBER 15, 2016, 9:00 AM

CAIRNS 207

MEMBERS

PRESENT: Brad Clarke (Chair), Dolana Mogadime (Vice-Chair), Andrew Bassingthwaighte, Margot Francis, Julie Rorison, Aniqah Zowmi

ALSO

PRESENT: *Board of Trustees Liaison:* Elisabeth Zimmermann

Union Observers:

Patrick Foster (BUSU Observer)

Phoebe Kang-Papple (CUPE 4207)

Resource Personnel:

Allison Cadwallader (Sexual Violence Response Coordinator)

Christopher Lytle (AODA Coordinator)

Donna Moody (Director, Campus Security Services)

Naheed Yaqubian (Legal Advisor to the Human Rights Task Force)

Chabriol Colebatch (University Secretary), Angela Magro (Assistant Secretary)

REGRETS: Grant Armstrong (Associate Vice-President, Human Resources), Tony Blaschuk (IATSE Observer), LeeAnn Cayer, Cari Drolet (GSA Observer), Anna Lathrop, Samantha MacAndrew, Alana Sharpe (Office of Human Rights and Equity Services), Ron Thomson (BUFA Observer), Sandra Wong

1. Call to Order

Chair Brad Clarke called the meeting to order. He welcomed all those present and noted the regrets received.

2. Approval of Agenda

The Chair provided an overview of the Agenda for today's meeting and requested a motion to approve the Agenda.

MOVED (Zowmi/Rorison)

THAT the Agenda be approved.

CARRIED

3. Approval of Minutes

The Chair requested a motion to approve the Minutes from Meeting #9 held on November 24, 2016.

MOVED (Bassingthwaighte/Rorison)

THAT the Minutes of Meeting 9 of the Human Rights Task Force held, on November 24, 2016 be approved.

CARRIED

The Chair requested a motion to approve the Minutes from Meeting #10 held on November 29, 2016.

MOVED (Rorison/Bassingthwaighte)

THAT the Minutes of Meeting 10 of the Human Rights Task Force held, on November 24, 2016 be approved.

CARRIED

4. Business Arising from the Minutes – None

5. Update on the Development of Interim Report

Ms. Yaqubian updated the Task Force on the process undertaken in the development of the draft interim report, noting that the *Interim Report Writing Working Group* met twice since the last full meeting of the Task Force and assisted in the development of the draft interim report to be discussed at today's meeting. She expanded on details related to the composition, structure and arrangement of the draft interim report and recommendations, and the proposed steps in finalizing the report in preparation for the community consultation phase.

6. Review of Draft Interim Report (Version 3)

The Chair facilitated a comprehensive discussion, during which the Task Force undertook a section-by-section review of the draft interim report. The Task Force provided feedback to Ms. Yaqubian on specific content including suggestions for changes and additional information for inclusion in the next version. Due to timing, the Task Force was not able to review sections 8 to 10 of the draft interim report. Following discussion it was proposed and the Task Force concurred that the process leading towards the next phase of the timeline be amended to allow for:

- the next meeting to complete the review and finalization of the draft interim report (to take place the week of January 9);
- the subsequent meeting to approve the draft interim report and develop the consultation plan (to take place the week of January 16);
- followed by the meeting with union equity officers (to take place the week of January 23);
- followed by the meeting to debrief on external consultations (to take place the week of February 20); and
- the consultation phase shifted to begin January 20 and end on February 20

A formal request to change the timeline will be presented for approval at the next meeting of the Task Force.

[Secretary's note: Prior to the discussion it was noted that any formal decisions (by vote) made during any portion of the meeting where quorum was not met, would be ratified at the next scheduled Task Force meeting. The Task Force reached quorum shortly after commencing discussion on Item 6.]

7. Other Business/Takeaways

There was no other business.

8. Adjournment

The meeting adjourned at 11:07 a.m.