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MINUTES OF MEETING #10

HUMAN RIGHTS TASK FORCE

THURSDAY, NOVEMBER 29, 2016, 1:30 PM

TH 253

MEMBERS PRESENT: Brad Clarke (Chair), Dolana Mogadime (Vice-Chair), Andrew Bassingthwaighte, LeeAnn Cayer, Margot Francis, Samantha MacAndrew, Anna Lathrop, Julie Rorison, Sandra Wong, Aniqah Zowmi

ALSO PRESENT: *Board of Trustees Liaison:* Elisabeth Zimmermann

Union Observers: Patrick Foster (BUSU Observer), Phoebe Kang-Papple (CUPE 4207), Alison Rothwell (OSSTF Observer), Ron Thomson (BUFA Observer)

Also Present: Brian Hutchings, Vice-President, Administration

Resource Personnel:
Grant Armstrong (Associate Vice-President, Human Resources)
Allison Cadwallader (Sexual Violence Response Coordinator)
Christopher Lytle (AODA Coordinator)
Donna Moody (Director, Campus Security Services)
Darryl Veld (Manager, Student Affairs)
Naheed Yaqubian (Legal Advisor to the Human Rights Task Force)
Chabriol Colebatch (University Secretary), Angela Magro (Assistant Secretary)

REGRETS: Tony Blaschuk (IATSE Observer), Cari Drolet (GSA Observer), Alana Sharpe (Office of Human Rights and Equity Services)

1. Call to Order

Chair Brad Clarke called the meeting to order. He welcomed all those present to the 10th meeting of the Task Force. He informed the Task Force of the resignation received from Dr. Jens Coorssen and the appointment of Dr. Anna Lathrop to the Task Force as a senior administrative member.

2. Approval of Agenda

The Chair noted a motion was required to approve the Agenda.

MOVED (Wong/MacAndrew)

THAT the Agenda be approved.

CARRIED

3. Business Arising

During this Item, it was noted that a request for a Call for Nominations to fill the vacancy for the faculty member position had been recently sent to the President and the call will issued shortly.

4. Plan for Development of Interim Report

Ms. Yaqubian provided a presentation, *Human Rights Task Force Meeting #10 – Debrief*, during which she outlined the proposed the process for upcoming meetings of the Task Force, a possible vision for the Interim Report, potential ways of approaching and structuring the interim recommendations of the Task Force and the process by which feedback on the interim recommendations could be sought.

During a comprehensive discussion the Task Force provided feedback on the proposed plan and deliberated on: methods of approaching the drafting of interim recommendations, the framework, structure and content of the Interim Report, and processes around soliciting feedback and communication with relevant units and stakeholders.

5. Debrief on Internal Consultations

The Task Force reviewed the needs and recommendations raised by the various presenters, including additional human rights and counselling staff, increased and enhanced human rights training, the need for greater information on equity at Brock, greater leadership, updated policies and aligning practices, and supporting greater student involvement in improving the human rights culture.

The Task Force requested a summary of the internal consultations be included as part of the Interim Report. It was suggested and the Task Force agreed to form a subgroup of members for the purposes of assisting in drafting the Interim Report. It was noted that the following members would form the *Interim Report Writing Working Group*: LeeAnn Cayer, Brad Clarke, Margot Francis, Anna Lathrop, Dolana Mogadime, and Aniqah Zowmi. It was further suggested and the Task Force concurred that the Working Group should convene in place of the next regularly scheduled Task Force meeting and report back to the full Task Force at its meeting on December 15, 2016, for a combined meeting to cover the agenda topics and goals outlined for meetings 11 and 12.

6. Synthesis of Learning/Common Themes

The Chair summarized the discussions and confirmed the direction of the Task Force for the development of the interim report. The Chair thanked all those present for their contributions to the discussions.

7. Other Business/Takeaways

There was no other business.

8. Adjournment

The meeting adjourned at 3:39 p.m.