

PAUL DUNN, CPA, CA, DBA

Professor, Business Ethics
Goodman School of Business
Brock University
St. Catharines, Ontario L2S 3A1
905-688-5550 ext. 4185
pdunn@brocku.ca

EDUCATION

Boston University, Doctor of Business Administration, Accounting, 1999
University of Toronto, Master of Arts, Philosophy, 1973
University of Toronto, Bachelor of Arts, Philosophy, 1972

PROFESSIONAL QUALIFICATIONS

Chartered Accountant, member of the Ontario Institute, 1979

AWARDS

Institute of Chartered Accountants of Ontario, Doctoral Fellow, 2001
Lieutenant Governor of Ontario, Medal of Philosophy, 1972

TEACHING EXPERIENCE

Goodman School of Business, Brock University

- Professor, Business Ethics, 2018 – present
- Associate Professor, Business Ethics, 2013 – 2018
- Associate Professor, Accounting, appointed with tenure, 2003 – 2013
- Assistant Professor, Accounting, 1998 – 2003

RESEARCH

TEXTBOOK

Brooks, Leonard J. & Dunn, Paul. *Business & Professional Ethics for Directors, Executives & Accountants*.

- 9th edition (2021), Cengage, 712 pages.
- 8th edition (2018), Cengage Learning, 670 pages.
- 7th edition (2015), Cengage Learning, 629 pages.
- 6th edition (2012), South-Western Cengage Learning, 712 pages.
- 5th edition (2010), South-Western Cengage Learning, 575 pages.

PEER REVIEWED JOURNAL ARTICLES

Dunn, Paul. 2020. The competitive intelligence unit at Deloitte. *Accounting Perspectives*, 19(3), 241-247. <https://doi.org/10.1111/1911-3838.12233>

Dunn, Paul and Sainty, Barbara. 2019. Professionalism in accounting: A five-factor model of ethical decision-making. *Social Responsibility Journal*, 16(2), 255-269.
<https://doi.org/10.1108/SRJ-11-2017-0240>

- Herath, Hemantha, Herath, Tejaswini, and Dunn, Paul. 2019. Profit-driven corporate social responsibility as a Bayesian option in green computing. *Journal of Business Ethics*, 158 (2), 387-402. Available at **First Online**: doi: [10.1007/s10551-017-3705-1](https://doi.org/10.1007/s10551-017-3705-1).
- Dunn, Paul, He, Zhongzhi, Trabelsi, Samir, and Yu, Jimmy. 2019. Executive compensation and compensation risk: Evidence from technology firms. *Managerial Auditing Journal*, 34 (3), 289-304. Available at <https://doi.org/10.1108/MAJ-10-2017-1687>. Also available at SSRN <http://ssrn.com/abstract=2266168>.
- Dunn, Paul, Farrar, Jonathan and Hausserman, Cass. 2018. The influence of guilt cognitions on taxpayers' voluntary disclosures. *Journal of Business Ethics*, 148 (3), 689-701. <https://doi.org/10.1007/s10551-016-3031-z>
- Brown, Jill, Buchholtz, Ann and Dunn, Paul. 2016. The role of moral salience in firm-stakeholder relationship repair. *Business Ethics Quarterly*, 26 (2), 181-199. <https://doi.org/10.1017/beq.2016.27>
- Dunn, Paul. 2012. Breaking the boardroom gender barrier: The human capital of female corporate directors. *Journal of Management and Governance*, 16 (4), 557-570. <https://doi.org/10.1007/s10997-010-9161-2>
- Dunn, Paul. 2012. The role of gender and human capital on the appointment of new corporate directors to boardroom committees: Canadian evidence. *International Business Research*, 5 (5), 16-25. <https://doi.org/10.5539/ibr.v5n5p16>
- Dunn, Paul. 2010. Strategic responses by a nonprofit when a clean donor becomes tainted. *Nonprofit and Voluntary Sector Quarterly*, 39 (1), 102-123. <https://doi.org/10.1177/0899764008326770>
- Dunn, Paul and Sainty, Barbara. 2009. The relationship among boards of director characteristics, corporate social performance and corporate financial performance. *International Journal of Managerial Finance*, 5 (4), 407-423. <https://doi.org/10.1108/17439130910987558>
- Dunn, Paul and Shome, Anamitra. 2009. Cultural crossvergence and social desirability bias: Ethical evaluations by Chinese and Canadian business students. *Journal of Business Ethics*, 85 (4), 527-543. <https://doi.org/10.1007/s10551-008-9787-z>
- Dunn, Paul. 2006. The role of culture and accounting education in resolving ethical business dilemmas by Chinese and Canadians. *Accounting and the Public Interest*, 6 (1), 116-134. <https://doi.org/10.2308/api.2006.6.1.116>
- Dunn, Paul. 2004. The impact of insider power on fraudulent financial reporting. *Journal of Management*, 30 (3), 397-412. <https://doi.org/10.1016/j.jm.2003.02.004>
- Griffin, Jennifer and Dunn, Paul. 2004. Corporate public affairs: Commitment, resources, and structure. *Business & Society*, 43 (2), 196-220. <https://doi.org/10.1177/0007650304266277>
- Dunn, Paul. 2004. Professional corporate donation programs in Canada: An empirical study. *Nonprofit and Voluntary Sector Quarterly*, 33 (2), 334-345.
- Dunn, Paul. 2004. Downhill Racer Company: Accounting for corporate income taxes. *The Journal of Accounting Case Research*, 8 (1), 39-47.
- Dunn, Paul. 2003. Aspects of a management control philosophy that contribute to fraudulent financial reporting. *Journal of Forensic Accounting*, 4 (1), 35-60.
- Dunn, Paul. 2000. The importance of consistency in establishing cognitive-based trust: A Laboratory experiment. *Teaching Business Ethics*, 4 (3), 285-306.

BOOK CHAPTERS

- Dunn, Paul, 2013. Social and environmental shareholder resolutions: Investor activism and corporate compromises. In Suzanne Young and Stephen Gates (eds.) *Critical Studies on Corporate Responsibility, Governance and Sustainability*, Volume 5, 127-148. (This was an invited submission.) <https://www.emeraldinsight.com/doi/pdfplus/10.1108/S2043-9059%282013%290000005014>
- Dunn, Paul. 2013. Corporate governance research and the *Journal of Business Ethics*. In Alex. C. Michalos and Deborah C. Poff (eds.) *Citation Classics from the Journal of Business Ethics*, p. 713-714. (This was an invited submission.) <https://www.springer.com/gp/book/9789400741256>

BOOK REVIEW

- Dunn, Paul. 2011. *Business Ethics and Values, 3rd Edition* by Fisher, C. and Lovell, A. *Journal of Business Ethics Education*, 8, 416-418. <http://www.neilsonjournals.com/JBEE/jbeev8.html>

PEER REVIEWED CONFERENCE PROCEEDINGS

- Dunn, Paul. 2018. Deloitte and the ethics of corporate espionage. *Proceedings of the International Association for Business and Society*, 29, 65-70. <https://doi.org/10.5840/iabsproc2018297>
- Dunn, Paul. 2013. Responsiveness to shareholder activism: The importance of institutional logics. *Academy of Management Proceedings*, 2013(1). <https://doi.org/10.5465/ambpp.2013.16029abstract>
- Dunn, Paul. 2012. Strategic responses to shareholder resolutions. *Academy of Management Proceedings*, 2012(1). <https://doi.org/10.5465/AMBPP.2012.10957abstract>
- Dunn, Paul and Brown, Jill. 2009. The importance of competency, reputation, and goodwill in re-establishing stakeholder relationships. *Proceedings of the International Association for Business and Society*, 20, 291-295.
- Dunn, Paul and Shome, Anamitra. 2007. Culture and social desirability bias: Ethical evaluations by Chinese and Canadian business students. *Proceeding of the International Association for Business and Society*, 18, 12-13.
- Dunn, Paul. 2007. Strategic responses by a non-profit when a donor becomes tainted. *Proceedings of the International Conference on Advances in Management*, 14, 48-49.
- Dunn, Paul. 2006. What should a not-for-profit do when a donor becomes tainted? *Proceeding of the International Association for Business and Society*, 17, 248-250.
- Dunn, Paul and Sainty, Barbara. 2005. The changing composition of Canadian boards of directors: The role of female corporate directors. *Proceeding of the International Association for Business and Society*, 16, 230-233.
- Dunn, Paul. 2004. Corporate governance, corporate social responsibility and firm performance. *Proceeding of the International Association for Business and Society*, 15, 92-93.
- Dunn, Paul and Adamson, Ian. 2003. Have accountants lost the moral right to conduct audits? *Proceeding of the International Association for Business and Society*, 14, 13-16.
- Dunn, Paul and Morris, Sara. 2003. The impact of slack resources and environmental constraints on corporate philanthropy. *Proceeding of the International Association for Business and Society*, 14, 78-81.
- Dunn, Paul and Shome, Anamitra. 2002. Cross-cultural ethical differences in the reporting of questionable accounting practices: Canada and China. *Proceeding of the International Association for Business and Society*, 13, 3-4.

INVITED PRESENTATIONS AT PEER REVIEWED CONFERENCES

Ryerson University, Business Ethics in the 6ix. Toronto. 2019.

Boston University, Questrom School of Business, Accounting Department, Summer Conference. Boston. (Partially funded.) 2018.

Responsible Corporate Governance Practices Worldwide, Niagara Falls. (Partially funded.) 2013.

21st Century Corporate Governance: Scholarship Meets Practice, San Diego. (Partially funded.) 2011.

Corporate Governance: New Theories, Trends and Evidence, Houston. (Partially funded.) 2009.

PEER REVIEWED CONFERENCE PRESENTATIONS***Management and Business Ethics Conferences*****International Association for Business and Society**

- Memorial for John Mahon. Online. 2022
- Can auditors detect paltering? (with Jonathan Farrar). Online. 2021.
- Is deception a valued competence? Online. 2020.
- Crossing the border from transaction-based to relations-based accounting. San Diego. 2019.
- The ethics of corporate espionage. Hong Kong. 2018.
- The role of religion, moral philosophy, and culture on ethical decision-making (with Barbara Sainty). Guanacaste. 2015.
- The influence of guilt on taxpayer's amnesty disclosures (with Jonathan Farrar and Cass Hausserman). Guanacaste. 2015.
- Information transparency and socially responsible mutual funds (with Pascale Lapointe-Antunes). Bath. 2011.
- Rebuilding bridges: The importance of culture, competency, and goodwill in the repair of firms-stakeholder relationships (with Jill Brown and Ann Buchholtz). Bath. 2011.
- The antecedents and consequences of corporate philanthropy: Institutional and economic pressures. Sedona. 2001.

Academy of Management

- Responsiveness to shareholder activism: The importance of institutional logics. Orlando. 2103.
- Strategic responses to shareholder resolutions. Boston. 2012.
- Repairing firm-stakeholder relationships: Finding the balance between competence and goodwill (with Jill Brown and Ann Buchholtz). Montréal. 2010.
- Preston and Post's *Private Management and Public Policy* – Celebrating 35 Years of its Publication and Pushing its Ideas Forward. Montréal. 2010.
- The effect of gender and human capital on boardroom committee membership. Chicago. 2009.
- Female appointments to all male boards of directors: Breaking the gender barrier. Anaheim. 2008.
- A cross-cultural comparison of ethical business practices: Canada and the People's Republic of China (with Anamitra Shome). Honolulu. 2005.
- An empirical study of corporate governance and risk on corporate social performance (with Barbara Sainty). Honolulu. 2005.

- Issues management: Antecedents and consequences of a professional approach (with Jennifer Griffin). Denver. 2002.
- The antecedents and consequences of corporate philanthropy: Institutional and economic pressures. Washington. 2001.

Society for Business Ethics

- Should firms spy on one another? Boston. 2019.
- The utilization of new female corporate directors on board committees. Anaheim. 2008.
- Cross-cultural ethical dilemmas: Canadian and Chinese views about questionable accounting business behaviours. New Orleans. 2004.
- Deviant organizational culture and fraudulent financial reporting. Toronto. 2000.
- The effects of cognitive-based trust on reducing monitoring costs in a budget setting. Boston. 1997.

Administrative Sciences Association of Canada

- Ethical challenges in gathering strategic competitive intelligence. St. Catharines. 2019.
- An empirical investigation of culture effects and social desirability bias in the evaluation of questionable business practices by Chinese and Canadian business students (with Animitra Shome). Ottawa. 2007.

Other Management Conference Presentations

- Strategic Management Society Annual Conference. Minneapolis. 2019.
- North American Case Research Association. Chicago. 2017.
- 22nd International Business Research Conference. Madrid. 2013
- 15th International Academy of Management Business Conference. Lisbon. 2013.
- International Conference of the Association of Global Management Studies. Berkeley. 2013.
- First International Network on Trust Bi-Annual Workshop. Milan. 2012.
- European Academy of Management. Rotterdam. 2012.
- Economics, Finance & International Business Research Conference. Miami. 2011.
- Inaugural Conference on Social Responsibility. Tacoma. 2010.
- United Nations Global Compact – PRI Academic Conference. Copenhagen. 2010.
- International Conference on Advances in Management. Niagara Falls. 2007.
- Association for Research on Nonprofit Organizations and Voluntary Action. Chicago. 2006.
- American Sociological Association. Montréal. 2006.

Accounting Conferences

American Accounting Association

- Diversity in the boardroom: Breaking the gender barrier. New York. 2009.
- A cross-cultural comparison of ethical business practices: Canada and the People's Republic of China. San Francisco. 2005.
- Cross-cultural ethical dilemmas: Canadian and Chinese views about questionable accounting and business behaviours. Orlando. 2004.
- Have accountants lost the moral right to conduct audits? (with Ian Adamson). Honolulu. 2003.
- Fraudulent financial reporting: An abuse of power in the boardroom. San Antonio. 2002.
- Deviant organizational culture and fraudulent financial reporting. Philadelphia. 2000.
- Monitoring costs and trust: Evidence in a budget setting. Chicago. 1996.

Canadian Academic Accounting Association

- Spying by Deloitte. Montréal. 2017.

- Evaluations of questionable business practices by Chinese and Canadian business students: Culture effects and social desirability bias (with Anamitra Shome). Halifax. 2007.
- An empirical study of corporate governance and risk on corporate social performance (with Barbara Sainty). Québec City. 2005.

Other Accounting Conference Presentations

- Global Accounting and Organizational Change Conference. Babson. 2010.
- Financial Reporting Under Public Scrutiny: Reflecting on the Recent Series of Accounting Abuses. Edmonton. 2003.
- International Symposium on Audit Research. Maastricht. 2000.
- American Accounting Association, Northeast Regional Meeting. Binghamton. 1997.

Miscellaneous

Philosophy Conferences

- American Philosophical Association. Chicago. 2007.
- 33rd Conference on Values Inquiry. Rockville Center. 2006.

FUNDED RESEARCH

External

- \$3,010 Sweet little lies: Deception, professional competence, and investor trust (with Jonathan Farrar), **Wilfrid Laurier University, CPA Ontario Centre**, 2020.
- \$10,000 The influence of guilt on tax amnesty disclosures (with Johnathan Farrar), **University of Waterloo, Centre for Accounting Ethics**, 2014.
- \$30,000 Doctoral fellowship support, **Institute of Chartered Accountants of Ontario**, 1993, 1994

Internal

CPA Centre for Public Policy and Innovation in Accounting

- \$10,000 Can auditors detect paltering? (with Jonathan Farrar), 2020
- \$10,000 The role of religion, moral philosophy and culture on ethical decision making (with Barbara Sainty), 2011

CMA – Brock University Accounting Research and Education Centre

- \$6,857 An investigation into shareholder resolutions, 2010
- \$2,000 The role of women on Canadian boards of directors, 2009

Brock University, Faculty of Business

- \$3,000 Further investigation into the direct method of reporting cash from operations (with Sandra Felton and Samir Trabelsi), 2007
- \$3,000 Changing composition of Canadian boards of directors with Barbara Sainty), 2005
- \$2,000 Changes in auditing (with Ian Adamson), 2003
- \$1,600 The direct method of reporting cash from operations (with Sandra Felton), 2002
- \$1,700 Ethical differences between Chinese and Canadian business students (with Anamitra Shome), 2001
- \$1,650 The information content of reporting intangible assets, 2001
- \$1,250 Related party transactions, 1999
- \$5,000 Discontinued operations, 1999
- \$2,000 Corporate philanthropy in Canada, 1998

TEACHING ACTIVITIES

GOODMAN SCHOOL OF BUSINESS

Current

Master of Business Administration – Business Ethics

Bachelor of Business Administration – Business Ethics

Previously

Minor in Management – Business, Society, and Ethics

Master of Accountancy – Financial Accounting 1

Master of Accountancy – Advanced Topics: Corporate Governance

Master of Science in Management – Current Issues in Accounting Research II

Bachelor of Accounting (Co-op) – Accounting Theory

Bachelor of Accounting (Co-op) – Intermediate Financial Accounting

Bachelor of Accounting (Co-op) – Introductory Financial Accounting

Bachelor of Accounting (Co-op) – Auditing Concepts

Graduate Thesis Supervision

Zhimin (Jimmy) Yu, Master of Science in Management. 2012.

Mark Squire, Master of Accountancy. 2007.

Yejun (Shirley) Tu, Master of Accountancy. 2006.

Barrie Tober, Master of Accountancy. 2004.

Jason Landerkin, Master of Accountancy. 2002.

Stephen McCourt, Master of Accountancy. 2001.

PART-TIME INSTRUCTOR

Nottingham Trent University, Nottingham Business School, 2021.

York University, Toronto, 1991, 1999 – 2002, 2005, 2007.

Ryerson Polytechnic University, Toronto, 1997.

Institute of Chartered Accountants of Ontario, School of Accountancy, Toronto, 1993 – 2013.

Boston University, Boston, 1992 – 1993.

EXTERNAL MENTORING

Canadian Business Ethics Research Network, PhD Winter Research Meeting, Faculty Advisor,
2014, 2013

BUSINESS OUTREACH

MEDIA INTERVIEWS

Weekly Radio Show

- Tom McConnell Show, 610 CKTB, from October 25, 2021 to November 3, 2022

Radio

- The Arlene Bynon Show, SiriusXM, May 16, 2016 – ethics of tax havens
- The Ed Hand Show, 1310 News Ottawa, March 24, 2015 – female corporate directors
- Biz Radio Canada, March 14, 2015 – female corporate directors
- Night Side with Barb DiGiulio, Newstalk Radio 1010, February 26, 2015 – female directors
- Tim Denis Morning Show, 610 CKTB, January 26, 2015 – female corporate directors
- Good Morning Show, 590 VPCM St. John's, February 10, 2014 – female corporate directors
- The Gary Doyle Show, 570 News Kitchener, January 22, 2013 – female corporate directors
- McLean in the Morning, News 91.9 FM, December 24, 2012 – female corporate directors

- Afternoon News with Tom Young, News 88.9 FM, April 4, 2011 – female directors
- Niagara at Noon with Stephanie Sabourin, CKTB 610, July 20, 2010 – BP Oil disaster
- Q with Gian Ghomeshi, CBC Radio 1, May 26, 2010 – BP Oil disaster

International Radio

- Kulturnytt, Swedish National Radio, July 1, 2010 – BP Oil disaster

Television

- Business News Network (BNN), March 8, 2012 – female corporate directors
- Niagara News TV, Channel 556, April 7, 2011 – female corporate directors

Newspapers

- The Toronto Star, March 14, 2022 – Russian invasion of Ukraine
- The National Post, March 3, 2014 – female corporate directors
- Globe and Mail, Report on Business, January 26, 2013 – female corporate directors
- St. Catharines Standard, May 7, 2011 – female corporate directors

International Newspaper

- Los Angeles Times, May 19, 2010 – BP Oil disaster

Magazines

- The Bottom Line, August 2016 – ethics of tax havens

International Magazine

- The Chronicle of Philanthropy, October 11, 2016 – charities and tainted donors

Online Magazines

- Newsworks.org, U.S.A., February 2, 2016 – charities and tainted donors
- BetaKit News, www.betakit.com, November 27, 2013 – female corporate directors
- Exchange Magazine, www.exchangemagazine.com, November 27, 2013 – directors

NEWSPAPER OP EDs

Accounting Profession: Heal Thy Self. 2016. *The Globe and Mail, Report on Business*, May 16, B4.

What to Do When Donors Become Tainted? 2010. *The Globe and Mail*, June 3, A13.

TRADE MAGAZINE ARTICLES

COVID-19 and the tragedy of the commons. 2011. *Goodman: The Magazine*, Winter, 3(2), 26.

New Female Corporate Directors: Breaking the Gender Barrier. 2013. *HRVoice.org.*, January 29.

Female Corporate Directors: Well Beyond Window-Dressing. 2012. *HRVoice.org.*, November 27.

When a Clean Donor Becomes Tainted. 2010. *The Nonprofit Quarterly*, March 21, 6-12.

INVITED PRESENTATIONS TO THE BUSINESS COMMUNITY

CPA Ontario Centre for Public Policy & Innovation in Accounting, November 2022

Peel District School Board, June 2022

Ontario Association of School Business Officials, online, March 2022

Business Breathers, Goodman Group, online. June 2020

Niagara CPA Association, March 2020

St. Catharines Business Club, June 2011

President's Community Luncheon Series, May 2004

PROFESSIONAL SERVICE

OFFICER OF ACADEMIC ASSOCIATIONS

Academy of Management, Social Issues in Management division, treasurer, 2006 – 2017

International Association for Business and Society:

- Treasurer, 2009 – 2010
- Chair, audit committee, 2006 – 2009
- Member, audit committee, 2003 – 2006

Society for Business Ethics, treasurer and executive board member, 2015 – 2017

CONSULTING EDITOR

Journal of Business Ethics, 2022 – present

ASSOCIATE EDITOR

Business and Society Review, 2020 – present

EDITORIAL BOARD MEMBER

Business & Society, 2013 – present

Journal of Business Ethics, 2009 – present

Journal of Management and Governance, 2020 – present

Journal of Management Studies, special issue, “Accounting for Stakeholders,” 2015

AD HOC REVIEWER FOR ACADEMIC JOURNALS

Accounting, Auditing & Accountability Journal

Business Ethics: A European Review

Business and Professional Ethics Journal

Canadian Journal of Administrative Sciences

Corporate Governance: An International Review

International Journal of Corporate Governance

International Journal of Hospitality Management

International Journal of Managerial Finance

Journal of Business Ethics Education

Journal of Business Research

Journal of Hospitality and Tourism Research

Journal of Management

Journal of Management Studies

REVIEWER FOR GRANTING AGENCIES

Social Sciences and Humanities Research Council of Canada (SSHRC), Insight Grant

Swiss National Science Foundation (SNSF), Humanities and Social Sciences division

REVIEWER FOR ANNUAL CONFERENCES

Academic Conference on Social Responsibility

Academy of Management

Best Reviewer Award, Social Issues in Management Division, 2011

Associate Editor, Social Issues in Management Division, 2012 – present

Accounting Historians Society
Administrative Science Association of Canada
American Accounting Association
Canadian Academic Accounting Association
Centre for Accounting Ethics Symposium
European Academy of Management
Institut für Zukunftsstudien und Technologiebewertung (Institute for Future Studies and Technology Assessment), Summer Academy, Berlin
International Association for Business and Society
International Research Network on Social and Environmental Aspects in Business and Management
OBTC, Teaching Society for Management Educators
National American Case Research Association
Society for Business Ethics
Symposium on Current Issues in Accounting and Finance

EXTERNAL PEER REFEREE

University of Toronto, Rotman School of Management, Toronto. Promotion to Full Professor, 2022
University of South Carolina, Aiken. Promotion and tenure package to Associate Professor, School of Business Administration, 2017
York University, Atkinson College, Toronto. Dean's Teaching Award, 2014
University of Toronto, Rotman School of Management, Toronto. Promotion and tenure package to Senior Lecturer, 2012
Franklin & Marshall College, Pennsylvania. Promotion and tenure package to Associate Professor, Department of Business, Organizations, and Society, 2010
University of Toronto, Rotman School of Management, Toronto. Promotion and tenure package to Senior Lecturer, 2010
York University, Atkinson College, Toronto. Promotion package to Full Professor of Accounting, 2004

CONFERENCE ORGANIZER

Co-organized with Lori Ryan (San Diego State University) the **Responsible Corporate Governance Practices Worldwide** symposium, Niagara Falls, ON, May 2013

SERVICE AT ANNUAL CONFERENCES

Session Chair

- Academy of Management – 2019, 2017, 2013, 2012, 2009, 2008, 2007
- International Association for Business and Society – 2019, 2015, 2006, 2002
- 22nd International Business Research Conference – 2013
- 15th International Academy of Management and Business Conference – 2013
- First Annual Research Symposium on Current Issues in Accounting and Finance – 2009

Discussant

- Academy of Management – 2009
- European Academy of Management – 2012

Invited Panellist

- Academy of Management – 2013, 2008

BROCK UNIVERSITY SERVICE

Committee Service

Brock University, Advisory Committee for the Dean, Goodman School of Business, member, 2022

Goodman School of Business, Beta Gamma Sigma, committee member, 2004 – present

Goodman School of Business, MSc Committee, member, 2015 – present

Goodman School of Business, Chair, Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics (OBHREE), 2015 – 2018

Goodman School of Business, AACSB Assessment of Learning Committee, member, 2015 - 2018

Goodman School of Business, Strategic Planning Committee, member, 2015 – 2018

Goodman School of Business, MBA Committee, member, 2015 – 2018

Goodman School of Business, Undergraduate Program Committee, member, 2015 – 2018

Goodman School of Business, Jeux du Commerce, accounting coach, 2008 – 2013

Goodman School of Business, CPA Education Review Committee, member, 2013 – 2014

Faculty of Business, Master of Science Program Committee, member, 2007 – 2013

Faculty of Business, Master of Accountancy Curriculum Review Committee, member, 2010 – 2013

Faculty of Business, Dean's Advisory Committee, member, 2007 – 2008, 1999 – 2003

Faculty of Business, Bachelor of Accounting Curriculum Review Committee, member, 2004 – 2006

Faculty of Business, Institute for International Issues in Accounting, formation committee member, 2005 – 2006

Brock University, Senate Research Committee, member, 2003 – 2004

Faculty of Business, Accounting Recruiting Committee, member, 2003 – 2004

Faculty of Business, Luncheon Speakers Series, initiator, 1999 and co-coordinator, 1999 – 2009

Faculty of Business, Research Committee, member, 1998 – 1999

Presentations to the University Community

Goodman School of Business Luncheon Speaker Series. 2019 and 2018

Brock University Board of Trustees Orientation Session. 2017

The Brock University Philosophy Society. 2014, 2008 and 2006

Graduating to Business Conference. 2006

OTHER

PROFESSIONAL EXPERIENCE – as a Chartered Accountant

Institute of Chartered Accountants of Ontario, Controller, 1986 – 1991

Telerate Canada, Inc., Controller, 1984 – 1986

Canadian Imperial Bank of Commerce, Treasury Division, Manager, 1980 – 1984

Ernst & Young (when it was Clarkson Gordon), Chartered Accountant, 1977 - 1980

Laventhol and Horwath, Chartered Accountant student, 1973 – 1977

PROFESSIONAL AFFILIATIONS

Academy of Management – Social Issues in Management Division

Beta Gamma Sigma

CPA Canada
International Association for Business and Society
Society for Business Ethics