



**Brock University**

# MBA (ISP) HR Management Stream Sample Program Plan

The Human Resource Management stream is designed to provide you with a strong foundation in the theory and practice of HR. This specialization provides you with the majority of the course work necessary for the CHRP designation.



## August - Business English and Skills Transition Program

The one month B.E.S.T. program focuses on: Effective Business Communication, Development of Personal and Career Management Skills, as well as Community and Cohort Activities.



### Fall (Term 1)

**MBAB 5P01**  
Accounting for Decision-Making I

**MBAB 5P02**  
Quantitative Analysis

**MBAB 5P03**  
Economic Environment of Business

**MBAB 5P04**  
Organizational Behaviour and Design

**MBAB 5P05**  
Marketing Management

### Winter (Term 2)

**MBAB 5P06**  
Accounting for Decision-Making II

**MBAB 5P07**  
Operations Management

**MBAB 5P08**  
Financial Management

**MBAB 5P09**  
Management Information Systems

**MBAB 5P22**  
Global Business



### Spring (Term 3)

**MBAB 5P20**  
Applied Business Research

**MBAB 5P23** Entrepreneurship    or    **MBAB 5P24** Business Law

**MBAB 5P25**  
Business Ethics

+2 electives

### Fall (Term 4)

**MBAB 5P21**  
Business Strategy

+4 electives



## Winter (Term 5) - Optional Co-op Term

In order to earn a specialization in HR, you must successfully complete 5 of the following electives.

- MBAB 5P51:** Introduction to Industrial Relations
- MBAB 5P52:** Introduction to Human Resource Management
- MBAB 5P53:** Training and Development
- MBAB 5P54:** Compensation Management
- MBAB 5P55:** HR Planning and Strategy

- MBAB 5P56:** Recruitment and Selection
- MBAB 5P57:** Managing Health and Safety
- MBAB 5P58:** Negotiating in Organizations
- MBAB 5P59:** Advanced Organizational Behaviour and Human Resources: Special Topics



**MBA Convocation: June**