



Brock University

MBA (ISP) HR Management Stream Sample Program Plan

The Human Resource Management stream is designed to provide you with a strong foundation in the theory and practice of HR. This specialization provides you with the majority of the course work necessary for the CHRP designation.

August - Business English and Skills Transition Program

The one month B.E.S.T. program focuses on: Effective Business Communication, Development of Personal and Career Management Skills, as well as Community and Cohort Activities.

Fall (Term 1)

MBAB 5P01
Accounting for Decision-Making I

MBAB 5P02
Quantitative Analysis

MBAB 5P03
Economic Environment of Business

MBAB 5P04
Organizational Behaviour and Design

MBAB 5P05
Marketing Management

Winter (Term 2)

MBAB 5P06
Accounting for Decision-Making II

MBAB 5P07
Operations Management

MBAB 5P08
Financial Management

MBAB 5P09
Management Information Systems

MBAB 5P22
Global Business

Spring (Term 3)

MBAB 5P20
Applied Business Research

MBAB 5P23 **MBAB 5P24**
Entrepreneurship or Business Law

MBAB 5P25
Business Ethics

+2 electives

Fall (Term 4)

MBAB 5P21
Business Strategy

+4 electives

Winter (Term 5) - Optional Co-op Term

In order to earn a specialization in HR, you must successfully complete 5 of the following electives.

MBAB 5P51: Introduction to Industrial Relations

MBAB 5P52: Introduction to Human Resource Management

MBAB 5P53: Training and Development

MBAB 5P54: Compensation Management

MBAB 5P55: HR Planning and Strategy

MBAB 5P56: Recruitment and Selection

MBAB 5P57: Managing Health and Safety

MBAB 5P58: Negotiating in Organizations

MBA Convocation: June