

Brock University Accounting Co-operative Program Salary Survey:

Co-op Education

Survey of Gross Annual Salaries
Work Terms Ending April 30, 2021

Work Term	NIAGARA			HAMILTON		
	Low	Avg.	High	Low	Avg.	High
1 st	\$25,200	\$33,219	\$41,200	\$28,560	\$38,111	\$43,500
2 nd	\$25,200	\$34,927	\$43,500	\$32,400	\$38,539	\$46,000
3 rd	\$23,040	\$36,228	\$48,000	\$33,000	\$38,369	\$43,500
4 th	\$31,050	\$40,842	\$50,000	\$36,996	\$43,694	\$49,000

Work Term	TORONTO			OTHER ONTARIO CITIES		
	Low	Avg.	High	Low	Avg.	High
1 st	\$25,200	\$38,704	\$46,000	\$29,250	\$36,291	\$47,000
2 nd	\$25,200	\$39,351	\$53,000	\$31,500	\$37,784	\$45,000
3 rd	\$25,200	\$41,155	\$53,000	\$27,000	\$38,361	\$47,000
4 th	\$30,160	\$45,733	\$54,000	\$32,640	\$40,153	\$49,000

LEGEND	DESCRIPTION
WT (Work Term)	Each co-op work term is required to be a minimum of 420 hours in length. The main purpose of the co-op work term is to provide students the opportunity to build and consolidate professional competence in a field of study. Students also grow in maturity, self-assurance and breadth of understanding. Co-op employers benefit from such a cost-effective hiring means for evaluating future employees.
1 st , 2 nd , 3 rd , 4 th	Refers to a student's work term that he/she is being hired. A student hired for his/her 1st work term typically will be paid less than a student that is hired for his/her 4th work term.
Niagara	Includes: Beamsville, Fort Erie, Grimsby, Niagara Falls, Port Colborne, St. Catharines, Thorold, and Welland
Hamilton	Includes: Ancaster, Brantford, Burlington, Delhi, Hamilton, Simcoe, Stoney Creek, and Waterdown
Toronto	Includes: Metro Toronto and surrounding areas as well as Mississauga and Halton/Peel
Other Ontario Cities	Includes: Brockville, Cobourg, Essex, Kenora, London, Kitchener, Oshawa, Orillia, Owen Sound, Peterborough, Lindsay, Pickering, Sault Ste. Marie, Sudbury, Stratford, St. Thomas, Uxbridge, Windsor, etc.

Overtime pay is not included in the above amounts.

Overtime hours banked for study time and/or time in lieu are not included in the above figures.