



Brock University

MBA (ISP) HR Management Stream Sample Program Plan

The Human Resource Management stream is designed to provide you with a strong foundation in the theory and practice of HR. This specialization provides you with the majority of the course work necessary for the CHRP designation.



August - Business English and Skills Transition Program

The one month B.E.S.T. program focuses on: Effective Business Communication, Development of Personal and Career Management Skills, as well as Community and Cohort Activities.



Fall (Term 1)

MBAB 5P01
Accounting for Decision-Making I

MBAB 5P02
Quantitative Analysis

MBAB 5P03
Economic Environment of Business

MBAB 5P04
Organizational Behaviour and Design

MBAB 5P05
Marketing Management

Winter (Term 2)

MBAB 5P06
Accounting for Decision-Making II

MBAB 5P07
Operations Management

MBAB 5P08
Financial Management

MBAB 5P09
Management Information Systems

MBAB 5P22
Global Business



Spring (Term 3)

MBAB 5P20
Applied Business Research

MBAB 5P23
Entrepreneurship

MBAB 5P25
Business Ethics

+2 electives

Fall (Term 4)

MBAB 5P21
Business Strategy

+4 electives

Winter (Term 5) - Optional Co-op Term

In order to earn a specialization in HR, you must successfully complete 5 of the following electives.

- MBAB 5P51:** Introduction to Industrial Relations
- MBAB 5P52:** Introduction to Human Resource Management
- MBAB 5P53:** Training and Development
- MBAB 5P54:** Compensation Management

- MBAB 5P55:** HR Planning and Strategy
- MBAB 5P56:** Recruitment and Selection
- MBAB 5P57:** Managing Health and Safety
- MBAB 5P58:** Negotiating in Organizations

MBA Convocation: June