



**Brock University**

## MBA HR Management Stream Sample Program Plan

Program plan modifications will be made if you have advanced standing, are completing an exchange program or are completing your program on a part-time basis.

### Year 1

#### Fall (Term 1)

**MBAB 5P01**

Accounting for Decision-Making I

**MBAB 5P02**

Quantitative Analysis

**MBAB 5P03**

Economic Environment of Business

**MBAB 5P04**

Organizational Behaviour and Design

**MBAB 5P05**

Marketing Management

#### Winter (Term 2)

**MBAB 5P06**

Accounting for Decision-Making II

**MBAB 5P07**

Operations Management

**MBAB 5P08**

Financial Management

**MBAB 5P09**

Management Information Systems

**MBAB 5P22**

Global Business

Spring: Optional Co-op Term

### Year 2

#### Fall (Term 3)

**MBAB 5P20**

Applied Business Research

**MBAB 5P25**

Business Ethics

+3 electives

#### Winter (Term 4)

**MBAB 5P21**

Business Strategy

**MBAB 5P23**

Entrepreneurship

or

**MBAB 5P24**

Business Law

+3 electives

In order to earn a specialization in HR, you must successfully complete 5 of the following electives.

**MBAB 5P51:** Introduction to Industrial Relations

**MBAB 5P52:** Introduction to Human Resource Management

**MBAB 5P53:** Training and Development

**MBAB 5P54:** Compensation Management

**MBAB 5P55:** HR Planning and Strategy

**MBAB 5P56:** Recruitment and Selection

**MBAB 5P57:** Managing Health and Safety

**MBAB 5P58:** Negotiating in Organizations

MBA Convocation: June or October

\*Elective options will vary from year to year depending on professor availability.