

Fund Financial Statements of

**BROCK UNIVERSITY  
PENSION PLAN**

(REGISTRATION NUMBER 327767)

And Independent Auditor's Report thereon

Year ended June 30, 2025



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## **INDEPENDENT AUDITOR'S REPORT**

To the Administrator of the Brock University Pension Plan

### ***Opinion***

We have audited the fund financial statements of Brock University Pension Plan (the Plan), which comprise:

- the statement of net assets available for benefits as at June 30, 2025
- the statement of changes in net assets available for benefits for the year then ended
- and notes to the fund financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as at June 30, 2025, and its changes in net assets available for benefits for the year then ended in accordance with the financial reporting provisions of Section 76 of Regulation 909 of the Pension Benefits Act (Ontario).

### ***Basis for Opinion***

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Plan in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### ***Emphasis of Matter - Financial Reporting Framework***

We draw attention to Note 1(a) in the financial statements, which describes the applicable financial reporting framework and the purpose of the financial statements.



Page 2

As a result, the financial statements may not be suitable for another purpose.

Our opinion is not modified in respect of this matter.

### ***Responsibilities of Management and Those Charged with Governance for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the financial reporting provisions of Section 76 of Regulation 909 of the Pension Benefits Act (Ontario) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Plan's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Plan or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Plan's financial reporting process.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



Page 3

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Plan's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Plan to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*KPMG LLP*

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Chartered Professional Accountants, Licensed Public Accountants

Hamilton, Canada

October 9, 2025

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Statement of Net Assets Available for Benefits


June 30, 2025, with comparative information for 2024


(in thousands of dollars)

	2025	2024
<b>Assets</b>		
Contributions receivable:		
Employer	\$ 1,307	\$ 1,252
Employee	775	746
	<u>2,082</u>	<u>1,998</u>
Investments (note 2)	718,667	693,923
Total assets	<u>720,749</u>	<u>695,921</u>
<b>Liabilities</b>		
Accrued liabilities (note 4)	821	844
Net assets available for benefits	<u>\$ 719,928</u>	<u>\$ 695,077</u>

See accompanying notes to fund financial statements.

On behalf of the Board of Trustees:

  
\_\_\_\_\_  
Lesley Rigg  
President and Vice-Chancellor

  
\_\_\_\_\_  
Anne McCourt  
Chair, Board of Trustees

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Statement of Changes in Net Assets Available for Benefits

Year ended June 30, 2025, with comparative information for 2024

(in thousands of dollars)

	2025	2024
Increase in net assets available for benefits:		
Investment income (note 5)	\$ 15,749	\$ 13,578
Change in net unrealized gain in investments	–	27,513
Net realized gain on sale of investments	78,037	18,661
Transfers from other pension plans	162	406
Change in fair value of forward foreign currency contracts (note 3)	876	–
	<u>94,824</u>	<u>60,158</u>
Contributions (note 6):		
Employer	16,539	15,866
Employee	9,436	9,076
	<u>25,975</u>	<u>24,942</u>
	<u>120,799</u>	<u>85,100</u>
Decrease in net assets available for benefits:		
Benefit payments (note 7)	33,942	34,412
Administrative expenses and professional fees (note 8)	5,620	5,090
Change in net unrealized loss in investments	56,386	–
Change in fair value of forward foreign currency contracts (note 3)	–	649
	<u>95,948</u>	<u>40,151</u>
Increase in net assets available for benefits	24,851	44,949
Net assets available for benefits, beginning of year	695,077	650,128
Net assets available for benefits, end of year	<u>\$ 719,928</u>	<u>\$ 695,077</u>

See accompanying notes to fund financial statements.

# **BROCK UNIVERSITY PENSION PLAN**

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements

Year ended June 30, 2025

(in thousands of dollars)

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The Brock University Pension Plan (the "Plan") is a registered pension plan in the Province of Ontario under registration number 327767. The Plan is a hybrid defined benefit money purchase pension plan, which contains both a defined contribution component and a defined benefit component. The defined contribution component of the plan is funded by Brock University (the "University") and member contributions and provides a benefit to members based on their accumulated account. The defined benefit component of the Plan is funded by University contributions and provides for a guaranteed minimum benefit. The Plan provides pension benefits to substantially all permanent employees of the University.

## **1. Significant accounting policies:**

### (a) Basis of presentation:

As permitted by the Financial Services Regulatory Authority of Ontario ("FSRA"), the Plan may prepare financial statements in accordance with Canadian accounting standards for pension plans as outlined in the Chartered Professional Accountants Canada ("CPA Canada") Handbook, Section 4600, excluding pension obligations and any resulting surplus or deficit.

The Plan has prepared financial statements in accordance with Section 4600 excluding pension obligations and any resulting surplus or deficit.

In selecting or changing accounting policies that do not relate to its investment portfolio or pension obligations, Section 4600 requires the Plan comply (on a consistent basis) with either International Financial Reporting Standards ("IFRS") in Part 1 of the CPA Canada Handbook - Accounting or Canadian accounting standards for private enterprises in Part II of the CPA Canada Handbook - Accounting. The Plan has chosen to comply on a consistent basis with IFRS.

These financial statements are prepared in accordance with the financial reporting provisions of Section 76 of Regulation 909 of the Pension benefits Act (Ontario). The purpose of these financial statements is to assist the Pension Committee in meeting the requirements of the FSRA under Section 76 of Regulation 909 of the Pension Benefits Act (Ontario). As a result, these fund financial statements may not be suitable for another purpose.

The financial statements of the Plan do not purport to show the adequacy of the Plan's assets to meet its pension obligation. Such an assessment requires additional information, such as the Plan's actuarial reports and information about the University's financial health.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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## 1. Significant accounting policies (continued):

### (b) Basis of measurement:

The financial statements have been prepared on the historical cost basis except for financial instruments which are measured at fair value through the statement of changes in net assets available for benefits.

### (c) Functional and presentation currency:

These financial statements are presented in Canadian dollars, which is the Plan's functional currency.

### (d) Financial assets and financial liabilities:

#### (i) Non-derivative financial assets:

Financial assets are recognized initially on the trade date, which is the date that the Plan becomes a party to the contractual provisions of the instrument. Upon initial recognition, attributable transaction costs are recognized in the statement of changes in net assets available for benefits as incurred.

The Plan measures all of its investments at fair value through the statement of changes in net assets available for benefits. All other non-derivative financial assets including contributions receivable are measured at amortized cost.

The Plan derecognizes a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred or in which the Plan neither transfers nor retains substantially all the risks and rewards of ownership and does not retain control of the financial asset.

On derecognition of a financial asset, the difference between the carrying amount of the asset and consideration received is recognized in the statement of changes in net assets available for benefits as a net realized gain or loss on sale of investments.

#### (ii) Non-derivative liabilities:

All financial liabilities are recognized on the trade date at which the Plan becomes a party to the contractual provisions of the instrument.

The Plan derecognizes a financial liability when its contractual obligations are discharged, cancelled or expired.

The Plan considers its accrued liabilities to be a non-derivative financial liability.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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## 1. Significant accounting policies (continued):

### (d) Financial assets and financial liabilities (continued):

#### (iii) Derivative financial instruments:

Derivative financial instruments are recognized initially at fair value and attributable transaction costs are recognized in the statement of changes in net assets available for benefits as incurred. Subsequent to initial recognition, derivatives are measured at fair value, and all changes are recognized immediately in the statement of changes in net assets available for benefits.

Financial assets and liabilities are offset and the net amount presented in the statement of net assets available for benefits, when, and only when, the Plan has a legal right to offset the amounts and it intends either to settle on a net basis or to realize the asset and settle the liability simultaneously.

### (e) Fair value measurement:

In determining fair value, the Plan follows the guidance in IFRS 13, Fair Value Measurement ("IFRS 13"), in Part I of the CPA Canada Handbook - Accounting.

All changes in fair value, other than investment income and expense, are recognized in the statement of changes in net assets available for benefits as part of the change in net unrealized gains in investments.

The investments are stated at fair value.

The Plan is invested in pooled fund investments as disclosed in note 2. Pooled fund investments are valued at the unit values supplied by the investment manager, which represent the Plan's proportionate share of underlying net assets at fair values determined using closing market prices.

### (f) Net realized gain on sale of investments:

The net realized gain on sale of investments is the difference between proceeds received and the average cost of investments sold.

### (g) Investment income:

Investment income, which is recorded on the accrual basis, includes interest income, dividends and pooled fund distributions.

### (h) Foreign currency translation:

The fair values of foreign currency denominated investments included in the statement of net assets available for benefits are translated into Canadian dollars at the year end rate of exchange. Gains and losses arising from translations are included in the change in net unrealized gains on investments.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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## 1. Significant accounting policies (continued):

### (h) Foreign currency translation (continued):

Foreign currency denominated transactions are translated into Canadian dollars at the rate of exchange on the date of the related transaction. Cost of investments, as disclosed in note 2, are translated into Canadian dollars at the rate of exchange on the date of purchase.

### (i) Forward foreign currency contracts:

The Plan entered into forward foreign currency contracts (the "contracts") to hedge approximately one half of the currency exposure of foreign equity investments. The fair value of the contracts is based on amounts quoted by the Plan's investment manager to realize favourable contracts or settle unfavourable contracts, taking into account current foreign exchange rates. The net unrealized gain on contracts is included in the current period change in fair value of forward foreign currency contracts and recognized in the statement of changes in net assets available for benefit. When the contracts are closed out the net gain or loss is reflected in the net realized gain or loss on sale of investments.

### (j) Income taxes:

The Plan is not subject to income taxes since it is a Registered Pension Trust as defined by the Income Tax Act (Canada).

### (k) Use of estimates:

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets and liabilities at the date of the statement of net assets available for benefits and the reported amounts of changes in net assets available for benefits during the year. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future years affected.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

## 2. Investments:

The following is a summary of investments, including all individual investments with a cost or fair value in excess of 1% of the cost or market value of the total Plan, as required by the Pension Benefits Act (Ontario):

	2025		2024	
	Cost	Fair value	Cost	Fair value
<b>Equity funds:</b>				
Walter Scott and Partners Canadian Institutional Trust Global Equity Fund	\$ 99,034	\$ 142,404	\$ 97,359	\$ 144,812
Mawer Global Equity Fund Class O	147,165	140,330	86,835	139,492
Pier 21 World Wide Equity Pool	50,518	71,328	50,746	75,597
	<u>296,717</u>	<u>354,062</u>	<u>234,940</u>	<u>359,901</u>
<b>Fixed income funds:</b>				
Aviva Core Plus Fund	71,738	67,531	68,562	62,277
PH&N Core Plus Fund	149,404	135,540	141,692	124,287
Mawer Canadian Money Market Fund	7,848	7,848	8,868	8,868
	<u>228,990</u>	<u>210,919</u>	<u>219,122</u>	<u>195,432</u>
<b>Real estate and infrastructure:</b>				
Morgan Stanley-Prime Property Fund LLC	31,356	34,185	30,104	33,518
Prudential Prisa LP	30,291	33,628	29,007	32,081
Axiom Infrastructure	30,845	34,614	30,845	32,497
IFM Global Infrastructure	28,078	42,338	26,503	37,752
	<u>120,570</u>	<u>144,765</u>	<u>116,459</u>	<u>135,848</u>
CIBC USD Hedge (note 3)	–	1,384	–	508
Cash and cash equivalents	7,537	7,537	2,234	2,234
	<u>\$ 653,814</u>	<u>\$ 718,667</u>	<u>\$ 572,755</u>	<u>\$ 693,923</u>

Cash and cash equivalents includes pending investments, benefit and expense payments held by CIBC Mellon.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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### 3. Forward foreign currency contracts:

The Plan uses financial instruments to reduce risks associated with its investments and is committed under various forward foreign currency contracts to both purchase and sell various foreign currencies with a notional amount in Canadian dollars totaling \$107,811 (2024 - \$102,419). The fair value of these forward foreign currency contracts as at June 30, 2025 is \$1,384 (2024 - \$508) and has been recognized in the statement of changes in net assets available for benefit. Notional amounts are the contract amounts used to calculate the cash flows to be exchanged. These are a common measure of volume of outstanding transactions but do not represent credit or market risk.

The forward foreign currency contracts mature on July 24, 2025.

### 4. Accrued liabilities:

	2025	2024
Portfolio administration fees	\$ 775	\$ 774
Actuarial and other professional fees	27	50
Audit fees	14	14
Custodial fees	5	6
	\$ 821	\$ 844

### 5. Investment income:

	2025	2024
Pooled funds:		
Bonds and debentures	\$ 7,688	\$ 7,164
Global equity	4,840	4,698
Real estate	2,911	1,320
Money market	310	396
	\$ 15,749	\$ 13,578

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

## 6. Contributions:

Contributions received by the Plan were as follows:

2025	Regular	Voluntary	Special	Total
Employer	\$ 16,005	\$ –	\$ 534	\$ 16,539
Employee	9,323	113	–	9,436
	\$ 25,328	\$ 113	\$ 534	\$ 25,975

2024	Regular	Voluntary	Special	Total
Employer	\$ 15,332	\$ –	\$ 534	\$ 15,866
Employee	8,950	126	–	9,076
	\$ 24,282	\$ 126	\$ 534	\$ 24,942

## 7. Benefit payments:

	2025	2024
Pension benefits	\$ 20,760	\$ 19,698
Transfers to other retirement funds	11,849	13,081
Cash refunds	747	1,633
Death benefits	586	–
	\$ 33,942	\$ 34,412

## 8. Administrative expenses and professional fees:

	2025	2024
Portfolio administration fees	\$ 4,856	\$ 4,467
Actuarial and other professional fees	688	546
Custodial fees	63	64
Audit fees	13	13
	\$ 5,620	\$ 5,090

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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## 9. Related party transactions:

The University provides certain administrative services to the Plan. The cost to the Plan for these services in the year ended June 30, 2025 were \$281 (2024 - \$213), being the exchange amount agreed to by the parties, and is included in administrative expenses and professional fees in the statement of changes in net assets available for benefits. At June 30, 2025 accounts payable and accrued liabilities included \$1 (2024 - \$1) owing to the University relating to such services.

## 10. Fair value of financial instruments:

The objective of the Plan is to accumulate funds for the purpose of providing lifetime income in retirement for Members of the Plan. The objectives of the Administrator are to meet the fund objectives outlined in the Plan's Statement of Investment Policies & Procedures (see note 11).

The Plan manages the following risks by engaging knowledgeable investment managers who are charged with the responsibility of investing existing funds and new funds in accordance with the approved Statement of Investment Policies and Procedures. The Pension Committee reviews on a quarterly basis the performance of investments invested by the Plan's investment managers.

### (a) Fair values:

The fair values of investments are described in note 1(e) and disclosed in note 2. The fair value of forward foreign currency contracts is described in note 1(i). The fair value of other financial assets and liabilities, being contributions receivable and accrued liabilities, approximates their carrying value due to the short term nature of these instruments.

Fair value measurements recognized in the statement of net assets available for benefits are categorized using a fair value hierarchy that reflects the significance of inputs used in determining the fair values.

- Level 1 - unadjusted quoted prices in active markets for identical assets and liabilities:
- Level 2 - inputs other than quoted prices included in Level 1 that are observable for the assets or liabilities, either directly or indirectly; and
- Level 3 - inputs for assets and liabilities that are not based on observable market data.

All investments are categorized as Level 2 at June 30, 2025. There has been no change in the category of any of the Plan's financial instruments during the year.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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## 10. Fair value of financial instruments (continued):

(b) Associated risks:

(i) Market price risk:

Market price risk is the risk that the value of an instrument will fluctuate as a result of changes in market prices, whether caused by factors specific to an individual investment, its issuer or all other factors affecting all instruments traded in the market. As all of the Plan's financial instruments are carried at fair value with fair value changes recognized in the statement of changes in net assets available for benefits, all changes in market conditions will directly result in a change in net assets available for benefits. Market price risk is managed by the Plan by investing in a diversified portfolio of instruments traded on various markets and across various industries.

As at June 30, 2025, had the equity prices of all equity benchmarks increased or decreased by 10% and assuming there is a perfect positive correlation between the Plan's equities and the benchmarks, with all other variables held constant, the value of the Plan's investments would have increased or decreased, by approximately \$35,406 (2024 - \$35,990).

(ii) Foreign currency risk:

Foreign currency risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign currency rates. Through the pooled fund investments the Plan holds investments in financial instruments and enters into transactions denominated in various foreign currencies. Consequently, the Plan is exposed to risks that the exchange rate of the foreign currency may change in a manner that has an adverse effect on the value of the portion of the Plan's assets or liabilities denominated in currencies other than Canadian dollars. The Plan's overall currency positions and exposures are monitored on a regular basis by the Plan Administrator.

Real estate investments are not hedged. Presently, approximately half of equity investments are hedged as the Plan has adopted a mechanism to apply a United States dollar hedge under certain market conditions. Of the total PH&N Core Plus Bond Fund, 11.79% (2024 – 10.54%) is held in foreign currency with 0.92% (2024 – 0.86%) of the portfolio not hedged back to the Canadian dollar. Of the Aviva Core Plus Bond Fund, 2.45% (2024 – 1.35%) is held in foreign currency with 0.00% (2024 – 0.00%) of the portfolio not hedged back to the Canadian dollar.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

## 10. Fair value of financial instruments (continued):

(b) Associated risks (continued):

(ii) Foreign currency risk (continued):

The Plan's non-Canadian currency exposure of its equity, real estate and infrastructure investments as at June 30 is as follows:

	2025		2024	
	Canadian dollar equivalent	Percentage of total	Canadian dollar equivalent	Percentage of total
United States dollar (unhedged)	\$ 177,992	24.77	\$ 173,851	25.05
United States dollar (hedged)	107,811	15.00	102,419	14.76
Euro	44,889	6.25	45,364	6.54
United Kingdom pound	17,407	2.42	17,333	2.50
Switzerland franc	13,109	1.82	14,144	2.04
Japan yen	12,990	1.81	16,536	2.38
Hong Kong dollar	8,887	1.24	3,601	0.52
Denmark krone	8,308	1.16	17,232	2.48
Other currencies	14,727	2.05	12,313	1.77
	<b>\$ 406,120</b>	<b>56.52</b>	<b>\$ 402,793</b>	<b>58.04</b>

As at June 30, 2025, if the Canadian dollar strengthened or weakened by 5% in each respective foreign currency, with all other factors remaining constant, the following table summarizes the estimated impacts:

	Net exposure	Estimated impact
United States dollar (unhedged)	\$ 177,992	\$ 8,900
Euro	44,889	2,244
United Kingdom pound	17,407	870
Switzerland franc	13,109	655
Japan yen	12,990	650
Hong Kong dollar	8,887	444
Denmark krone	8,308	415
Other currencies	14,727	736
	<b>\$ 298,309</b>	<b>\$ 14,914</b>

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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## 10. Fair value of financial instruments (continued):

### (b) Associated risks (continued):

#### (iii) Liquidity risk:

Liquidity risk is the risk that the Plan will not be able to meet its obligations as they fall due. The Plan maintains an investment policy, which contains asset mix guidelines which help to ensure the Plan is able to liquidate investments to meet its pension benefits or other obligations.

The accrued liabilities are all due within 90 days or less.

Equity and fixed income investments are considered to be highly liquid as their underlying assets are listed on recognized stock exchanges and can be quickly liquidated at amounts close to their fair market value in order to meet liquidity requirements. Real estate and infrastructure investments, which make up approximately 20% of the portfolio, generally require a redemption notification of 3 months but may be longer. The Plan also maintains some cash on hand which totalled \$7,537 at June 30, 2025 (2024 - \$2,234).

#### (iv) Interest rate risk:

Interest rate risk refers to the adverse consequences of interest rate changes on the Plan's cash flows, financial position and income. The value of the Plan's assets is affected by short term changes in interest rates. Interest rate changes directly impact the value of any fixed income securities in the pooled funds.

As at June 30, 2025, had the prevailing interest rates increased or decreased by 1% with all other variables remaining unchanged, the Plan's net assets available for benefits would have decreased or increased by approximately \$14,445 (2024 - \$13,284).

#### (v) Credit risk:

Credit risk is the risk that an issuer or counterparty will be unable or unwilling to meet a commitment that it has entered into with the Plan. Credit risk is generally higher when a non exchange traded financial instrument is involved because the counterparty for non exchange traded financial instruments is not backed by an exchange clearing house.

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

## 11. Capital risk management:

The Plan defines its capital as the net assets available for benefits. The main objective of the defined benefit component of the Plan is to sustain a certain level of net assets in order to meet the pension obligations of the University, which are not presented or discussed in these financial statements. The primary investment objective of the defined contribution component of the Plan is to permit members to accumulate assets within the Plan in order to provide an appropriate level of retirement income, considering contribution rates under the Plan and the investment objectives and risk tolerances of Stakeholders. The benefits a retiree or employees receives at retirement or on termination under this defined contribution plan are not predetermined. Income distribution or benefits are based on the assets within the retiree or employee individual retirement plan account at the time they retire. The Plan fulfills its primary objective by adhering to specific investment policies outlined in its Statement of Investment Policies and Procedures (the "SIPP"), which is reviewed annually by the Pension Committee. The SIPP states investment objectives, guidelines and benchmarks used in investing the capital of the Plan, permitted categories of investment, asset-mix diversification and rate of return expectations. The Plan manages net assets available for benefits by engaging knowledgeable investment managers who are charged with the responsibility of investing existing funds and new funds (current year's employer contributions) in accordance with the approved SIPP. The SIPP was last amended effective June 25, 2025. This amendment included changes to the asset mix and outlined the Plan's intent to shift a portion of investments to Emerging Markets and increase the allocation to Real Assets, as well as minor verbiage updates. There is no change in the manner in which the capital is managed in the current year.

The SIPP permits four categories of assets. The Plan's investment was allocated within the allowed asset categories range, as of the date of these financial statements. The following table presents the asset allocation of each asset category and total investments, along with appropriate benchmark:

Asset categories	SIPP ranges*	Asset allocation	
		2025	2024
Equity	35.00% - 55.00% (2024 - 40.00% - 60.00%)	49.91%	52.58%
Fixed income	20.00% - 30.00% (2024 - 22.50% - 37.50%)	28.62%	27.25%
Real assets	20.00% - 40.00% (2024 - 10.00% - 30.00%)	20.41%	19.84%
Cash and cash equivalents	0.00% - 5.00%	1.06%	0.33%
<b>Total investments</b>		<b>100.00%</b>	<b>100.00%</b>

\*Long-term allocation

# BROCK UNIVERSITY PENSION PLAN

(REGISTRATION NUMBER 327767)

Notes to Fund Financial Statements (continued)

Year ended June 30, 2025

(in thousands of dollars)

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## 11. Capital risk management (continued):

Asset categories	Benchmark
Global equity	MSCI World Index
Fixed income	FTSE Canada Universe Bond Index
Emerging markets equity	MSCI Emerging Markets Index
Real estate	NCREIF Fund Index - Open End Diversified Core
Infrastructure	No external benchmark – Adopted an 8%-10% return target

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Although there are no regulatory requirements relating to the level of net assets available for benefits, the funding to be maintained by the defined benefit component of the Plan is determined through triennial actuarial valuations. More details on employer contributions that were paid during the year can be found in note 6. Contributions past due as of June 30, 2025 are presented as contributions receivable on the statement of net assets available for benefits.

The Plan is required to file financial statements with the FSRA annually.