

Brock University Bachelor of Accounting Co-operative Program Salary Survey:

Co-op, Career
and Experiential
Education

Survey of Gross Annual
Salaries Work Terms Ending
April 30, 2023

	NIAGARA			HAMILTON		
Work Term	Low	Avg.	High	Low	Avg.	High
1 st	\$27,360	\$37,545	\$48,000	\$34,200	\$42,474	\$52,000
2 nd	\$31,500	\$40,390	\$50,000	\$28,800	\$43,464	\$55,000
3 rd	\$31,500	\$42,423	\$50,500	\$35,000	\$43,055	\$55,000
4 th	\$31,500	\$44,225	\$55,000	\$34,200	\$44,889	\$56,000

	TORONTO			OTHER ONTARIO CITIES		
Work Term	Low	Avg.	High	Low	Avg.	High
1 st	\$30,240	\$43,712	\$58,000	\$25,620	\$41,008	\$49,000
2 nd	\$30,720	\$44,597	\$60,000	\$37,440	\$45,779	\$56,448
3 rd	\$30,225	\$46,012	\$60,000	\$41,280	\$47,348	\$55,000
4 th	\$32,640	\$51,914	\$63,000	\$36,720	\$49,495	\$63,000

LEGEND	DESCRIPTION
WT (Work Term)	Each co-op work term is required to be a minimum of 420 hours in length. The main purpose of the co-op work term is to provide students the opportunity to build and consolidate professional competence in a field of study. Students also grow in maturity, self-assurance, and breadth of understanding. Co-op employers benefit from such a cost-effective hiring means for evaluating future employees.
1 st , 2 nd , 3 rd , 4 th	Refers to a student's work term that they are being hired. A student hired for their 1st work term typically will be paid less than a student that is hired for their 4th work term.
Niagara	Includes: Beamsville, Fort Erie, Grimsby, Niagara Falls, Port Colborne, St. Catharines, Thorold, and Welland
Hamilton	Includes: Ancaster, Brantford, Burlington, Delhi, Hamilton, Simcoe, Stoney Creek, and Waterdown
Toronto	Includes: Metro Toronto and surrounding areas as well as Mississauga and Halton/Peel
Other Ontario Cities	Includes: Brockville, Cobourg, Essex, Kenora, London, Kitchener, Oshawa, Orillia, Owen Sound, Peterborough, Lindsay, Pickering, Sault Ste. Marie, Sudbury, Stratford, St. Thomas, Uxbridge, Windsor, etc.

Overtime pay is not included in the above amounts.

Overtime hours banked for study time and/or time in lieu are not included in the above figures.
Data for Work terms 2+ is self-reported by students and represents submissions from a small sample size.