

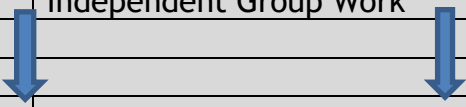
FOUNDATIONS OF COLLABORATION AND TEAMWORK

Instructor: Dr. Jenn Salfi, Associate Professor

Course Schedule/ Required Readings/ Small Group Activities

*Schedule is tentative as some topics may take more and some less time as class interests indicate

Class	Focus	Required Readings	Activities
Engaging in a Team ...			
May 7 (1)	The "I" in Teams (Soft Skills); Facilitators & Barriers to Effective Collaboration	<p>CIHC (2010) National Interprofessional Competency Framework: http://www.cihc.ca/files/CIHC_IPCompetencies_Feb1210r.pdf</p> <p>Soft skills: What are soft skills? (WikiJob 2018) https://www.wikijob.co.uk/content/interview-advice/competencies/soft-skills</p> <p>Team Role Theory in Higher Education (Smith & Yates, 2011) https://www.belbin.com/media/1819/tj-article-team-role-theory-in-higher-education.pdf Article #2 - pp.22-27 Article #3 - pp. 54-57</p>	<p>Case 1: Special Olympics Posting</p> <p>(Video Group: Time 1)</p>
May 9 (2)	Role Clarity & A Common Goal	<p>Some Ways of Looking at Group Development (7 Viewpoints). <i>How to Observe Your Group</i>. Dimock & Kass, (2007). Part One (pp.1-34).</p> <p>Forming, Storming, Norming & Performing. Understanding the stages of team formation. (Tuckman theory - 1965) https://www.mindtools.com/pages/article/newLDR_86.htm</p> <p>TED Talk: How to turn a group of strangers into a team https://www.ted.com/talks/amy_edmondson_how_to_turn_a_group_of_strangers_into_a_team?language=en</p> <p>Belbin's Team Roles (Belbin, M., 2018) https://www.mindtools.com/pages/article/newLDR_83.htm Belbin Team Role Circle. (Belbin, 2016) https://www.belbin.com/media/1490/team-role-circle.pdf</p> <p>Understanding Individuals in Groups. <i>Making Workgroups Effective</i>. Dimock & Kass (2011). Chapter 4 (pp. 63-72)</p>	Belbin Team Role Circle Activity
May 14 (3)	Team Functioning; Skills & Communication	<p>Group Structure. <i>Making Workgroups Effective</i>. Dimock & Kass (2011). Chapter 3 (pp. 39-61)</p> <p>Emerging Understandings of Effective Groups. <i>Making Workgroups Effective</i>. Dimock & Kass (2011). Chapter 6 (pp.87-130)</p> <p>TED Talk: How to have good conversations https://www.youtube.com/watch?v=H6n3iNh4XLl</p> <p>The Do's and Don'ts of Email Etiquette https://www.entrepreneur.com/amphml/272780</p> <p>Receiving & Giving Effective Feedback https://uwaterloo.ca/centre-for-teaching-excellence/teaching-resources/teaching-tips/assessing-student-work/grading-and-feedback/receiving-and-giving-effective-feedback</p>	<p>1230-1400</p> <p>Marisa Brown, Career Curriculum Specialist</p> <p>Team Functioning Activity (Lego Build - Summer 2021 Athlete's Village)</p>

Leading a Team ...			
May 16 (4)	Collaborative Leadership & Conflict Resolution	<p>Understanding Group Behaviour: Group Leadership. <i>Making Workgroups Effective</i>. Dimock & Kass (2011). Chapter 2 (pp.7-38)</p> <p>When Four Worlds Collide (T. Miller, 2014) https://www.belbin.com/media/1397/when-4-worlds-collide-tj-2014.pdf (pp.22-27)</p> <p>Conflict Management Styles We All Use (Thomas-Kilmann theory, 1974) https://theparticipationcompany.com/2016/06/5-conflict-resolution-strategies/</p> <p>History of the Thomas Kilmann Conflict Mode Instrument (Myers-Briggs, 2017) https://careerassessmentsite.com/tests/thomas-kilmann-tki-tests/about-the-thomas-kilmann-conflict-mode-instrument-tki/</p> <p>Conflict Resolution: Using the "Interest-Based Relational" Approach (Fisher & Ury theory, 1981). https://www.mindtools.com/pages/article/newLDR_81.htm</p>	<p>Matt Milligan BBA, HBSM, MA (AHS) candidate</p> <p>Role Play Activity - Conflict Scenario</p>
May 21 (5)	Intersectoral Collaboration; Working with other Teams	<p>Reducing Health Inequities: Enablers and Barriers to Inter-sectoral Collaboration (Wellesley Institute, 2011)(pp.3-18). https://www.wellesleyinstitute.com/wp-content/uploads/2012/09/Reducing-Health-Inequities-Enablers-and-Barriers-to-Intersectoral-Collaboration.pdf</p> <p>Collaborate Across Sectors and Levels. (PHAC, 2016). http://cbpp-pcpe.phac-aspc.gc.ca/population-health-approach-organizing-framework/key-element-6-collaborate-sectors-levels/</p> <p>Health Equity Through Intersectoral Action: An Analysis of 18 Country Case Studies (WHO, 2008). (*Read only Executive Summary - pp.III-V) https://www.who.int/social_determinants/resources/health_equity_isa_2008_en.pdf?ua=1</p>	Dissection of a Collaboration Activity
May 23 (6)	Evaluating Teams (Evaluation & Research Methods)	<p>How to Observe Group Behavior. <i>How to Observe Your Group</i>. Dimock & Kass, (2007). Part Two (pp. 49-76).</p> <p>Observation Tools. <i>How to Observe Your Group</i>. Dimock & Kass, (2007). (pp. 77-85).</p> <p>Assessment of Interprofessional Team Collaboration Scale (AITCS)(Orchard et al., 2018) https://oce-ovid-com.proxy.library.brocku.ca/article/00005141-201803810-00003/HTML</p> <p>Refinement of the Interprofessional Socialization and Valuing Scale (ISVS-21) and Development of 9-Item Equivalent Versions (King et al., 2016) https://oce-ovid-com.proxy.library.brocku.ca/article/00005141-201603630-00006/HTML</p>	<p>Revisit Case 1: Special Olympics Posting</p> <p>(Video Group: Time 2)</p> <p>*Midterm Evaluation</p> <p>*Plan for CCA</p>
7. May 28-30	*Community Collaborative Activity		Independent Group Work
8. June 4-6	*Paper due June 11		
9. June 11-13			
10. June 18-20			
11. June 25	*Presentations; *Final Evaluations		

***Reflection Due: Thursday July 4, 2019**