

PAUL DUNN, CPA, CA, DBA

Professor, Business Ethics
Goodman School of Business
Brock University
St. Catharines, Ontario L2S 3A1
905-688-5550 ext. 4185
pdunn@brocku.ca

EDUCATION

Boston University, Doctor of Business Administration, Accounting, 1999
University of Toronto, Master of Arts, Philosophy, 1973
University of Toronto, Bachelor of Arts, Philosophy, 1972

PROFESSIONAL QUALIFICATIONS

Chartered Accountant, member of the Ontario Institute, 1979

AWARDS

Institute of Chartered Accountants of Ontario, Doctoral Fellow, 2001
Lieutenant Governor of Ontario, Medal of Philosophy, 1972

TEACHING EXPERIENCE

Goodman School of Business, Brock University

- Professor, Business Ethics, 2018 – present
- Associate Professor, Business Ethics, 2013 – 2018
- Associate Professor, Accounting, appointed with tenure, 2003 – 2013
- Assistant Professor, Accounting, 1998 – 2003

RESEARCH

TEXTBOOK

Brooks, Leonard J. & Dunn, Paul. *Business & Professional Ethics for Directors, Executives & Accountants*.

- 9th edition (2021), Cengage, 712 pages.
- 8th edition (2018), Cengage Learning, 670 pages.
- 7th edition (2015), Cengage Learning, 629 pages.
- 6th edition (2012), South-Western Cengage Learning, 712 pages.
- 5th edition (2010), South Western Cengage Learning, 575 pages.

PEER REVIEWED JOURNAL ARTICLES

Dunn, Paul. 2020. The competitive intelligence unit at Deloitte. *Accounting Perspectives*, 19(3), 241-247. <https://doi.org/10.1111/1911-3838.12233>

Dunn, Paul and Sainty, Barbara. 2019. Professionalism in accounting: A five-factor model of ethical decision-making. *Social Responsibility Journal*, 16(2), 255-269.

<https://doi.org/10.1108/SRJ-11-2017-0240>

- Herath, Hemantha, Herath, Tejaswini, and Dunn, Paul. 2019. Profit-driven corporate social responsibility as a Bayesian option in green computing. *Journal of Business Ethics*, 158 (2), 387-402. Available at *First Online*: doi: [10.1007/s10551-017-3705-1](https://doi.org/10.1007/s10551-017-3705-1).
- Dunn, Paul, He, Zhongzhi, Trabelsi, Samir, and Yu, Jimmy. 2019. Executive compensation and compensation risk: Evidence from technology firms. *Managerial Auditing Journal*, 34 (3), 289-304. Available at <https://doi.org/10.1108/MAJ-10-2017-1687>. Also available at SSRN <http://ssrn.com/abstract=2266168>.
- Dunn, Paul, Farrar, Jonathan and Hausserman, Cass. 2018. The influence of guilt cognitions on taxpayers' voluntary disclosures. *Journal of Business Ethics*, 148 (3), 689-701. <https://doi.org/10.1007/s10551-016-3031-z>
- Brown, Jill, Buchholtz, Ann and Dunn, Paul. 2016. The role of moral salience in firm-stakeholder relationship repair. *Business Ethics Quarterly*, 26 (2), 181-199. <https://doi.org/10.1017/beq.2016.27>
- Dunn, Paul. 2012. Breaking the boardroom gender barrier: The human capital of female corporate directors. *Journal of Management and Governance*, 16 (4), 557-570. <https://doi.org/10.1007/s10997-010-9161-2>
- Dunn, Paul. 2012. The role of gender and human capital on the appointment of new corporate directors to boardroom committees: Canadian evidence. *International Business Research*, 5 (5), 16-25. <https://doi.org/10.5539/ibr.v5n5p16>
- Dunn, Paul. 2010. Strategic responses by a nonprofit when a clean donor becomes tainted. *Nonprofit and Voluntary Sector Quarterly*, 39 (1), 102-123. <https://doi.org/10.1177/0899764008326770>
- Dunn, Paul and Sainy, Barbara. 2009. The relationship among boards of director characteristics, corporate social performance and corporate financial performance. *International Journal of Managerial Finance*, 5 (4), 407-423. <https://doi.org/10.1108/17439130910987558>
- Dunn, Paul and Shome, Anamitra. 2009. Cultural crossvergence and social desirability bias: Ethical evaluations by Chinese and Canadian business students. *Journal of Business Ethics*, 85 (4), 527-543. <https://doi.org/10.1007/s10551-008-9787-z>
- Dunn, Paul. 2006. The role of culture and accounting education in resolving ethical business dilemmas by Chinese and Canadians. *Accounting and the Public Interest*, 6 (1), 116-134. <https://doi.org/10.2308/api.2006.6.1.116>
- Dunn, Paul. 2004. The impact of insider power on fraudulent financial reporting. *Journal of Management*, 30 (3), 397-412. <https://doi.org/10.1016/j.jm.2003.02.004>
- Griffin, Jennifer and Dunn, Paul. 2004. Corporate public affairs: Commitment, resources, and structure. *Business & Society*, 43 (2), 196-220. <https://doi.org/10.1177/0007650304266277>
- Dunn, Paul. 2004. Professional corporate donation programs in Canada: An empirical study. *Nonprofit and Voluntary Sector Quarterly*, 33 (2), 334-345.
- Dunn, Paul. 2004. Downhill Racer Company: Accounting for corporate income taxes. *The Journal of Accounting Case Research*, 8 (1), 39-47.
- Dunn, Paul. 2003. Aspects of a management control philosophy that contribute to fraudulent financial reporting. *Journal of Forensic Accounting*, 4 (1), 35-60.
- Dunn, Paul. 2000. The importance of consistency in establishing cognitive-based trust: A Laboratory experiment. *Teaching Business Ethics*, 4 (3), 285-306.

BOOK CHAPTERS

- Dunn, Paul, 2013. Social and environmental shareholder resolutions: Investor activism and corporate compromises. In Suzanne Young and Stephen Gates (eds.) *Critical Studies on Corporate Responsibility, Governance and Sustainability*, Volume 5, 127-148. (This was an invited submission.) <https://www.emeraldinsight.com/doi/pdfplus/10.1108/S2043-9059%282013%290000005014>
- Dunn, Paul. 2013. Corporate governance research and the *Journal of Business Ethics*. In Alex. C. Michalos and Deborah C. Poff (eds.) *Citation Classics from the Journal of Business Ethics*, p. 713-714. (This was an invited submission.) <https://www.springer.com/gp/book/9789400741256>

BOOK REVIEW

- Dunn, Paul. 2011. *Business Ethics and Values, 3rd Edition* by Fisher, C. and Lovell, A. *Journal of Business Ethics Education*, 8, 416-418. <http://www.neilsonjournals.com/JBEE/jbeev8.html>

PEER REVIEWED CONFERENCE PROCEEDINGS

- Dunn, Paul. 2018. Deloitte and the ethics of corporate espionage. *Proceedings of the International Association for Business and Society*, 29, 65-70. <https://doi.org/10.5840/iabsproc2018297>
- Dunn, Paul. 2013. Responsiveness to shareholder activism: The importance of institutional logics. *Academy of Management Proceedings*, 2013(1). <https://doi.org/10.5465/ambpp.2013.16029abstract>
- Dunn, Paul. 2012. Strategic responses to shareholder resolutions. *Academy of Management Proceedings*, 2012(1). <https://doi.org/10.5465/AMBPP.2012.10957abstract>
- Dunn, Paul and Brown, Jill. 2009. The importance of competency, reputation, and goodwill in re-establishing stakeholder relationships. *Proceedings of the International Association for Business and Society*, 20, 291-295.
- Dunn, Paul and Shome, Anamitra. 2007. Culture and social desirability bias: Ethical evaluations by Chinese and Canadian business students. *Proceeding of the International Association for Business and Society*, 18, 12-13.
- Dunn, Paul. 2007. Strategic responses by a non-profit when a donor becomes tainted. *Proceedings of the International Conference on Advances in Management*, 14, 48-49.
- Dunn, Paul. 2006. What should a not-for-profit do when a donor becomes tainted? *Proceeding of the International Association for Business and Society*, 17, 248-250.
- Dunn, Paul and Sainty, Barbara. 2005. The changing composition of Canadian boards of directors: The role of female corporate directors. *Proceeding of the International Association for Business and Society*, 16, 230-233.
- Dunn, Paul. 2004. Corporate governance, corporate social responsibility and firm performance. *Proceeding of the International Association for Business and Society*, 15, 92-93.
- Dunn, Paul and Adamson, Ian. 2003. Have accountants lost the moral right to conduct audits? *Proceeding of the International Association for Business and Society*, 14, 13-16.
- Dunn, Paul and Morris, Sara. 2003. The impact of slack resources and environmental constraints on corporate philanthropy. *Proceeding of the International Association for Business and Society*, 14, 78-81.
- Dunn, Paul and Shome, Anamitra. 2002. Cross-cultural ethical differences in the reporting of questionable accounting practices: Canada and China. *Proceeding of the International Association for Business and Society*, 13, 3-4.

INVITED PRESENTATIONS AT PEER REVIEWED CONFERENCES

- Dunn, Paul. 2019. The Ethics of Corporate Spying. **Ryerson University, Business Ethics in the 6ix**. Toronto, ON.
- Dunn, Paul. 2018. The Future of the Audit Profession in the New Era. **Boston University, Questrom School of Business, Accounting Department, Summer Conference**. Boston, MA. (Partially funded.)
- Dunn, Paul. 2013. Female Corporate Directors and Shareholder Resolutions. **Responsible Corporate Governance Practices Worldwide**, Niagara Falls, ON. (Partially funded.)
- Dunn, Paul. 2011. Strategic Responses to Shareholder Resolutions. **21st Century Corporate Governance: Scholarship Meets Practice**, San Diego State University, San Diego, CA. (Partially funded.)
- Dunn, Paul. 2010. Preston and Post's *Private Management and Public Policy* – Celebrating 35 Years of its Publication and Pushing its Ideas Forward. **Academy of Management, SIM Division**, Montreal PQ.
- Dunn, Paul. 2009. Utilization of Corporate Directors. **Corporate Governance: New Theories, Trends and Evidence**, St. Thomas University, Houston, TX. (Partially funded.)

PEER REVIEWED CONFERENCE PRESENTATIONS*Management and Business Ethics Conferences*

- Dunn, Paul and Farrar, Jonathan. 2021. Can Auditors Detect Paltering? **International Association for Business and Society**. Online.
- Dunn, Paul. 2020. Is Deception a Valued Competence? **International Association for Business and Society**. Online.
- Dunn, Paul. 2019. Competitive Intelligence: The Ethics of Spying on Other Firms from the Shadows. **Strategic Management Conference**, Minneapolis, MI.
- Dunn, Paul. 2019. Should Firms Spy on One Another? **Society for Business Ethics**, Boston, MA.
- Dunn, Paul. 2019. Ethical Challenges in Gathering Strategic Competitive Intelligence. **Administrative Sciences Association of Canada**, St. Catharines, ON.
- Dunn, Paul. 2019. Crossing the Border from Transaction-Based to Relationship-Based Accounting. **International Association of Business and Society**, San Diego, CA.
- Dunn, Paul. 2018. The Ethics of Corporate Espionage. **International Association of Business and Society**, Hong Kong.
- Dunn, Paul. 2017. The Competitive Intelligence Unit at Deloitte. **North American Case Research Association**, Chicago, IL.
- Dunn, Paul and Sainy, Barbara. 2015. The Role of Religion, Moral Philosophy, and Culture on Ethical Decision-Making. **International Association of Business and Society**, Guanacaste, Costa Rica.
- Farrar, Jonathan, Hausserman, Cass, and Dunn, Paul. 2015. The Influence of Guilt on Taxpayer's Amnesty Disclosures. **International Association of Business and Society**, Guanacaste, Costa Rica.
- Dunn, Paul. 2013. Governance Logics and Shareholder Resolutions. **22nd International Business Research Conference**, Madrid, Spain.
- Dunn, Paul. 2013. Responsiveness to Shareholder Activism: The Importance of Institutional Logics. **Academy of Management, SIM Division**, Orlando, FL.

- Dunn, Paul. 2013. Institutional Logics and Shareholder Resolutions. **15th International Academy of Management and Business (IAMB) Conference**, Lisbon, Portugal.
- Dunn, Paul. 2013. Responsiveness to Shareholder Activism: The Importance of Institutional Logics. **2013 International Conference of the Association of Global Management Studies**, University of California-Berkeley, Berkeley, CA.
- Dunn, Paul. 2012. Strategic Responses to Shareholder Resolutions. **Academy of Management**, SIM Division, Boston, MA.
- Dunn, Paul. 2012. Shareholder Resolutions and Integrated Negotiations. **First International Network on Trust Bi-Annual Workshop**, Milan, Italy.
- Dunn, Paul. 2012. Strategic Responses to Shareholder Resolutions. **European Academy of Management**, Rotterdam, The Netherlands.
- Dunn, Paul. 2011. Strategic Responses to Shareholder Resolutions. **Economics, Finance & International Business Research Conference**, Miami, FL.
WINNER OF BEST PRESENTATION AWARD
- Dunn, Paul and Lapointe-Antunes, Pascale. 2011. Information Transparency at Socially Responsible Mutual Funds. **International Association for Business and Society**, Bath, England.
- Dunn, Paul, Brown, Jill and Buchholtz, Ann. 2011. Rebuilding Bridges: The Importance of Culture, Competency and Goodwill in the Repair of Firm-Stakeholder Relationships. **International Association for Business and Society**, Bath, England.
- Dunn, Paul, Brown, Jill and Buchholtz, Ann. 2010. Repairing Firm-Stakeholder Relationships: Finding the Balance between Competence and Goodwill. **Academy of Management**, SIM Division, Montreal, PQ.
- Dunn, Paul. 2010. Information Transparency at Socially Responsible Mutual Funds.” **Inaugural Conference on Social Responsibility**, University of Washington, WA.
- Dunn, Paul. 2010. Leading by Example: Corporate Governance at Socially Responsible Mutual Funds. **United Nations Global Compact – PRI Academic Conference**, Copenhagen, Denmark.
- Dunn, Paul. 2009. The Effect of Gender and Human Capital on Boardroom Committee Membership. **Academy of Management**, SIM Division, Chicago, IL.
- Dunn, Paul. 2008. Female Appointments to All Male Boards of Directors: Breaking the Gender Barrier. **Academy of Management**, BPS Division, Anaheim, CA.
- Dunn, Paul. 2008. The Utilization of New Female Corporate Directors on Board Committees. **Society for Business Ethics**, Anaheim, CA.
- Dunn, Paul. 2008. The Utilization of New Female Corporate Directors on Board Committees. **International Conference on Advances in Management**, Boston, MA.
- Dunn, Paul. 2007. Strategic Responses by a Not-for-Profit when a Clean Donor Becomes Tainted. **Academy of Management**, PNP Division, Philadelphia, PA.
- Dunn, Paul. 2007. Strategic Responses by a Not-for-Profit when a Clean Donor Becomes Tainted. **International Conference on Advances in Management**, Niagara Falls, ON.
- Dunn, Paul. 2006. Strategic Responses by a Not-for-Profit when a Clean Donor Becomes Tainted. **Association for Research on Nonprofit Organizations and Voluntary Action**, Chicago, IL.
- Dunn, Paul. 2006. Strategic Responses by a Not-for-Profit when a Clean Donor Becomes Tainted. **American Sociological Association**, Montreal, PQ.

- Dunn, Paul and Shome, Animitra. 2005. A Cross-Cultural Comparison of Ethical Business Practices: Canada and the People's Republic of China. **Academy of Management**, Honolulu, HI.
- Dunn, Paul and Sainty, Barbara. 2005. An Empirical Study of Corporate Governance and Risk on Corporate Social Performance. **Academy of Management**, Honolulu, HI.
- Dunn, Paul. 2004. Cross-Cultural Ethical Dilemmas: Canadian and Chinese Views about Questionable Accounting and Business Behaviours. **Society for Business Ethics**, New Orleans, LA.
- Dunn, Paul and Griffin, Jennifer. 2002. Issues Management: Antecedents and Consequences of a Professional Approach. **Academy of Management**, Denver, CO.
- Dunn, Paul. 2001. The Antecedents and Consequences of Corporate Philanthropy: Institutional and Economic Pressures. **Academy of Management**, Washington, DC.
- Dunn, Paul. 2001. Power, Demographics and Diversity within Boards of Directors and Top Management Teams. **Academy of Management**, Washington, DC.
- Dunn, Paul. 2001. The Antecedents and Consequences of Corporate Philanthropy: Institutional and Economic Pressures. **International Association for Business and Society**, Sedona, AZ.
- Dunn, Paul. 2000. Deviant Organizational Culture and Fraudulent Financial Reporting. **Society for Business Ethics**, Toronto, ON.
- Dunn, Paul. 1997. The Effects of Cognitive-Based Trust on Reducing Monitoring Costs in a Budget Setting. **Society for Business Ethics**, Boston, MA.

Philosophy Conferences

- Dunn, Paul. 2007. Gratitude, Ingratitude and Tainted Donors. **American Philosophical Association**, Chicago, IL.
- Dunn, Paul. 2006. The Ethics of Receiving and Keeping Tainted Donations. **33rd Conference on Values Inquiry**, Molloy College, Rockville Center, NY.

Accounting Conferences

- Dunn, Paul. 2017. Spying by Deloitte. **Canadian Academic Accounting Association**, Montreal, QC.
- Dunn, Paul. 2010. Governance Structures at Socially Responsible Mutual Funds: Do as I Say, Just as I Do. **Global Accounting and Organizational Change Conference**, Babson College, Babson, MA.
- WINNER OF BEST PAPER AWARD*
- Dunn, Paul. 2009. Diversity in the Boardroom: Breaking the Gender Barrier. **American Accounting Association**, New York, NY.
- Dunn, Paul and Shome, Animitra. 2007. An Empirical Examination of Culture Effects and Social Desirability Bias in Evaluations of Questionable Business Practices by Chinese and Canadian Business Students. **19th Asian-Pacific Conference on International Accounting Issues**, Kuala Lumpur, Malaysia.
- Dunn, Paul and Shome, Animitra. 2007. An Empirical Investigation of Culture Effects and Social Desirability Bias in Evaluations of Questionable Business Practices by Chinese and Canadian Business Students. **Administrative Science Association of Canada**, Ottawa, ON.

- Dunn, Paul and Shome, Animitra. 2007. Evaluations of Questionable Business Practices by Chinese and Canadian Business Students: Culture Effects and Social Desirability Bias. **Canadian Academic Accounting Association**, Halifax, NS.
- Dunn, Paul and Shome, Animitra. 2005. A Cross-Cultural Comparison of Ethical Business Practices: Canada and the People's Republic of China. **American Accounting Association**, San Francisco, CA.
- Dunn, Paul and Sainty, Barbara. 2005. An Empirical Study of Corporate Governance and Risk on Corporate Social Performance. **Canadian Academic Accounting Association**, Quebec City, PQ.
- Dunn, Paul. 2004. Cross-Cultural Ethical Dilemmas: Canadian and Chinese Views about Questionable Accounting and Business Behaviours. **9th Annual Ethics Conference, American Accounting Association**, Orlando, FL.
- Dunn, Paul and Adamson, Ian. 2003. Have Accountants Lost the Moral Right to Conduct Audits? **8th Annual Ethics Conference, American Accounting Association**, Honolulu, HI.
- Dunn, Paul and Adamson, Ian. 2003. Have Accountants Lost the Moral Right to Conduct Audits? **Financial Reporting Under Public Scrutiny: Reflecting on the Recent Series of Accounting Abuses**, University of Alberta, Edmonton, AB.
- Dunn, Paul. 2002. Fraudulent Financial Reporting: An Abuse of Power in the Boardroom. **American Accounting Association**, San Antonio, TX.
- Dunn, Paul. 2000. Deviant Organizational Culture and Fraudulent Financial Reporting. **American Accounting Association**, Philadelphia, PA.
- Dunn, Paul. 2000. Deviant Organizational Culture and Fraudulent Financial Reporting. **International Symposium on Audit Research**, Maastricht, The Netherlands.
- Dunn, Paul. 1997. The Effects of Cognitive-Based Trust on Reducing Monitoring Costs in a Budget Setting. **American Accounting Association, Northeast Regional Meeting**, Binghamton, NY.
- Dunn, Paul. 1996. Monitoring Costs and Trust: Evidence in a Budget Setting. **First Symposium of Ethics Research, American Accounting Association**, Chicago, IL.

OTHER PRESENTATIONS

- Dunn, Paul. 2019 and 2018. Incorporating Ethics into the Classroom. **Goodman School of Business Luncheon Speaker Series**, St. Catharines.
- Dunn, Paul. 2017. Ethical Decision Making. **Brock University Board of Trustees Orientation Session**, St. Catharines. (Invited presentation.)
- Dunn, Paul. 2014. What Philosophy Has Meant for Me. **50th Anniversary of The Brock University Philosophy Society**, St. Catharines. (Invited presentation.)
- Dunn, Paul. 2008. Adam Smith: Economist and Ethicist. **The Brock University Philosophy Society**, St. Catharines, ON.
- Dunn, Paul. 2006. Gratitude as a Moral Virtue. **The Brock University Philosophy Society**, St. Catharines, ON.
- Dunn, Paul, and Shome, Animitra. 2006. The Importance of Culture in Resolving Ethical Business Dilemmas. **Graduating to Business Conference**, Brock University, St. Catharines, ON.
- Dunn, Paul and Shome, Animitra. 2000. Accounting for Non-Accountants: A One-Day Workshop, **Management Development Centre**, Brock University, St. Catharines, ON.

FUNDED RESEARCH**External**

- \$3,010 Sweet little lies: Deception, professional competence, and investor trust (with Jonathan Farrar), **Wilfrid Laurier University, CPA Ontario Centre**, 2020.
- \$10,000 The influence of guilt on tax amnesty disclosures (with Johnathan Farrar), **University of Waterloo, Centre for Accounting Ethics**, 2014.
- \$30,000 Doctoral fellowship support, **Institute of Chartered Accountants of Ontario**, 1993, 1994

Internal

CPA Centre for Public Policy and Innovation in Accounting

- \$10,000 Can auditors detect paltering? (with Jonathan Farrar), 2020
- \$10,000 The role of religion, moral philosophy and culture on ethical decision making (with Barbara Sainty), 2011

CMA – Brock University Accounting Research and Education Centre

- \$6,857 An investigation into shareholder resolutions, 2010
- \$2,000 The role of women on Canadian boards of directors, 2009

Brock University, Faculty of Business

- \$3,000 Further investigation into the direct method of reporting cash from operations (with Sandra Felton and Samir Trabelsi), 2007
- \$3,000 Changing composition of Canadian boards of directors with Barbara Sainty), 2005
- \$2,000 Changes in auditing (with Ian Adamson), 2003
- \$1,600 The direct method of reporting cash from operations (with Sandra Felton), 2002
- \$1,700 Ethical differences between Chinese and Canadian business students (with Anamitra Shome), 2001
- \$1,650 The information content of reporting intangible assets, 2001
- \$1,250 Related party transactions, 1999
- \$5,000 Discontinued operations, 1999
- \$2,000 Corporate philanthropy in Canada, 1998

TEACHING ACTIVITIES**BROCK UNIVERSITY****Current**

Master of Business Administration – Business Ethics
 Bachelor of Business Administration – Business Ethics
 Minor in Management – Business, Society, and Ethics

Previously

Master of Accountancy – Financial Accounting 1
 Master of Accountancy – Advanced Topics: Corporate Governance
 Master of Science in Management – Current Issues in Accounting Research II
 Bachelor of Accounting (Co-op) – Accounting Theory
 Bachelor of Accounting (Co-op) – Intermediate Financial Accounting
 Bachelor of Accounting (Co-op) – Introductory Financial Accounting
 Bachelor of Accounting (Co-op) – Auditing Concepts

Graduate Thesis Supervision

Zhimin (Jimmy) Yu, Master of Science in Management. CEO Compensation, Compensation Risk, and Corporate Governance: Evidence from Technology Firms. Completed, April 2012.

Mark Squire, Master of Accountancy. Possibilities for Improving Financial Information Usefulness: An Analysis of the Continuum of Financial Information Usefulness. Completed, February 2007.

Yejun (Shirley) Tu, Master of Accountancy. Embezzlement Fraud in Non-Profit Organizations: A Comparison Analysis with For-Profit Organizations. Completed, December 2006.

Barrie Tober, Master of Accountancy. The Future of the Accounting Profession on Canada. Completed, December 2004.

Jason Landerkin, Master of Accountancy. Does the Market Incorporate Intangible Assets into Share Price? Completed, December 2002.

Stephen McCourt, Master of Accountancy. Financial Reporting for Small Business Enterprises. Completed, March 2001.

PART-TIME INSTRUCTOR

Nottingham Trent University, Nottingham Business School, 2021.

York University, Toronto, 1991, 1999 – 2002, 2005, 2007.

Ryerson Polytechnic University, Toronto, 1997.

Institute of Chartered Accountants of Ontario, School of Accountancy, Toronto, 1993 – 2013.

Boston University, Boston, 1992 – 1993.

EXTERNAL MENTORING

Canadian Business Ethics Research Network, PhD Winter Research Meeting, Faculty Advisor, 2014, 2013

BUSINESS OUTREACH

NEWSPAPER OP ED

Dunn, Paul. 2016. Accounting Profession: Heal Thy Self. *The Globe and Mail, Report on Business*, May 16, B4.

Dunn, Paul. 2010. What to Do When Donors Become Tainted? *The Globe and Mail*, June 3, A13.

MEDIA INTERVIEWS

Ethics of Tax Havens

- Interviewed and quoted in **The Bottom Line**, August 2016
- Radio Interview, **The Arlene Bynon Show, SiriusXM**, May 16, 2016

Charitable Organizations and Tainted Donors

- Interviewed and quoted in **The Chronicle of Philanthropy**, October 11, 2016
- Interviewed and quoted in **Newsworks.org, U.S.A.**, February 2, 2016

The Role of Women on Canadian Boards of Directors

- Radio interview, **The Ed Hand Show, 1310 News**, Ottawa, March 24, 2015
- Radio Interview, **Biz Radio Canada**, March 14, 2015
- Radio interview, **Night Side with Barb DiGiulio, Newstalk Radio 1010**, February 26, 2015
- Radio Interview, **Tim Denis Morning Show, 610 CKTB**, January 26, 2015

- Interviewed and quoted in **The National Post**, March 3, 2014
- Radio interview, **Good Morning Show, 590 VOCM St. John's**, February 10, 2014
- Cited in **BetaKit News**, www.betakit.com, November 27, 2013
- Cited in **Exchange Magazine**, www.exchangemagazine.com, November 27, 2013
- Interviewed and quoted in the **Globe and Mail, Report on Business**, January 26, 2013
- Radio interview, **The Gary Doyle Show, 570 News Kitchener**, January 22, 2013
- Radio interview, **McLean in the Morning, News 91.9 FM**, December 24, 2012
- Television interview, **Business News Network (BNN)**, March 8, 2012
- Interviewed and quoted in the **St. Catharines Standard**, May 7, 2011
- Television interview, **Niagara News TV, Channel 556**, April 7, 2011
- Radio interview, **Afternoon News with Tom Young, News 88.9 FM**, April 4, 2011

The BP Oil Disaster and Corporate Philanthropy

- Radio interview, **Niagara at Noon with Stephanie Sabourin, CKTB 610**, July 20, 2010
- Radio interview, **Kulturnytt, Swedish National Radio**, July 1, 2010
- Radio interview, **Q with Gian Ghomeshi, CBC Radio 1**, May 26, 2010
- Interviewed and quoted in the **Los Angeles Times**, May 19, 2010

TRADE MAGAZINE ARTICLES

Dunn, Paul. 2021. Prof's Perspective: COVID-19 and the tragedy of the commons. **Goodman: The Magazine**, 3(2), 26.

Dunn, Paul. 2013. New Female Corporate Directors: Breaking the Gender Barrier, **HRVoice.org.**, the online magazine of the British Columbia Human Resource Management Association. Available January 29, 2013 at <http://www.hrvoice.org/new-female-corporate-directors-breaking-the-gender-barrier/>.

Dunn, Paul. 2012. Female Corporate Directors: Well Beyond Window-Dressing, **HRVoice.org.**, the online magazine of the British Columbia Human Resource Management Association. Available November 27, 2012 at <http://www.hrvoice.org/female-corporate-directors-well-beyond-window-dressing/>.

Dunn, Paul. 2010. When a Clean Donor Becomes Tainted, *The Nonprofit Quarterly*, March 21, 6-12.

INVITED PRESENTATIONS TO THE BUSINESS COMMUNITY

Dunn, Paul. 2020. The Ethics of Exploiting Loopholes. **Business Breathers, Goodman Group**, online.

Dunn, Paul. 2020. Business and Professional Ethics, **Niagara CPA Association**, St. Catharines, ON.

Dunn, Paul. 2011. Female Corporate Directors in Canada. **St. Catharines Business Club**, St. Catharines, ON.

Dunn, Paul. Business Ethics: What Makes Successful Corporate Leaders Cross the Line? 2004. **President's Community Luncheon Series**, St. Catharines, ON.

PROFESSIONAL SERVICE

OFFICER OF ACADEMIC ASSOCIATIONS

Academy of Management, Social Issues in Management division, treasurer, 2006 – 2017.

International Association for Business and Society,

- Treasurer, 2009 – 2010.
- Chair, audit committee, 2006 – 2009.
- Member, audit committee, 2003 – 2006.

Society for Business Ethics, treasurer and executive board member, 2015 – 2017.

ASSOCIATE EDITOR

Business and Society Review, 2020 – present.

EDITORIAL BOARD MEMBER

Business & Society, 2013 – present.

Journal of Business Ethics, 2009 – present.

Journal of Management and Governance, 2020 – present.

Journal of Management Studies, special issue, “Accounting for Stakeholders,” 2015

AD HOC REVIEWER FOR ACADEMIC JOURNALS

Accounting, Auditing & Accountability Journal

Business Ethics: A European Review

Business and Professional Ethics Journal

Canadian Journal of Administrative Sciences

Corporate Governance: An International Review

International Journal of Corporate Governance

International Journal of Hospitality Management

International Journal of Managerial Finance

Journal of Business Ethics Education

Journal of Business Research

Journal of Hospitality and Tourism Research

Journal of Management

Journal of Management Studies

REVIEWER FOR GRANTING AGENCIES

Social Sciences and Humanities Research Council of Canada (SSHRC), Insight Grant

Swiss National Science Foundation (SNSF), Humanities and Social Sciences division

REVIEWER FOR ANNUAL CONFERENCES

Academic Conference on Social Responsibility

Academy of Management

Best Reviewer Award, Social Issues in Management Division, 2011

Associate Editor, Social Issues in Management Division, 2012 – present

Accounting Historians Society

Administrative Science Association of Canada

American Accounting Association

Canadian Academic Accounting Association

Centre for Accounting Ethics Symposium

European Academy of Management

Institut für Zukunftsstudien und Technologiebewertung (Institute for Future Studies and Technology Assessment), Summer Academy, Berlin

International Association for Business and Society
International Research Network on Social and Environmental Aspects in Business and Management
OBTC, Teaching Society for Management Educators
National American Case Research Association
Society for Business Ethics
Symposium on Current Issues in Accounting and Finance

EXTERNAL REFEREE

University of South Carolina, Aiken. Promotion and tenure package to Associate Professor, School of Business Administration, 2017.
York University, Atkinson College, Toronto. Dean's Teaching Award, 2014.
University of Toronto, Rotman School of Management, Toronto. Promotion and tenure package to Senior Lecturer, 2012.
Franklin & Marshall College, Pennsylvania. Promotion and tenure package to Associate Professor, Department of Business, Organizations, and Society, 2010.
University of Toronto, Rotman School of Management, Toronto. Promotion and tenure package to Senior Lecturer, 2010.
York University, Atkinson College, Toronto. Promotion package to Full Professor of Accounting, 2004.

CONFERENCE ORGANIZER

Co-organized with Lori Ryan (San Diego State University) the **Responsible Corporate Governance Practices Worldwide** symposium, Niagara Falls, ON, May 2013.

SERVICE AT ANNUAL CONFERENCES

Session Chair

- Academy of Management – 2019, 2017, 2013, 2012, 2009, 2008, 2007.
- International Association for Business and Society – 2019, 2015, 2006, 2002.
- 22nd International Business Research Conference – 2013.
- 15th International Academy of Management and Business Conference – 2013.
- First Annual Research Symposium on Current Issues in Accounting and Finance – 2009.

Discussant

- Academy of Management – 2009.
- European Academy of Management – 2012.

Invited Panellist

- Academy of Management – 2013, 2008.

LECTURE SERIES

Initiated, in 1999, the "Brock University, Faculty of Business, Luncheon Speakers Series," in which domestic and international scholars are invited to present their research.

BROCK UNIVERSITY – COMMITTEE SERVICE

Goodman School of Business, Beta Gamma Sigma, committee member, 2004 – present
Goodman School of Business, MSc Committee, member, 2015 – present

Goodman School of Business, Chair, Department of Organizational Behaviour, Human Resources, Entrepreneurship and Ethics (OBHREE), 2015 – 2018
Goodman School of Business, AACSB Assessment of Learning Committee, member, 2015 - 2018
Goodman School of Business, Strategic Planning Committee, member, 2015 – 2018
Goodman School of Business, MBA Committee, member, 2015 – 2018
Goodman School of Business, Undergraduate Program Committee, member, 2015 – 2018
Goodman School of Business, Jeux du Commerce, accounting coach, 2008 – 2013
Goodman School of Business, CPA Education Review Committee, member, 2013 – 2014
Faculty of Business, Master of Science Program Committee, member, 2007 – 2013
Faculty of Business, Master of Accountancy Curriculum Review Committee, member, 2010 – 2013
Faculty of Business, Dean’s Advisory Committee, member, 2007 – 2008, 1999 – 2003
Faculty of Business, Bachelor of Accounting Curriculum Review Committee, member, 2004 – 2006
Faculty of Business, Institute for International Issues in Accounting, formation committee member, 2005 – 2006
Brock University, Senate Research Committee, member, 2003 – 2004
Faculty of Business, Accounting Recruiting Committee, member, 2003 – 2004
Faculty of Business, Luncheon Speakers Series, co-coordinator, 1999 – 2009
Faculty of Business, Research Committee, member, 1998 – 1999

OTHER

PROFESSIONAL EXPERIENCE – as a Chartered Accountant

Institute of Chartered Accountants of Ontario, Controller, 1986 – 1991
Telerate Canada, Inc., Controller, 1984 – 1986
Canadian Imperial Bank of Commerce, Treasury Division, Manager, 1980 – 1984
Ernst & Young (when it was Clarkson Gordon), Chartered Accountant, 1977 - 1980
Laventhol and Horwath, Chartered Accountant student, 1973 – 1977

PROFESSIONAL AFFILIATIONS

Academy of Management – Social Issues in Management Division
Beta Gamma Sigma
CPA Canada
International Association for Business and Society
Society for Business Ethics