

Job Search for Traditional & Non-Traditional Teaching Roles

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Objectives

- Explore searching for school-based teaching positions and unpack “traditional” Ontario school board websites to find job postings, explore teaching options for independent schools, other provinces and territories and First Nations communities.
- Explore other types of employment that you might consider when you graduate and where you might look to find job opportunities.

Searching for Traditional Teaching Jobs

Where to look

현영하다 Witamy Bienvenidos Mabuhay Careers Contact Media Other Sites Staff Login Students

Dufferin-Peel Catholic District School Board

Home Parents Students Schools Catholic Community Programs & Services News About Us

Extraordinary Lives Start With a Great Catholic Education

Search

How Do I...

- Select
- Register For School
- Find my School
- Print the School Year Calendar
- Inquire about Student Transportation
- Apply for a Job
- Find child care
- Learn more about Programs & Services
- Access the Secondary Course Calendar
- Rent School Space
- Register as a Vendor

School Reopening Information

Read More

Connect to a School

Skip to Content

School Directory

Virtue of the Month

Regional Programs

School Year Calendar

Register for School

Trustees

Connect to a School Site

Elementary Schools Go

Secondary Schools Go

Spotlight

Events

Parents

- ▶ Newcomer Centres
- ▶ Register for School
- ▶ School Councils
- ▶ School Directory
- ▶ School Year Calendar
- ▶ Student Transportation

What to look for

- Find the 'careers' or 'employment' page for the boards
- Information for new teachers
- Where/how do you apply?
- What documents are required?
- What timelines are stated?
- Are there positions available?

What you will learn



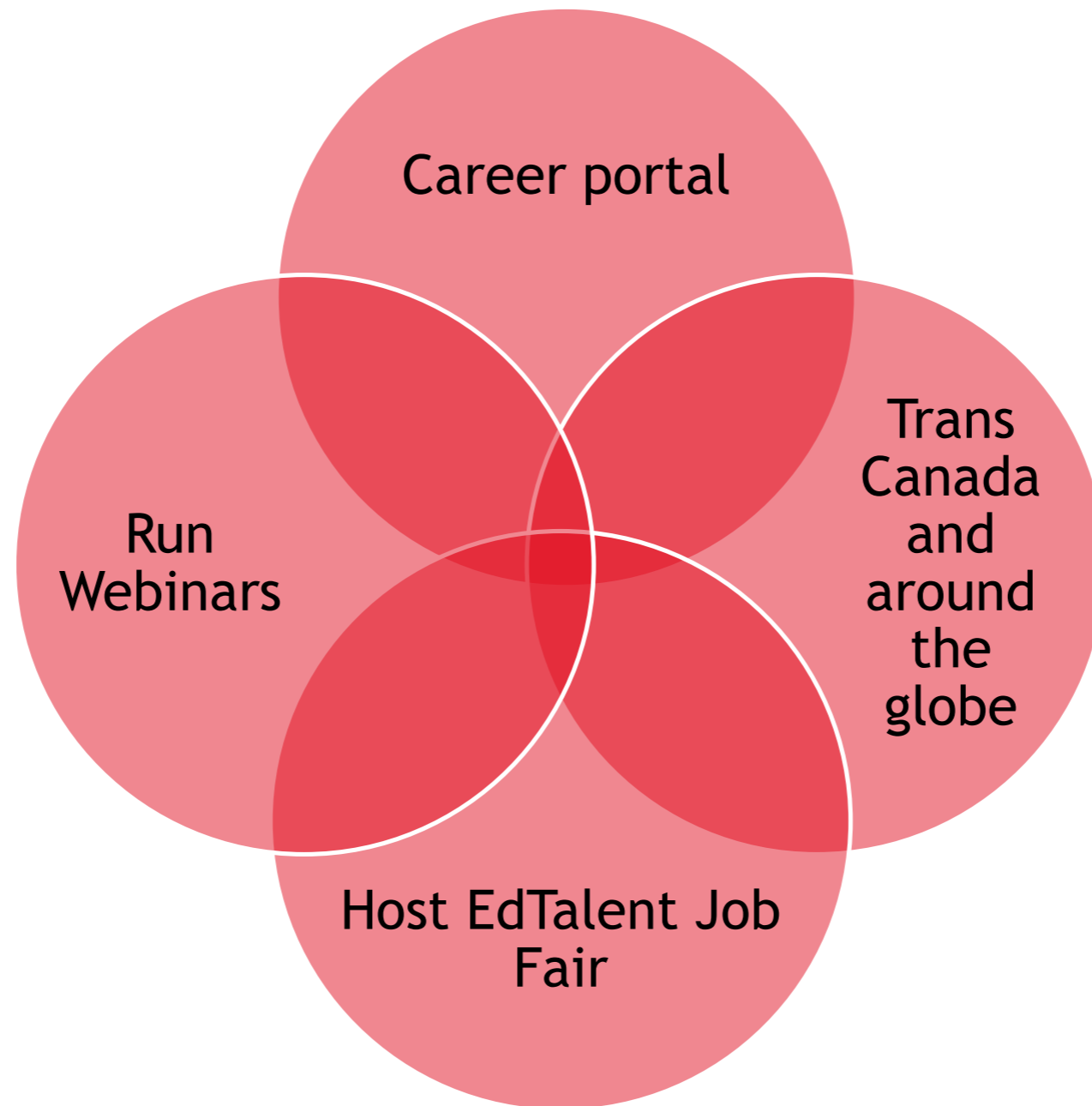
How school boards promote opportunities may differ

Documentation requirements are not consistent from board to board

Timelines for applying may vary or not be stated

Pay attention to the fine print - attention to detail is essential in the process

Apply to Education



www.applytoeducation.com




The screenshot shows the home page of the ApplyToEducation website. The browser address bar displays "https://www.applytoeducation.com/". The navigation menu includes "SEARCH JOBS", "PD/EVENTS", "LOGIN/REGISTER", and "EMPLOYER". The main heading is "Manage Each Stage of Your Career in Education". Below this, there are three columns of content:

- Create Your Personal Portfolio**: Create your online application portfolio. Manage what employers see when they review your employment application.
- Long Term and Internal Postings**: When hired, you can view and apply in a click to long term and internal postings if your employer uses this feature.
- Accept Daily Assignments**: Many employers use our automated dispatch system. Receive and accept daily assignments with your online account.

A green "LOGIN/REGISTER" button is positioned below the second and third columns.

The screenshot shows the "Events" page on the ApplyToEducation website. The browser address bar displays "https://www.applytoeducation.com/events/". The navigation menu includes "SEARCH JOBS", "PD/EVENTS", "LOGIN/REGISTER", and "EMPLOYER".

Get Hired Series for **New and Experienced Teachers**

<p>Session 1 Preparing for the Interview</p> 	<p>Session 2 Success in the Interview</p> 	<p>Session 3 From Occasional to Permanent</p> 
<p>WEDNESDAY, SEPT. 16, 2020</p> <p>12:30 P.M. to 1:30 P.M. EST or 7:30 P.M. to 8:30 P.M. EST</p>	<p>WEDNESDAY, SEPT. 23, 2020</p> <p>12:30 P.M. to 1:30 P.M. EST or 7:30 P.M. to 8:30 P.M. EST</p>	<p>WEDNESDAY, SEPT. 30, 2020</p> <p>12:30 P.M. to 1:30 P.M. EST or 7:30 P.M. to 8:30 P.M. EST</p>

REGISTER

In preparation

Work on developing a solid resume and cover letter

Reflect on each experience - draw out the skills you have developed and determine what is unique to each placement

Research schools/boards of interest - mission, vision, values, strategic plans/initiatives

Build and leverage your network

Importance of Networking



Expanding your Job Search Beyond Ontario

Other Provinces

OCT qualifies
you to begin
teaching
across Canada

- you may be asked for a certification letter

School boards
vs Ministry of
Education

- <http://www.asba.ab.ca/about-asba/people/school-boards/>
- <http://www.epsb.ca/ourdistrict/careers/teacher/>
- <https://www.ece.gov.nt.ca/en/services/prospective-teacher-information>

• Key Resources

Canada

- Apply to Education
 - <http://www.applytoeducation.com>
- Education Canada
 - <https://www.educationcanada.com/>
- Teach for Canada (first nations)
 - <https://teachforcanada.ca/en/>
- GNWT e-recruit website:
<https://www.gov.nt.ca/careers/>

Alberta

- Teaching in Alberta - identifying zone you are interested in working, visiting school websites for postings, applications procedures, etc.
- Edmonton Public Schools - applications are submitted but they do not post individual postings - referrals are made based on candidate pool.
- NWT - First Nations teacher jobs - applications on Education Canada and Apply to Education, Teach for Canada First Nations

Independent Schools

Conference of Independent Schools of Ontario

<https://www.cisontario.ca/index.cfm>



Know the community they serve - history and purpose of the school



Be prepared to speak to how you fit in



Involvement in some way may be helpful - i.e. can you judge a science fair?



Highlight special qualifications/Leverage social media to promote

International Teaching

What are the
benefits and
drawbacks of
teaching
abroad?

Teaching Abroad

Benefits

- Global perspective
- Lots of stories to bring to interview
- May find experience/jobs easier depending on your field.
- Often can make enough to cover costs and see as “working vacation”/travel opportunities
- “Now or Never”

Challenges

- Lack of Ontario Curriculum
 - Look for a school that teaches it
 - Take an AQ before re-entering Canada
 - Stay connected to your network associate teacher IF you have connected while you are gone.
- Loose your network/contacts
 - Don't - after you settle Skype/email/SM
 - Use curriculum connections and technology to be relevant to Ontario schools (e.g. pen pals)
- Finances (student loans need to be factored in)

Choosing Carefully

Contracts are contracts (location, pay, housing, trips home, etc.)

Look at Indeed, Glassdoor, etc. ratings

Ask others

Visa's, etc.

What did we learn?

Need to investigate where you would like to live and teach

Research is key

Follow the same steps as you would locally (mission, vision, values, strategic priorities)

Read the fine print!

Non-Traditional Teaching Jobs

Exploring other options

What do you think you can do with an education degree other than being a classroom teacher?

Opportunities are endless

Education setting:

Teacher of adults - college, continuing education

Guidance Counsellor

Resource Coordinator

Learning skills instructor

E-learning strategist/developer

Curriculum Developer/e-Curriculum Developer

Education Administration

Program Coordinator

Library and Media roles

Educational sales / publishing roles

Other settings:

Career development / Human resources

Experiential Education

Health care and services

Not-for-profit

Tourism and culture

Public relations

Advertising / Marketing

Government / Policy work

Training and development

Self-employment

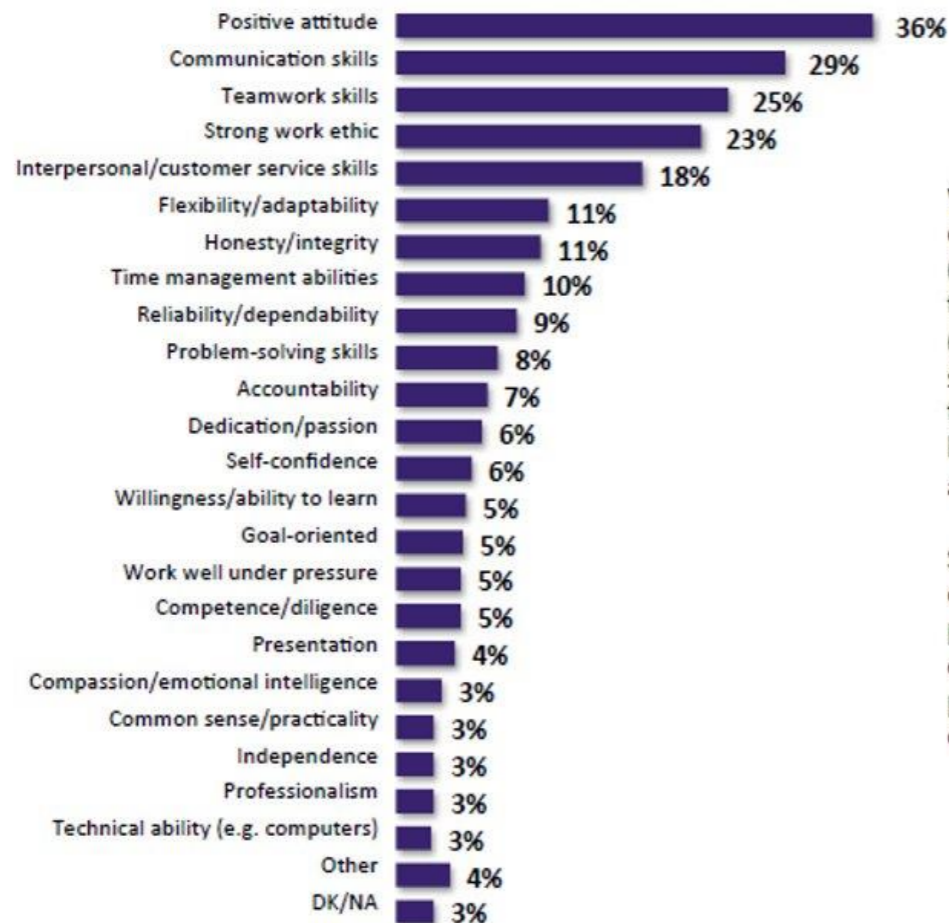
Let's talk skills

What skills have you developed from your degree in Education?

Employer Data

A positive attitude and good communication skills are the soft skills most valued by employers

What soft skills are important



When it comes to soft skills, Canadian executives most value a positive attitude (36%), communication skills (29%), teamwork (25%) a strong work ethic (23%) and customer service (18%). Other soft skills deemed important by one in ten each include adaptability (11%), honesty (11%), time management (10%) and reliability (9%).

Small businesses of fewer than 50 employees are the most likely to value a positive attitude, while large organizations of 100 employees or more put greater emphasis on the importance of teamwork.

Positive attitude
 Communication skills
 Teamwork skills
 Strong work ethic
 Interpersonal skills

16. What soft skills are most important to you in an employee?



Common Challenges

- How can you demonstrate commitment?

Commitment to other employers



- How to gain other experience?

Lack of experience outside the classroom



- How do you translate your skills/experiences to other jobs?

Repositioning your experiences



CareerZone can help!



THANK YOU!

QUESTIONS?