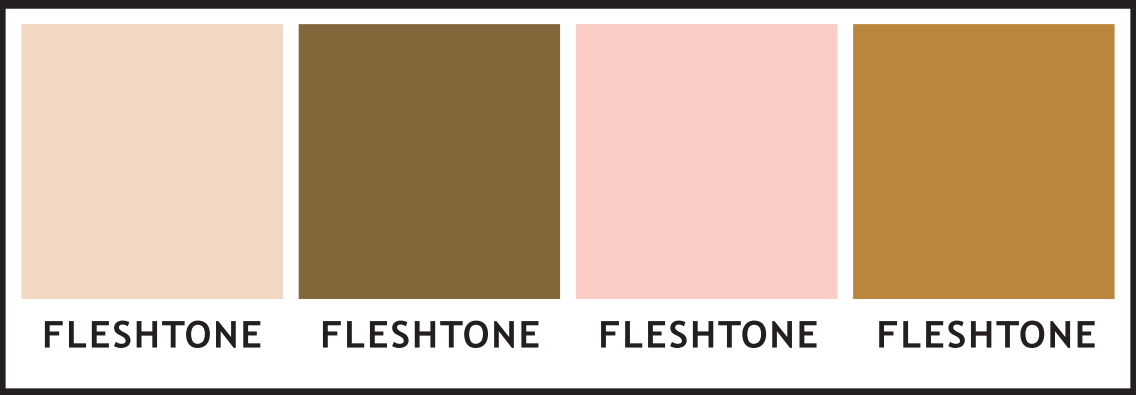
Brock University

Understanding, Respecting, & Connecting
THE WHITE PRIVILEGE CONFERENCE

unlearn.®



White Privilege Symposium Canada

Academics and Activists: Advocating for Equity, Justice and Action

Sept. 30 – Oct. 1
Brock University

White Privilege Symposium Canada

A Message from the Racial Climate Task Force

On behalf of the Racial Climate Task Force, and the White Privilege Symposium Canada (WPSC) Organizing Team, welcome to WPSC- 2016.

Unfortunately racism — implicit and explicit, intentional and unintentional — is present on every campus and in every community. The WPSC is a landmark event, the first of its kind in Canada, and has been organized by the Brock's Racial Climate Task Force. Our mandate as a Task Force is to bring together students, staff and faculty to examine and consider the dynamics of race within the Brock University context, and to initiative activity that will improve the racial climate at Brock University. This symposium allows us to work toward this mandate while also inviting the larger community to engage in this important topic with us.

In keeping with the White Privilege Conference (WPC) in the United States, the White Privilege Symposium - Canada focuses on issues of systemic inequity and oppression through empowering, challenging and educational programming. We are excited about theme of White Privilege Symposium - Canada: "Academics & Activists: Advocating for Equity, Justice and Action." The conference is unique in its ability to bring together high school and college students, teachers, university faculty and higher education professionals, non-profit staff, activists, social workers and counselors, healthcare workers, members of the spiritual community and corporate arena, among many others.

We're excited to highlight Dr. Eddie Moore, Jr., Debby Irving, Jasiri X, Dr. Shauneen Pete, Ritu Bhasin, Dr. Afua Cooper, Jada Monica Drew and Chancellor Shirley Cheechoo as our keynote speakers for the WPSC; each will engage their audience and provoke thoughtful discussion. We are also thrilled to offer two sets of 10 concurrent sessions in addition to a lunch which will provide numerous opportunities to network and reconnect with colleagues while enjoying the hospitality of Brock University.

We hope your experience during the White Privilege Symposium-Canada at Brock University will be rewarding and we encourage you to learn, share ideas, make connections and enjoy the Symposium!

Brad Clarke, Racial Climate Task Force Chair
Dolana Mogadime, White Privilege Symposium Program Chair
Kim Radersma, White Privilege Symposium Program Coordinator

Members of the Brock University Racial Climate Task Force (2016/17)

Front Row (left to right): Cate Talaue, Carole Moss, Brad Clarke (Chair), Julia Wood, Dolana Mogadime
Second Row (left to right): Sandra Wong, Alana Sharpe, Shannon Kitchings, Laura Hughes
Back Row (left to right): Kim Radersma, Simon Black, Arthur Chen, Sam MacAndrew
Not pictured: Phoebe Kang, Istafa Sufi, Zanab Jafry Shah

Keynote Speakers

Dr. Eddie Moore, Jr.
Founder WPC, Community Activist and Scholar

Debby Irving
Racial Justice Educator and Writer

Keynote title: "White Privilege 101: Getting in on the Conversations"
Friday September 30, 2016 at 6pm
David S. Howes Theatre

This interactive, informational, challenging and energetic session examines and explores white privilege/oppression and the imperative that those promoting diversity must "get in on the conversations." Participants will leave with the skills and knowledge necessary to begin addressing issues of white privilege/oppression individually and institutionally.

1. Introductions
2. Introductory activities
a. Components of Diversity b. We the People
3. Fundamental Definitions
4. Equity versus Equality
5. The Way you see the World
6. Action Setting -- Next Steps
7. Questions and Answers
8.Conclusion

Learn more about Eddie online at eddiemoorejr.com and Debby at debbyirving.com

Dr. Afua Cooper

Community Activist, Scholar, Dub Poet and James R. Johnston Chair in Black Canadian Studies, Dalhousie University Halifax

Keynote title: "Enslaved African Canadian Teenager and White Male Privilege"
Friday September 30, 2016 at 6:45pm
David S. Howes Theatre

Diana Bastian was raped and impregnated by George More, Esq. a naval officer and member of the governing council of Cape Breton. Bastian died during childbirth giving birth to twins. One of the babies died along with the mother. This sad and tragic fact is brought to our attention because of an insert in the burial records, dated 15 Sept. 1792. The record states that Bastian "was seduced and ruined.' That she was raped, impregnated and abandoned by such an older man points to the vulnerable and precarious position of enslaved Black women, who by virtue of their status had no rights or honour and were perceived as unworthy of masculine protection. This keynote will examine the tremendous privilege and power white men of all stripes had over the body of Black women and will draw on Bastian's situation to discuss the vulnerability of enslaved Black women in Canada.

Learn more about Afua online at blackcanadianpoetry.com/poet-bios/afua-cooper

Dr. Shauneen Pete

Associate Professor, Regina University

Keynote title: "Acting Up: Activism and Action"
Friday September 30, 2016 at 7:30pm
David S. Howes Theatre

This presentation explores a self-study narrative aimed at exploring the tensions of Indigenizing a required undergraduate course with predominantly white, middle-class pre-service education students. At the time of the delivery of this course, Idle No More was emerging as a global movement and my learners had many questions about the purpose of this resistance movement. Through our study of Pedagogy: Theory and Practice this emergent issue provoked discussions of globalization, colonization and issues of land. Self-study allowed me the opportunity to interrogate dominant views of pedagogy and the "good (white) teacher" and resulted in my assertion toward a radical Indigeneity in my own teaching.

Learn more about Shauneen online at uregina.ca/education/facultystaff/faculty/pete-shauneen.html

Keynote Speakers

Ritu Bhasin

Community Activists and Lawyer

Keynote title: "Breaking the Shackles of Oppression & Addressing Privilege: Rise through the Authenticity Principle"
Saturday October 1, 2016 at 9:30am
David S. Howes Theatre

In this dynamic keynote, global inclusion expert Ritu Bhasin will fearlessly share why authenticity is a fundamental pillar of actualization for people of color, and why we must challenge the dominant culture's expectations of conformity. She'll discuss strategies for leveraging the Authenticity Principle to find greater personal and professional joy, including: What is the Authenticity Principle and why is it important? How does authenticity show up in our personal and professional lives? Identifying and overcoming the barriers to authenticity, Structural and systemic barriers, Self-imposed barriers and Strategies for practicing authenticity.

Learn more about Ritu online at bhasinconsulting.com

Jasiri X

Mentor, Educator and Community Leader

Keynote title: "America's Most Wanted: Hip Hop, Media, and Mass Incarceration"
Saturday October 1, 2016 at 1pm
David S. Howes Theatre

This session (performance) examines the negative imagery prominent in current rap music and probes who is responsible for shaping thenarrative that dominates the genre. This session further analyzes the direct connection between the contrary images of young men of color and the inordinate proportion of the same demographic fueling the prison industrial complex. This session should particularly benefit participants who are working with young men of color, who study media literacy, and look at the impact of hip hop culture on the world. This performance session will be of interest to those who are working to end the criminalization of men of color not only in the media but also in our daily lives.

Learn more about Jasiri X online at jasirix.com

Jada Monica Drew

Executive Diversity & Leadership Trainer, Author

Keynote title: "Building Youth Leadership using the Youth Action Project (YAP) Approach"
Saturday October 1, 2016 at 4:00pm
David S. Howes Theatre

Jada shares tools for building relationships & leadership skills among youth. The YAP focus is to connect youth who are engaging in courageous conversations and action-oriented movements in their communities and schools. Youth learn more deeply about social justice with a focus on unpacking white supremacy, white privilege and other forms of oppression. YAP supports the development of students' potential to bring positive change and action to their schools and communities. We provide opportunities for youth to: Present solutions that have worked in schools and communities; and create new action steps for change. YAP fosters a youth-teaching-youth focus and creates spaces for youth to understand the importance of respect and connecting.

Learn more about Jada online at jadamonicadrew.com

Shirley Cheechoo

Chancellor, Brock University
Award-winning Artist, Actor and Film Director

Keynote title: "My Road To Healing As A Residential School Warrior"
Saturday October 1, 2016 at 4:45pm
David S. Howes Theatre

As a member of the Cree Nation, I was born in Eastman, Quebec, and moved to Moose Factory, Ontario when I was a young girl. It was there that I was separated from my family and sent to several residential schools in Northern and Southern Ontario. Presently, I continue to use artistic expression as a way to channel my past experiences in-and-out of the residential school system. Healing from these experiences has been a personal lifelong journey, but it is artistic expression which has had the most significance and influence of who and where I am today.

Workshop Schedule

Schedule: September 30, 2016

Registration: 3:00-5:00pm
Main Lobby, Robert S.K. Welch Hall

Traditional Hodensosaunee thanks giving address and welcome: 5:00-5:30pm
Taylor Gibson and Chancellor Shirley Cheechoo
David S. Howes Theatre

WPSC Welcome: 5:30-6:00pm
The meaning of Praxis- Collaborations Between Brock University, The Privilege Institute (TPI), The White Privilege Conference (WPC) and Local Equity Leaders
Dr. Eddie Moore Jr., Dr. Jennifer Rowsell and Dr. Dolana Mogadime
David S. Howes Theatre

Keynote: 6:00-6:40pm
White Privilege 101 Getting in on the Conversations
Dr. Eddie Moore Jr. and Debby Irving
David S. Howes Theatre

Keynote: 6:40-7:20pm
Diana Bastian: Enslaved African Canadian Teenager and White Male Privilege
Dr. Afua Cooper
David S. Howes Theatre

Keynote: 7:20-8:00pm
Acting Up: Activism and Action
Dr. Shauneen Pete
David S. Howes Theatre

Closing Remarks: 8:00-8:10pm
Dr. Eddie Moore Jr., and Bradley Clarke
David S. Howes Theatre

Travel to Skybar Lounge, Isaac's Entertainment Complex (Students' Centre)
8:10-8:20pm

WPSC Friday Evening Social: 8:20-10:00pm
Light refreshments, cash bar
Skybar Lounge

Schedule: October 1, 2016

Registration: 8:00-9:00am
Main Lobby, Robert S.K. Welch Hall

WPSC Thank You: 9:00-9:15am
Dr. Eddie Moore Jr., Dr. Jennifer Rowsell and Dr. Dolana Mogadime
David S. Howes Theatre

Keynote: 9:15-10:00am
Breaking the Shackles of Oppression & Addressing Privilege: Rise through the Authenticity Principle
Ritu Bhasin, LL.B. MBA
David S. Howes Theatre

Health Break: 10:00-10:15am
Refreshments available in Robert S.K. Welch Hall – Various locations

Workshops Block 1: 10:15-11:45pm

1. Intercultural Collaboration through Creative Methodologies
Spy Denomme-Welch and Catherine Magowan
Welch Hall Room 203

2. "Why is the new super girl a skinny, blue-eyed, white blond?"
Interrupting Whiteness in Youth Culture.
Chris D'souza
Welch Hall Room 202

3. White Allies in Antiracism: Addressing the Possibility of Agency and Humility
Kim Radersma
Welch Hall Room 206

4. unlearn. Critical Thinking by Design
Abhi Ahluwalia
Welch Hall Room 207

5. "It's more complicated than racist or non-racist: Understanding the White people in your life."
Ismaël Traoré
Welch Hall Room 208

6. The Black Queer Professoriate and Grievances
Wesley Crichlow
Welch Hall Room 209

Workshop Schedule

7. Deconstructing Others: Canadian Muslim Women's Negotiation of Everyday Religious Experiences
May AlFartousi
Welch Hall Room 204

8. Reconciling for Eternal Communities
Bernadette Arthur
Welch Hall Room 311

9. How to Explain White Privilege to Skeptics
Debby Irving
Welch Hall Room 324

'Taste of Niagara' Networking Lunch: 11:45-1:00pm
Enjoy a portable 'Taste of Niagara' lunch while you use this time to relax, reflect and converse with peers and colleagues, or take a walk and explore Brock's beautiful campus.

Lunch pick-up locations 2nd and 3rd floor Robert S.K. Welch Hall

Keynote: 1:00-1:45pm
America's Most Wanted: Hip Hop, Media, and Mass Incarceration
Jasiri X
David S. Howes Theatre

Movement Break, travel to Block 2 workshops: 1:45-2:00pm

Workshops Block 2: 2:00-3:30pm

1. "What Makes You Say That?" Challenging the Assumptions of Anti-Black Racism
Desmond Cole
Welch Hall Room 324

2. Making visible the issues of racism and racialization in school mathematics
Jhonel Morvan
Welch Hall Room 207

3. The Power of Personal Narratives in Deconstructing Privilege
Caroline Miranda
Welch Hall Room 208

4. Black Face, Eating Belgian Chocolates & African Pie: A workshop on im/possible dialectics of White visual culture & symbolic consumption of the Black Other
Tamari Kitossa
Welch Hall Room 209

5. Lessons from Homeplace: Promoting Equitable Spaces for Indigenous and non-Indigenous Solidarity
Jennifer Brant
Welch Hall Room 203

6. The Kids Need Hip-Hop
Harjot Natt
Welch Hall Room 311

7. Whiteness and Ableness
Christopher Lytle
Welch Hall Room 206

8. Working together to build Indigenous-settler relations based on peace, friendship and respect
Brian Skye, Jodielynn Harrison and Celeste Smith
Welch Hall Room 204

Health Break: 3:30-3:45pm
Refreshments available in Robert S.K. Welch Hall – Various locations

Keynote: 3:45-4:30pm
Building Youth Leadership using the Youth Action Project (YAP) Approach
Jada Monica Drew
David S. Howes Theatre

Concluding Keynote: 4:30-5: 15pm
Chancellor Shirley Cheechoo
David S. Howes Theatre

Traditional Hodensosaunee Closing Address: 5:15-5:30pm
Taylor Gibson
David S. Howes Theatre

Taylor Leeal Gibson

Wahadaidi Ne gyahsoh (He's on a new road is my name)
Ganyadęh niwagehsyaodęh (Turtle Clan)
Gayogohonó' niwagohwęjo:'dęh (Cayuga Nation)

Taylor is from Six Nations Canada (Hodihnosyonih Territory), having lived most his of life on the reserve, learning from his grandparents. During his time as a student, he participated in the Cayuga Immersion program and later earned a Bachelor of Arts degree in History. Taylor is currently an assistant researcher at Deyohaha:ge Indigenous Knowledge Centre at Six Nations Polytechnic and is passionate about Indigenous culture and history, Hodihnosyonih culture and history, and the Cayuga language.

Additional WPSC Highlights

Guernsey Market
Delegates arriving Friday afternoon are welcome to purchase food in the Guernsey Market before the Symposium begins. The Guernsey Market is located in the lower level of the Schmon Tower and features a variety of fresh, local food and gourmet items designed to satisfy everyone's appetite. The center of the market features a unique 360° Mongolian grill with display cooking (location indicated on map in program).

Interactive Posters
Throughout the Symposium there will be multiple 'Unlearn' posters displayed in the lobby of the David S. Howes Theatre. Attendees are invited and encouraged to share their interpretations of the thought-provoking designs in the blank space around each image.

WPSC Speakers' Corner

At any point during the symposium a video booth, located across from the Computer Commons, will be available to attendees to take part in our WPSC 'Speakers Corner' (location indicated on map in program).

Everyone is encouraged to use the booth to reflect and share by answering any of the following questions:
What does white privilege mean to you?
Why is this conversation about white privilege important in Canada?
What do we need to unlearn about racism?
What were some of your important takeaways from this event?

If you'd prefer to take a 'real-time reflection' video on your mobile device, please feel free to send it us at wpsc@brocku.ca

Friday Evening WPSC Social
Join us at the Skybar Lounge for a chance to network with attendees, presenters and keynotes at our Friday evening WPSC reception. Light refreshments and a cash bar are available. The Skybar Lounge is located on the top level of Isaac's Entertainment Complex (location indicated on map in program).

Exploring Issues of Diversity, Power, Privilege and Youth Leadership using the Youth Action Project (YAP) Approach.

The Youth Action Project (YAP) is a component of the overall White Privilege Symposium–Canada that has been specifically designed for local youth. Participants develop tools and skills for social justice awareness, action and accountability. Using fun, interactive and challenging activities, multi/social media, hip-hop/ spoken word & Moore, high school students will examine and explore issues related to diversity, white supremacy, white privilege, oppression, leadership and Moore. YAP supports the development of students' potential to bring positive and effective change to their schools and communities. Youth leadership skills developed include: Public Speaking; Networking; Effective Communication; Critical Thinking; Media Literacy; Strategic Planning; Conflict Resolution; Dialogue Principles.

Call for Papers

As part of our knowledge mobilization efforts to support and continue the conversation inspired by WPSC, we are collaborating on a double issue journal to be published by:

1. Understanding and Dismantling Privilege Journal
2. Brock Education Journal.

Be sure to review the call for papers information included in this guide, and contribute your voice to the conversation on impactful social change.

We invite contributions in various forms including: research, tools and strategies, narratives, case studies, counter story, life stories, creative works, and community action plans, from a wide range of conference participants, including: Grassroots activists; Social workers; Non-Profit government employees; Teachers, Faculty and Keynotes; Members of spiritual/ faith communities and students. For more information, visit page 15.

WPSC Privacy Statement

Brock University protects your privacy and personal information. The personal information, including photographs and video footage, taken at the White Privilege Symposium-Canada (WPSC) is collected under the authority of The Brock University Act 1964, and in accordance with the Freedom of Information and Protection of Privacy Act (FIPPA) for the administration of the University and its programs and services. This information may be used on the web, in University publications, or for future event promotion.

Please direct any questions about this collection to a member of the WPSC organizing team in attendance or to wpsc@brocku.ca

About Brock University

Both Sides of the Brain is how we explain the Brock experience. Of course university is about learning, researching, and your degree at the end… but there is so much more.
Maybe you're a coach or a musician, or you volunteer at a veterinary clinic, or you fundraise for good causes. Maybe you love more solitary pursuits, like reading or blogging. Perhaps your out-of-classroom activities overlap with your academic life.

…this is Both Sides of the Brain.

Brock has always been a place for well-rounded people to embrace their diverse passions and become better versions of themselves – in and out of the classroom. Now, we call that Both Sides of the Brain. When you see the images around school, hear people refer to their "other side," and flip through graphics on the website you're not looking at an advertising gimmick or marketing trick, this IS what Brock is.

We are not numbers; we are individuals encouraged to make our own marks, and develop both sides of our brain.

Brock University Centre for Multiliteracies

Committed to equity, diversity and social justice, the Centre for Research in Multiliteracies and the Brock Learning Lab are hubs in the Niagara community for families and community members to support literacy and learning.

The Centre for Research in Multiliteracies is a Centre for Innovation (CFI)-funded Centre devoted to research on 21st century literacy skills and broadening literacy curriculum and policy so that they are more aligned with the digital and communicational skills that children and youth bring to school in the 21st century.

There are six laboratories within the Centre:

1) A video game laboratory where we film and document children and youth playing different video game platforms and the skills and understandings that they imply for literacy teaching and learning

2) A SMART/interactive white board laboratory where we adopt more of an open, interactive approach to literacy teaching and experiment with using web-based texts for literacy activities

3) A laptop writing laboratory where students write and produce digital texts with software like Adobe Photoshop so that students can edit images and visuals

4) A graphic story library where students can read comics, cartoons, and graphic stories and researchers can document their reading practices, using more visually based and graphically complex texts

5) A videoconferencing facility that allows Dr. Rowsell to meet with Canadian and international collaborators and students and experts across different areas of the curriculum

6) There are 25 iPads in the centre for students to use as a tool to teach 21st century pedagogy. Jennifer Turner coordinates and maintains the Centre and all of the laboratories. Dr. Dolana Mogadime is on the Centre for Multiliteracies Steering Committee and she has played a key role in its history and associated research activities.

White Privilege Symposium Canada

A Call for Papers

Deadline for article submission: December 20, 2016
Projected Publication date: Fall 2017

Theme: "Academics & Activists: Advocating for Equity, Justice and Action."
The White Privilege Symposium - Canada, Brock University is a landmark event supported by the USA's premier annual equity conference, The White Privilege Conference (WPC) a program of The White Privilege Institute (WPI).

WPSC features the work and talents of local and regional racial justice activists, artists and academics who will provide interactive workshops for attendees. People from numerous sectors, including high school and college students, K-12 and higher education faculty, grassroots activists, social workers, non-profit and government employees, members of spiritual/faith communities, among many others have recognized the importance of attending WPSC.

This call is for contributions to a double issue volume named in honor of the inaugural WPSC event, to be published by: 1. Understanding and Dismantling Privilege Journal; and 2. Brock Education Journal. We are collaborating on a double issue journal that grows out of our mutual desire to exchange knowledge across Canadian and US borders specifically regarding strategies and actions plans that are being used by individuals and organizations that strive to merge duality between environments (the world of social activists and that of academics).

This call is extended to folks interested in the theme of the symposium as such we invite submissions from those who were not able to attend WPSC as well. The double issue welcomes contributions in various forms including: research, tools and strategies, narratives, case studies, counter story, life stories, creative works, and community action plans, from a wide range of conference participants, including:

- Grassroots activists
- Social workers
- Non-Profit government employees
- Teachers, Faculty and Keynotes
- Members of spiritual/ faith communities
- Students

Contributions should be submitted by December 20, 2016 and sent to the Editors as follows:

Dolana Mogadime, Editor 'Brock Education Journal'
Email: dmogadime@gmail.com
brock.scholarsportal.info/journals/brocked/home/about/submissions#authorGuidelines

Abby Ferber, Editor 'Understanding and Dismantling Privilege Journal'
Email: wpcacademics@gmail.com
wpcjournal.com/about/submissions#authorGuidelines

Notes/Action Items

White Privilege Symposium Canada

A Sincere Thank You to Our White Privilege Symposium-Canada Sponsors

Brock University

THE PRIVILEGE INSTITUTE
Let's get REAL: *Research, Education, Action and Leadership!*

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Additional supporters:
Critical Sociology MA program
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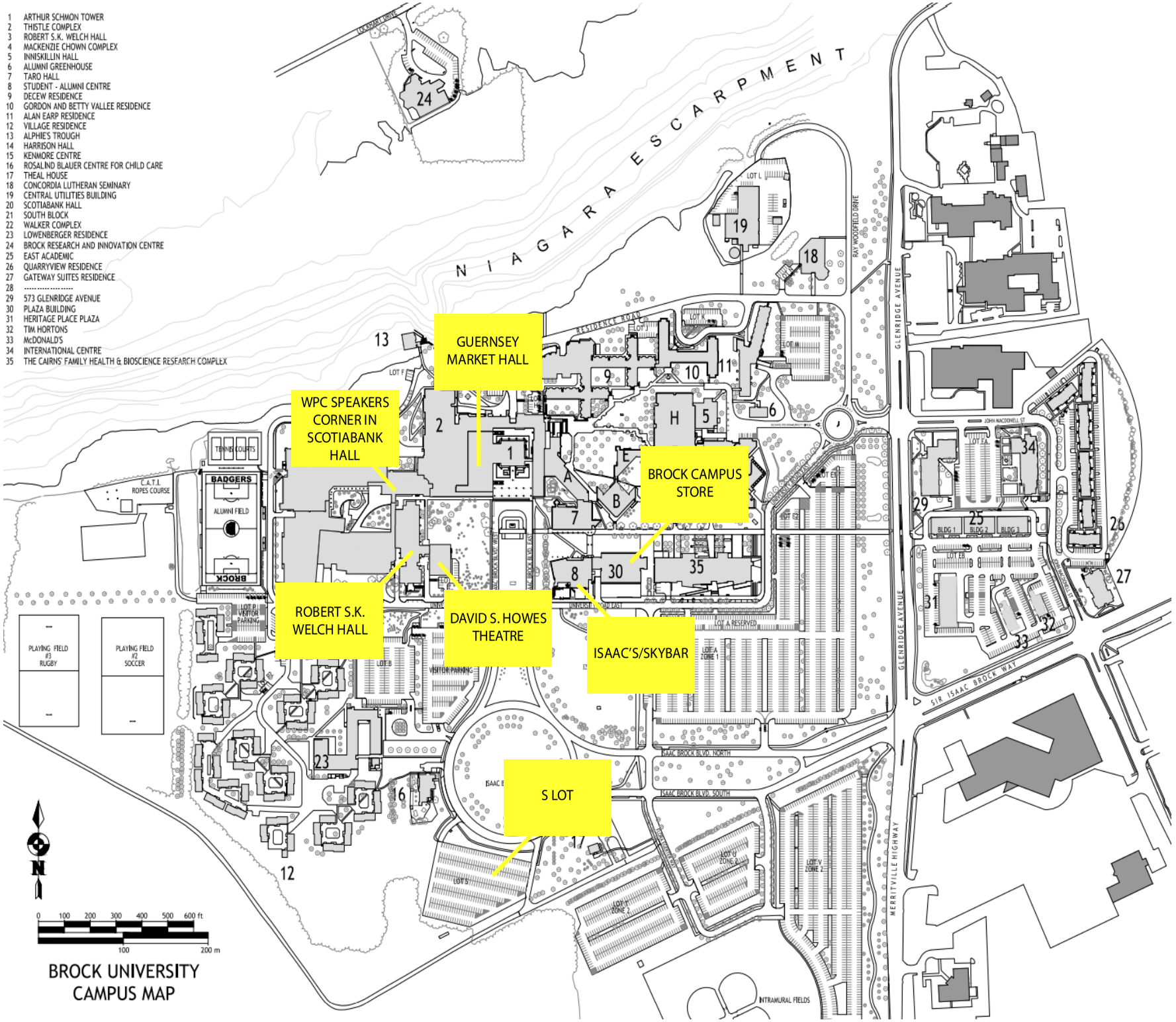

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